

Area	Topic	Lead Coach	Assistant Coach	Team Manager	SWA Athlete Pathways Manager	Apprentice Coach
Culture and Safety	On - water behaviour	Lead the oversight of athlete and staff behaviours during on – water competition and training sessions	Assist the Lead Coach in the oversight of athlete and staff behaviours during on – water competition and training sessions	Assist the Lead Coach in the oversight of athlete and staff behaviours during on – water competition and training sessions		Assist the Lead and Assistant Coaches in the oversight of athlete and staff behaviours during on – water competition and training sessions
	Non - water behaviour	Assist the Team Manager in the oversight of athlete and staff behaviours during all non – water activities associated with the tour/camp	Assist the Team Manager in the oversight of athlete and staff behaviours during all non – water activities associated with the tour/camp	Lead the oversight of athlete and staff behaviours during all non – water activities associated with the tour/camp		
	Pre - departure activity	Attend all pre-departure activity as reasonably expected	Attend all pre-departure activity as reasonably expected	Attend all pre-departure activity as reasonably expected	Lead the design and delivery of pre-departure athlete and staff behaviour expectations and value propositions	Attend all pre-departure activity as reasonably expected
	Tour/camp guidelines			Lead the delivery of guidelines, responsibilities and risk assessment in line with pre-departure documentation	Lead the design and delivery of pre-departure guidelines, responsibilities and risk assessment in line with best practice	
	SPIRIT values	Represent SWA and member clubs in line with its policy and SPIRIT value proposition	Represent SWA and member clubs in line with its policy and SPIRIT value proposition	Represent SWA and member clubs in line with its policy and SPIRIT value proposition	Lead the oversight of appointed staff in ensuring they represent SWA and member clubs in line with its policy and SPIRIT value proposition	Represent SWA and member clubs in line with its policy and SPIRIT value proposition
Operations	Pre - departure operation				Lead the design and delivery of pre-departure components of all operational requirements for the tour/camp	
	On - ground operation			Lead the delivery of on - ground operational requirements for the tour/camp incl. schedule and transport	Lead the design of on - ground operational requirements for the tour/camp incl. schedule	
Performance	Training sessions	In collaboration with the SAL State Technical Lead and primary coaches, lead the design and delivery of all training sessions associated with the tour/camp	Assist the Lead Coach in the design and delivery of all training sessions associated with the tour/camp			Assist the Lead and Assistant Coaches in the delivery of all training sessions associated with the tour/camp
	Learning environment	In collaboration with the SWA Athlete Pathways Manager, lead the design and delivery of a learning environment for athletes and coaches at all competition, training and non-water opportunities associated with the tour/camp	Assist the Lead Coach in the delivery of a learning environment for athletes and coaches at all competition, training and non -water opportunities associated with the tour/camp	Assist the Lead Coach in the delivery of a learning environment for athletes and coaches at all competition, training and non -water opportunities associated with the tour/camp	In collaboration with the Lead Coach, lead the design of a learning environment for athletes and coaches at all competition, training and non – water opportunities associated with the tour/camp	Shadow and assist the Lead and Assistant Coaches in the delivery of a learning environment for athletes and coaches at all competition, training and non -water opportunities associated with the tour/camp
	Home coach collaboration	Lead collaboration with home coaches with respect to their race schedule and performance related matters	Assist the Lead Coach in the collaboration with home coaches with respect to their race schedule and performance related matters			Shadow and assist the Lead and Assistant Coaches in the collaboration with home coaches with respect to their race schedule and performance related matters
	Non - water session	Assist the SWA Athlete Pathways Manager in the design and delivery of non- water sessions associated with the tour/camp		Lead the delivery of non- water sessions associated with the tour/camp	Lead the design of non- water sessions associated with the tour/camp	Shadow and assist the SWA Athlete Pathways Manager and Team Manager in the design and delivery of non-water sessions associated with the tour/camp
Care	Pre - departure care				Lead the design and delivery of pre-departure care protocols	
	Care network	Assist the SWA Athlete Pathways Manager in the development of network health and medical professionals in locations associated with the tour/camp			Lead the development of network health and medical professionals in locations associated with the tour/camp	
	On - water care	Lead the delivery and oversight of athlete care practices during all on – water competitions and training sessions	Assist the Lead Coach in the delivery and oversight of athlete care practices during all on – water competitions and training sessions	Assist the Lead Coach in the delivery and oversight of athlete care practices during all on – water competitions and training sessions		Shadow and assist the Lead and Assistant Coaches in the delivery and oversight of athlete care practices during all on – water competitions and training sessions
	Non - water care	Assist the Team Manager in the delivery and oversight of athlete & staff care practices during all non – water activities associated with the tour/camp	Assist the Team Manager in the delivery and oversight of athlete & staff care practices during all non – water activities associated with the tour/camp	Lead the delivery and oversight of athlete & staff care practices during all non – water activities associated with the tour/camp		Shadow and assist the Lead and Assistant Coaches in the delivery and oversight of athlete care practices during all non – water activities associated with the tour/camp