

## 2019/20 Young Leaders Programme

Supported by The Department of Local Government, Sport and Cultural Industries, the Young Leaders programme provides an opportunity for young people aged 16 to 25 years of age to:

- undertake Coach or Official accreditation;
- have access to mentoring, learning and development opportunities; and
- an opportunity to coach or officiate in a school, sport specific programme or community Club setting.

This is a rolling programme, with participants remaining involved until they turn 25 or opt to exit the programme.

The programme creates potential leaders by giving young people access to the coaching and officiating pathway, creating community role models and pursuing the Association's goals of increasing qualified volunteers in swimming.

The programme is designed to recognise the potential of the Young Leaders who are considered by Swimming WA as possessing the drive and passion for becoming a swimming Coach or Official.

Positions in the 2019/20 Young Leaders programme will be awarded to nominees who meet the following selection criteria;

- Aged 16 – 25 years;
- Can show evidence of previously demonstrating leadership in or out of the swimming community
- Have no experience or less than four (4) years' experience coaching or officiating swimming;
- Intend to follow the Coach or Official development pathway as set by Swimming WA;
- Embraces the values and direction of Swimming WA;

\*If you are over 18, you must be eligible to acquire a Working With Children Check.

### Rationale

It's often said that volunteers are the backbone of amateur sport and this could not be a truer reflection of our Coaches and Officials in swimming.

As the peak body for swimming in Western Australia, Swimming WA's Strategic Plan 2019-24 highlights the need to develop and retain volunteers, including Coaches and Officials. Since 2015, considerable emphasis has been committed to refining and improving the WA swimming landscape to be one that is positive, nurturing and inclusive. Through this opportunity Swimming

WA recognises the need for supporting new and emerging talent in these areas by harbouring their passion and drive for sport.

Capturing the spirit of young people in the community, Swimming WA hopes to learn more from the development of young people involved in swimming leadership roles in Western Australia.

Participants in the programme will receive;

- Access to a coaching or officiating course paid for by Swimming WA;
- Access to coaching or officiating mentors;
- Access to professional development through external partners;
- Access to asctaWA Conference;
- Access to a presentation by the State Head Coach or another high performance coach;
- Connect new recipients to their local Swimming Club;
- Recognition of volunteer hours.

Participants are required to commit to participating in the opportunities, which amount to four events each season, as well as 10 mentoring sessions. Participants will also be required to become Swimming WA Members. More information on how to become a Member can be found on the Swimming WA website.

Please note that selection in the programme does not guarantee employment of selection as a Coach or Official.

### **The Nomination Process for 2019/20 Young Leaders Programme**

Nominations are open for all members of the community, including Swimming WA Members (must be 16 – 25 years of age) who meet the five (5) selection criteria. Nominations are required to include a brief CV and a response to the following question in 250 words or less;

*Explain how this programme will contribute to your personal leadership development.*

Your answer should include why you wish to be involved in swimming in either a coaching or officiating capacity.

Nominations will be considered by Swimming WA who will determine the successful applicants at their absolute discretion.

Nominations forms must be completed and submitted to the Swimming WA office no later than 5.00 pm, 15 September 2019. Selected applicants will be notified on 20 September 2019. Nomination forms can be found on the Swimming WA website.

You can submit your nomination (addressed to the Development Officer) by email to Swimming WA at [waswim@wa.swimming.org.au](mailto:waswim@wa.swimming.org.au)

For further information, please call Swimming WA on (08) 9328 4599.

PRINCIPAL PARTNER

**HANCOCK PROSPECTING**