

Swimming WA Performance Pathway Tours Coach Selection Criteria: Apprentice Coach

Updated April 2023

Swimming WA (SWA), in partnership with Swimming Australia and WAIS, deliver the Performance Pathway Program with the aim of the Performance Pathway Program: Preparing identified athletes to successfully transition to the pinnacle of swimming in Australia – the “Dolphins Swim Team”.

A key deliverable of the program is the provision of competition opportunities, supplementing learnings from the athletes’ training environment.

Coaches are a fundamental delivery partner of the Performance Pathway Program and provide assistance to touring Performance Pathway Program teams.

Role Overview

Shadow and assist the Lead and Assistant Coaches in the design and delivery of all performance-related activity prior to, during and post tour, with emphasis on developing experiences and competencies for self-development in a coaching role.

The SWA Performance Pathways Tours Roles and Responsibilities document provides specific detail further than the role overview.

Essential Skills and Experiences

- Excellent interpersonal skills with a wide range of stakeholders, primarily home coaches and athletes
- Experience coaching athletes competing or working towards competing at national level
- Demonstrated commitment to self-development in a coaching role
- Adherence to SWA SPIRIT Values

Eligibility

Current as at date of respective tours:

- Current financial and registered coach member of Swimming WA
- Current Swimming Australia Development coach accreditation or higher
- Current Working with Children Check
- National Police Clearance within the last 24 months

Remuneration

As the Apprentice Coach role is a voluntary position, successful applicants will not be remunerated for their time. Swimming WA will cover all travel-related costs as reasonably expected, including but not limited to flights, accommodation, and meals. Swimming WA will also cover all competition and training-related costs as reasonably expected.

Selection Process

- Applications will be called for periodically on an as needs basis
- Applications reviewed by a panel consisting of:
 - Swimming WA Athlete Pathways Manager
 - Swimming WA General Manager – Competitive Pathways
 - Swimming WA Coach and Official Development Manager
 - Swimming Australia State Technical Lead
 - Nominated Independent member of the coaching community
- Panel recommendations must be ratified by Chief Executive Officer
- All applicants notified of outcome within fourteen (14) business days of closure of applications.