

ANNUAL REPORT  
2012/13





## CONTENTS

|  |    |
|--|----|
| Swimming WA Board Members, Patron, Staff and Life Members for the 2012/2013 Season | 2  |
| Chief Executive Officer and President's Report                                     | 3  |
| Infrastructure   | 4  |
| Profile  | 7  |
| Community Participation  | 14 |
| Sustainability   | 21 |
| Events   | 24 |
| Performance  | 30 |
| Governance and Management  | 38 |
| Teams and Squads   | 39 |
| Regional Coordinator's Report  | 43 |
| Technical, Educational and Officials Committee Report 2012/2013                    | 48 |
| Registrations  | 49 |
| Financial Statements   | 51 |

# SWIMMING WA BOARD MEMBERS, PATRON, STAFF AND LIFE MEMBERS FOR THE 2012/2013 SEASON

## Board of Management

Jeanette Bailey

**President**

Richard Corkill

**Board Member**

Luigi D'Orsogna

**Board Member**

Dorothy Harris

**Board Member**

Jon Hart (retired 4<sup>th</sup> November, 2012)

**Board Member**

Jim Piper

**Board Member**

Louis van Aardt

**Board Member**

Jeff Williams

**Board Member**

## Patron

Norman Moore

**Minister for Mining and Petroleum;  
Fisheries; Electoral Affairs**

## Staff (as at June 30, 2013)

Daniel Tackenberg

**Chief Executive Officer**

James Young

**Commercial & Marketing Manager**

Meg Jovanovich

**Competition Manager**

Susan Diver-Tuck

**Operations Manager**

Steven Rose

**Development Manager**

Michael Shaw

**Coach Education & Development  
Coordinator**

Hayden Williams

**Schools & Performance  
Development Coordinator**

Natalie van de Klashorst

**Swim Schools Development  
Coordinator**

Oliver Deesse

**Events Coordinator**

Bobby Jovanovich

**Open Water Events Coordinator**

Lucy Gibson

**Media & Communications  
Coordinator**

Alicia Colreavy

**Administration Officer**

Rebecca Snowball

**Accounts Officer**

## Life Members

1925 TW Jones\*

1929 J Cook\*

1936 MD O'Musgrave\*

1940 W Boylan\*

1941 AE Middleton\*

1943 TH Goudie\* BEM

1943 JG Whittle\*

1944 AE Blakers\*

1946 CE Newsham\*

1950 WJ Kirkby\*

1951 R Bestman\* BEM

1951 WF Oats\*

1953 WJ Kestral\*

1955 B Oliver\*

1958 GH Yewers\*

1958 JF Howson\* OBE JP

1962 AE Wilson\*

1962 ED Yeldon\*

1968 FW Dawson\*

1968 CA Kanair\*

1972 DM Nordahl MBE\*

1979 RW Bally\*

1979 CN Boys\* SM

1979 JM Shepherd

1979 DC Watson\*

1981 JF Stephens\*

1981 EJ Symes OAM

1982 LT Stephens

1982 AL Moebius\*

1983 TE Brazier

1984 RA Patching

1986 SP Bratton

1986 I W Murray

1989 CA Lee

1989 RK Duff

1994 W de Smedt

2001 J Collins

2003 M Jefferson

H Pedretti

2004 L Arrowsmith

M Gerber

P Prunster

2006 C Prunster

2007 J Stonor

2008 P Anderson

A Matthews

2009 T Ball

K Holtom

Deceased\*



## CHIEF EXECUTIVE OFFICER AND PRESIDENT'S REPORT

Swimming WA experienced an encouraging year in 2012-2013 as the organisation saw its membership grow, new and stronger relationships formed with stakeholders and watched as those who matter most – its swimmers – achieved success on the local, national and international stage.

The Olympic Games was an early highlight and Swimming WA was particularly delighted to have three swimmers in the Australian squad in London – Tommaso D'Orsogna, Blair Evans and Sally Foster. Blair proudly brought home a silver medal as a member of the 4x200m freestyle relay while Tommaso won bronze in the men's 4x100m medley relay and Sally had our best individual result, reaching the finals of the 200m breaststroke and finishing eighth.

WA also had two representatives at the Paralympic Games in Katherine Downey and Jeremy McClure. London will hold a special place in Katherine's heart in particular after the 17-year-old won two gold medals as a member of the women's 4x100m freestyle and 4x100m medley relay teams.

The excitement of top-level racing continued in September when WA hosted the Australian Short Course Championships. Swimming WA would like to thank its partners Venues West, EventsCorp, the West Australian Institute of Sport and the Department of Sport and Recreation for helping us secure such a major national event and bringing first-class competition to our doorstep.

Swimming WA is particularly proud to be a founding partner of the BHP Billiton Aquatic Super Series, which in its inaugural year created much excitement both in Perth and the far corners of our wonderful State.

The 2013 BHP Billiton Aquatic Super Series (BASS) was held in Perth from 18th to 20th January, while the community activations - promoting the event, the sports involved and healthy lifestyle skills at a grass roots level - were held from September 2012 to April 2013 throughout Western Australia. The benefits of having members of the Australian Swim team, such as Leisel Jones, Geoff Huegill and Matt Cowdrey, involved will continue to produce benefits for our sport well into the future.

More than 8,000 people were engaged in the community program, which visited four WA regions and more than 20 towns between September and April while 3,143 spectators came to watch Australia, China, South Africa and Croatia do battle in the water polo and elite swimming meet at Challenge Stadium.

Swimming WA is proud to assist BASS in achieving its vision of creating a legacy for swimming in the State for years to come.

In 2012-2013 Swimming WA bid farewell to Daniel Barker, Caryn Gardner, Holly Barclay and Josie Randall. However, it welcomed a number of new staff members including James Young, Natalie van de Klashorst, Michael Shaw, Susan Diver-Tuck and Lucy Gibson who have brought with them a wealth of experience and passion for the sport.

Commercially, Swimming WA announced a new long-term partnership with the Hancock Family Medical Foundation. After a 22 year association, the Hancock Family Medical Foundation announced a significant increase in their support to become Principal Sponsor and Partner of the Association. Swimming WA also welcomed new apparel sponsor Speedo and retail partner Swimmers World. Swimming WA remains grateful for the support of its ongoing sponsors Healthway, the Department of Sport and Recreation (DSR), Toyota WA, the Sunday Times & PerthNow and our charity partner the Asthma Foundation of WA.

Over the past year, Swimming WA has also seen increased investment from Healthway and a rise in the number of funding applications accepted by the DSR, including a coach mentor program that saw New South Wales Institute of Sport head coach Jim Fowlie travel to WA to share some of his knowledge and expertise with our local WA coaches.

Swimming WA membership has also risen steadily over the past 12 months. As of June 4, 2013 registrations were at 6,470 (3,618 metro and 2,852 regional). A priority has been placed on continuing this growth over the next 12 months as the association looks at new ways to attract and retain members.

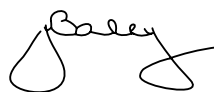
With the increase in commercial support and membership, Swimming WA finished with a much higher than usual surplus of \$122,855. These additional funds will be used specifically to increase expenditure in the Development area over the next year.

Swimming WA continues to rely on the support of its volunteers without whom we could not continue to operate. To our officials, timekeepers, announcers, medal presenters and of course unofficial taxi drivers (parents) we thank you for your amazing efforts. It was wonderful to see the recognition for our Official of the Year, Ryan Arblaster, in his selection for the Olympic Games and subsequent accolades in receiving the Official of the Year at the ANZ Sports Star Awards.

Swimming WA is proud of its achievements over the past 12 months and is looking forward to another exciting and successful year ahead for the sport in WA.



**James Young**



**Jeanette Bailey**

Acting Chief Executive Officer  
**President**

### Align infrastructure development and access with growth of participation

#### Brief

Lead and influence the delivery of world-class infrastructure to attract national and international events for Western Australia (open water and pool events)

#### Outcomes

##### Challenge Stadium Redevelopment

VenuesWest has secured funding to conduct the business case for the re-development of Challenge Stadium. Swimming WA in conjunction with Swimming Australia will provide strategic advice to the business planning phase to ensure that the facility will attract national and international aquatic events.

Swimming WA will remain in close contact with VenuesWest to ensure that swimming is strongly catered for in the re-development of Challenge Stadium.

SWA submitted their 2013/14 capital expenditure requests to VenuesWest in February. Typically only 3% of all requests are accepted but with the profile swimming has within the facility, our requests are generally looked at quite favourably. High priority items include a new floating boom, new public address sound system and video timing equipment for the indoor 50m pool. Improvements to the scoreboard at Arena Joondalup have also been requested to allow SWA and clubs to move some meets away from Challenge Stadium.

##### Strategic Aquatic Facilities Steering Committee

Under the banner of the Strategic Aquatic Facilities Steering Committee, SWA and the other aquatic sports were invited to review and comment on the submissions to the Department of Sport and Recreation (DSR) for Community Sporting and Recreation Facility (CSRFF) funding.

SWA continues to gain traction in the facility development arena and is regularly being contacted about upcoming infrastructure development opportunities. With this earlier involvement in the building process we can have a greater influence on new facilities and refurbishments.

#### Brief

Ensure the Swimming WA office is representative of the profile of swimming and can deliver on the sports direction adequately

#### Outcomes

Investigations began into the configuration on additional workstations for potential additional staff, casual staff or other aquatic organisations in the future. As part of the Beatty Park redevelopment and the relocation of offices and aerobics rooms, space will become available downstairs which could allow Swimming WA to utilise more office space through the relocation of the current boardroom. Swimming WA are also in discussion with Beatty Park management with respect to ground floor storage space for event equipment.

#### Brief

Lead and influence appropriate access to water space across grassroots through high performance

#### Outcomes

##### Chisholm College Learn to Swim Program

Swimming WA have recently re-signed a Memorandum of Understanding with Chisholm Catholic College for three years to ensure the Learn to Swim operations are secured in this location for the foreseeable future.

Swimming WA will investigate further Learn to Swim locations in the greater metropolitan area. As well as typically offering significant commercial reward, learning more about Learn to Swim operations is also providing valuable insight into the challenges of linking Learn to Swim to swimming club programs.

##### Community Facility Development

Swimming WA attended facility development meetings with City of Cockburn and Venues West (Arena Joondalup). The City of Cockburn facility will replace South Lakes and provide increased water space to the Cockburn region.

Swimming WA will continue engagement with councils and entities developing or re-developing aquatic facilities to ensure the sport of swimming and ideally, other aquatic sports.

# INFRASTRUCTURE

## Brief

Establish partnerships with facilities for various levels of access for training and competition from community to performance

## Outcomes

### Mandurah Aquatic and Recreational Centre Redevelopment

Mandurah council is nearing the final stages of the aquatic centre redevelopment. Current plans now look to include a 50m eight-lane heated outdoor pool, an existing eight-lane 25m heated indoor pool, an indoor heated leisure pool and an additional 25m four-lane heated indoor lap/learn to swim pool.

Further communication between Swimming WA and Mandurah council will continue during this redevelopment process to ensure adequate water space and access for our swimming clubs, as well as other aquatic sporting groups.

SWA continues to engage with all current aquatic facility developers that we are aware of to ensure the best opportunities are created for the association and its members. These currently include a mix of metropolitan and country aquatic facilities.

### VenuesWest

Swimming WA continues to work with Venues West to streamline access to water space for Swimming WA events and members. With a relatively new agreement between the two organisations there have been some teething issues that are slowly being resolved. SWA will continue to resolve the minor issues we receive feedback on from our event participants and officials and put a process in place to deal with these venue issues.

## Brief

Drive the implementation of Strategic Facility Plan for aquatic sports facility

## Outcomes

### Strategic Facilities Working Group

Off the back of the strategic facilities working group, SWA has been able to develop relationships with key stakeholders in local government and facility management. Maintaining and engaging with these stakeholders will only further aid our cause to ensure that any new aquatic facilities are constructed with the needs of recreational and competitive swimming in mind.

The aim is to become a recognised representative group within local government throughout Western Australia to ensure that facility development or refurbishment will cater for the needs of Swimming WA and SWA clubs in the future.

The Strategic Facilities Steering Committee met in February. This was the first meeting held after the Strategic Aquatic Facilities Plan was completed. The committee has updated the terms of reference document and appointed a chair.

Meetings will be held quarterly and will begin to address the strategic recommendations within the Strategic Aquatic Facilities Plan. Swimming WA will continue to play a significant role on this committee.

### Engagement with Local Governments

With the next round of CSRFF through DSR on the horizon, Swimming WA had further engagement with local governments looking at upgrading their pool facilities. Bridgetown is the next major redevelopment proposed at this stage, striving to change the six-lane outdoor 50m pool to eight-lanes, an initiative highly backed by SWA.







## PROFILE

### Increase the profile of swimming in Western Australia

#### Brief

Ensure communication channels are utilised to the highest standards

#### Outcomes

Over the past 12 months Swimming WA has used a variety of communication channels – most notably social media - to increase the profile of the sport both to the general public and its members.

|   |              |
|---|--------------|
| <b>Facebook subscribers:</b>                  | <b>1,503</b> |
| <b>Twitter followers:</b>                     | <b>53</b>    |
| <b>Swimming eNewsletter “Off the Blocks”:</b> | <b>6,234</b> |
| <b>Open Water Series eNewsletter:</b>         | <b>1,691</b> |

#### *As of June, 2013*

Social networking sites such as Facebook and Twitter have been used to promote the achievements of SWA members, engage in conversations about the sport, advertise events and report on local, national and international swimming-related news. Facebook and Twitter have also proven to be a successful way of creating brand awareness outside the WA swimming community.

Swimming WA's growing social media presence has allowed the organisation to become the authority on all things competitive swimming in WA and the organisation is followed on Facebook and Twitter by a number of high profile people including journalists and news organisations as well as elite athletes.

In 2012-2013, Swimming WA also used as a form of communication eNewsletters, which were sent to members and stakeholders on a regular basis.

The Swimming WA website continued to be a valuable tool to disseminate important information to members. Traffic was also directed there from the Swimming WA Facebook page and Twitter account.



## PROFILE



### Brief

Maximising Swimming WA's exposure and its members' successes through the media

### Outcomes

Swimming WA relies on the support of and regular exposure in the media to legitimise its place in the WA sports industry, attract and maintain stakeholders and confirm its position as the premier swimming body in WA.

Swimming WA worked hard to maintain a strong relationship with the media throughout 2012-2013 and capitalised on the achievements of its members and major swimming meets held in the State, such as the National Short Course Championships and the BHP Billiton Aquatic Super Series, to gain exposure for the sport in WA.

Over the past year, Swimming WA has managed to secure a regular mix of local, State and national media coverage. The Association has also encouraged clubs to play their part in promoting their swimmers by managing local media, which in the most part has been successful.

While the current media climate is changing, Swimming WA believes there is still a place for our sport in the traditional media (primarily newspapers). However the organisation recognises the need to think laterally when it comes to pitching story ideas to the various outlets.

## PROFILE

### Brief

Develop and adopt a Swimming WA master brand strategy to strengthen the positioning of the Association in line with its current, vision, purpose and goals.

### Outcomes

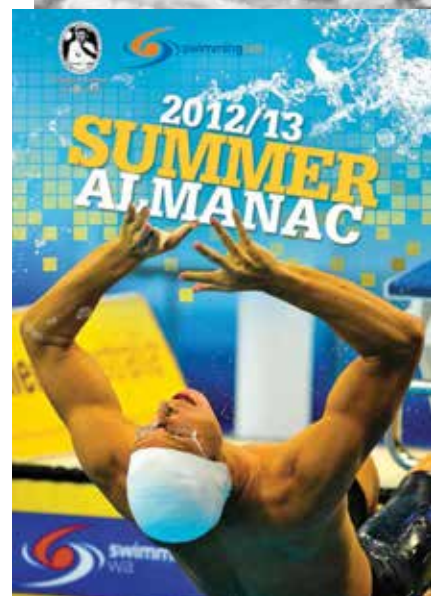
In 2012-2013 Swimming WA designed new collateral for the season, including the summer and winter almanac cover, which suited the respective seasons. Swimming WA also capitalised on the high profile of swimmers Eamon Sullivan and Blair Evans and used them as the faces of the new Dive & Try series.

Swimming WA used the same font and “bubbles” as in other collateral in an effort to maintain a degree of uniformity across the board. The coloured tiling theme also remained a prominent feature in collateral.

In May, Swimming WA met with design agency Indepth to discuss the following:

- A brand refresh for the 2013-2014 Open Water Series
- Brand development for its Learn to Swim program
- A brand refresh for Dive & Try Swim Meets
- A new design for Swimming WA event medals

Swimming WA will continue to develop collateral consistent with the Association's master brand.







## PROFILE

### Brief

Enhance national and international profile.

### Outcome

#### 2012 London Olympic Games and Paralympic Games

WA was represented by three swimmers at the London Olympic Games – Tommaso D'Orsogna, Blair Evans and Sally Foster - and two swimmers at the Paralympic Games – Katherine Downey and Jeremy McClure.

State and national media attention climbed dramatically during the Olympic period. Post Olympic trials, Swimming WA organised a photo-shoot with Blair and the Sunday Times' STM. The issue was held from print until just before the start of the Games. Initially the article was only going to feature in the STM magazine however Blair's photo secured the front page of The (Perth) Sunday Times. The four-page spread in the STM was a huge success.

Throughout the pre and post Olympic period, Swimming WA also sent out alerts to all State-based media advising them of news and results relating to its athletes. Swimming WA also orchestrated a photo session for local media with Blair on her return from London with a silver medal.

Katherine also gained significant media attention for winning two relay gold medals at the Paralympics and subsequently earlier this year she was named Swimming WA's Multi Class Swimmer of the Year.

There was, however, some negative publicity in the State and national media around the overall performance of the Australian swim team in London.

Swimming WA however organised for representatives from the sport - Bill Kirby and Travis Nederpelt - to talk to the media about the swimming scene and worked hard to promote positive stories relating to its athletes.

Post London, Swimming WA also utilised its Olympians to secure more media coverage in State publications.





## PROFILE

### 2012 EnergyAustralia National Short Course Championships

The 2012 EnergyAustralia Short Course Championships was held at Challenge Stadium in September and were promoted as the first competition appearance of the Australian swim team since the London Olympic Games.

However, while there was some positive media radiating off the back of the championships, the significant rise in the level of State and local media attention was largely driven by the scandal which broke surrounding the behaviour of certain members of the Australian swim team at the Olympics.

Off the back of the National Short Course Championships Katherine Downie and Brianna Throssell secured the most media attention from the pool of WA athletes.

### 2012 World Short Course Championships

The 2012 World Short Course Championships was held in Istanbul in December. WA was represented by three swimmers – Tommaso D'Orsogna, Sally Foster and Brianna Throssell – who generated a fair amount of media attention in the lead up to and after the event.

Tommaso won silver in the men's 100 freestyle while Sally picked up a silver medal in both the 4x100m medley relay and 4x100 freestyle relay.

### BHP Billiton Aquatic Super Series

Swimming WA is a founding partner of the BHP Billiton Aquatic Super Series and played a significant role in the delivery of each element of the event in 2012-2013, from pool and open water to the regional community activation program.

The inaugural BHP Billiton Aquatic Super Series was held in Perth from 18th to 20th January, 2013, while a series of regional visits were held from September, 2012 to April, 2013 throughout Western Australia.

More than 8,000 people were engaged in the community program while 3,143 spectators came to watch the water polo and elite swimming meet at Challenge Stadium.

The BHP Billiton Aquatic Super Series had an economic impact of \$1.93m in Western Australia and positioned Swimming WA as a true leader in the aquatics industry.

Aligning the Swimming WA brand with an event of this magnitude has increased the profile of Swimming WA both nationally and internationally, with the event attracting key athletes from neighbouring countries.





## PROFILE

### **2013 GHSF Australian Age Championships and 2013 EnergyAustralia Swimming Championships**

The Media and Communication Coordinator worked together with The West Australian to generate state media exposure for both the 2013 GHSF Australian Age Championships, which was held in Adelaide from the 13th to the 15th April, and the 2013 EnergyAustralia Swimming Championships, which was held in Adelaide from 26th April to 3rd May.

For the Age Championships, The West featured two pre-event articles – on Damian Fyfe and Yolane Kukla respectively. During the championships, there was an article in the newspaper daily, highlighting the medal winners from the previous night.

The same strategy was applied to the 2013 EnergyAustralia Swimming Championships. One pre-event article featuring Lennard Bremer ran a few days leading up to the event, before the Media and Communications Coordinator relayed final's results to the West to print the next day.

Swimming stories were featured in The West almost every day of the championships, however not necessarily featuring WA swimmers.

### **Brief**

Develop strategic media partnerships to enhance the profile of swimming across print, radio, television and online in Western Australia.

### **Outcome**

Swimming WA continued to cultivate its relationship with major sponsor The Sunday Times/Perth Now throughout 2012-2013. The Media and Communications Coordinator also began forging strong relationships with other media outlets in the State, for example television and radio, through regular catch-ups and maintaining Swimming WA's media database.

In 2012/2013 Swimming WA also met with Mercedes College to discuss an ongoing relationship to allow continued vision (Challenge Stadium AV screen) and streaming opportunities. The partnership provided college media students with valuable work experience and proved to also be a cost effective solution for Swimming WA.

## PROFILE

### Brief

Build relationships with the WA corporate community, swimming alumni, Commonwealth Games and Olympic swimmers and SWA membership.

### Outcome

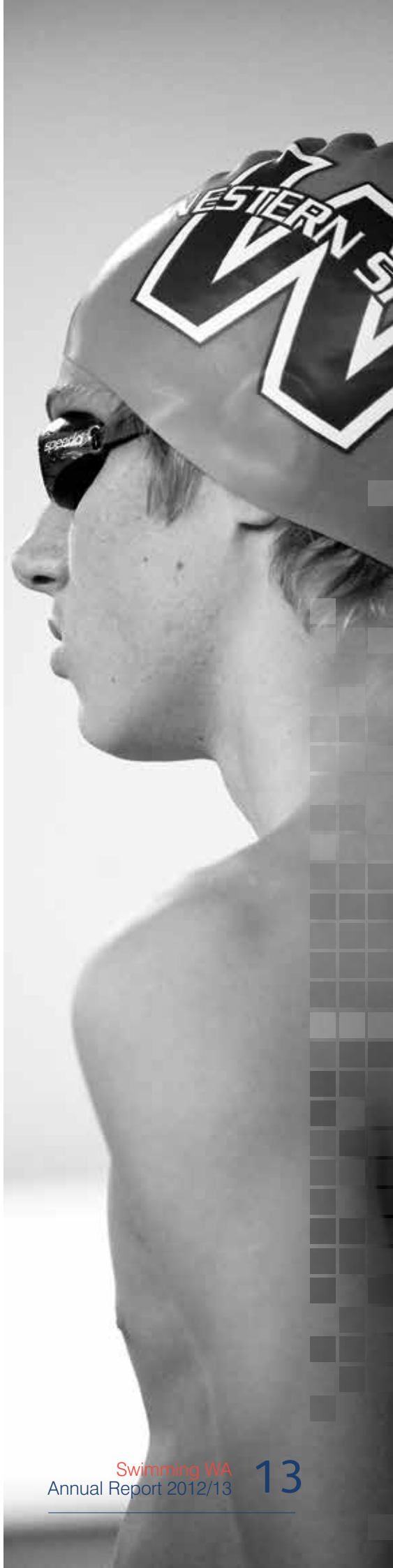
Sponsors, partners, life members, Hall of Fame members, Olympians, regional coordinators and SWA committee appointees were invited to attend the 2013 WA Swimmer of the Year Awards, which was held at Frasers Restaurant in Kings Park on May 18, 2013.

Swimming WA received positive feedback about the quality of the event from those who attended.

The 2013 WA Swimmer of the Year Awards was a chance also for Swimming WA to recognise its sponsors, partners, coaches and officials individually.

Representatives from Swimmers World, Toyota, Healthway, the Asthma Foundation, Swimming Australia, the Department of Sport and Recreation and the Swimming WA Hall of Fame were called on to present awards.

Swimming WA also added to its list of Hall of Fame members Paralympian Sandra Yaxley and there was some very positive media surrounding her appointment.





## COMMUNITY PARTICIPATION

### Actively grow participation in the sport of swimming in Western Australia

#### Brief

Development and promotion of a community pathway at both school and club levels

#### Outcomes

##### GoClub PB

Thirty three Western Australian clubs took part in the 2013 GoClub PB program with four clubs being awarded Gold status – Breakers, Perth City, West Coast and Western Sprint.

The program assists clubs with member recruitment and retention, club development and officiating and coach development. The Programs and Services book provides a summary of the initiatives available to assist clubs build their capacity to better service members.

Superfins was one of five clubs to receive the highest inclusion award and to be recognised as a Leader in Inclusion.

Results from this program will be used to develop appropriate education and training opportunities for clubs, which in turn will be applied in the Go Club forums.

##### BHP Billiton Aquatic Super Series Community Program



In 2012, the community program visited four regions in Western Australia and engaged with more than 8,000 people.

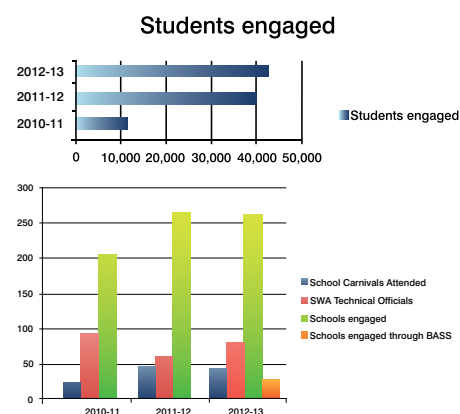
The events were a resounding success throughout all regions. A Metrix survey concluded that 89% of people said the program enhanced the community or made the community a better place to live in.

The program visited 29 schools and involved more than 5,000 children. Almost 1,300 children throughout the regions participated in a swimming and waterpolo clinic.

##### Open Water Swimming Clinics

In early 2013 Swimming WA, with the help of UWA High Performance Coach Mel Tantrum, delivered two intensive open water clinics to a small group of 18 swimmers from the general public who were preparing for the Rottnest Swim. Rising WA swimmer Sacha Downing and London Olympian Heidi Gan assisted in the two-hour pool and theory sessions which were very well received.

##### School Engagement





## COMMUNITY PARTICIPATION

### 2013 SunSmart Schools & Colleges Relays

24 metropolitan schools participated in the SunSmart Schools & Colleges Relays in 2013. The event ran over two days - Saturday 23rd and Sunday 24th February - with primary schools competing on the first day and middle and secondary schools on the second. The weekend attracted 24 schools and 2000 students to compete. Wesley College was able to break Christ Church's hold over the boys' title and St Hilda's took out the girls' title for the second year running.

### 2013 SunSmart Mid West Interschool Swimming Carnival

When looking to expand the Schools & Colleges Relays concept into regional areas Swimming WA discovered there was a lack of interschool carnivals at all in the Mid West region and therefore designed an event to fill the void. The SunSmart Mid West Interschool Swimming Carnival, run in early April, brought together five Geraldton primary schools and more than 150 students to compete. The event was a great success with local involvement from Geraldton Grammar teacher Shahid Jefcoate and Geraldton Swimming Club President Nick Short proving invaluable.

### 2012 School Sport WA State Team

A Swimming WA staff member travelled with the School Sport WA State Swimming and Diving Team in a team manager position to the School Sport Australia National Swimming and Diving Championships held in Sydney from 29th July to 3rd August. The team consisted of 52 swimmers, two divers and nine team officials. This was the first year WA had sent a team since 2008 and the first year WA had been involved since hosting the event in 2009. The significance of re-establishing this team is very important as it sits atop of the School Swimming Pathway and provides students with the opportunity to represent their state in the sport of swimming.

Whilst competition is not the only focus of this team, as they also experience educational and social benefits from various activities of the trip, team WA performed well, experiencing more than an 80% personal best rate for the meet and returning with one gold, nine silver and three bronze medals despite being the second smallest team.

### 2013 Schools Associations Meet

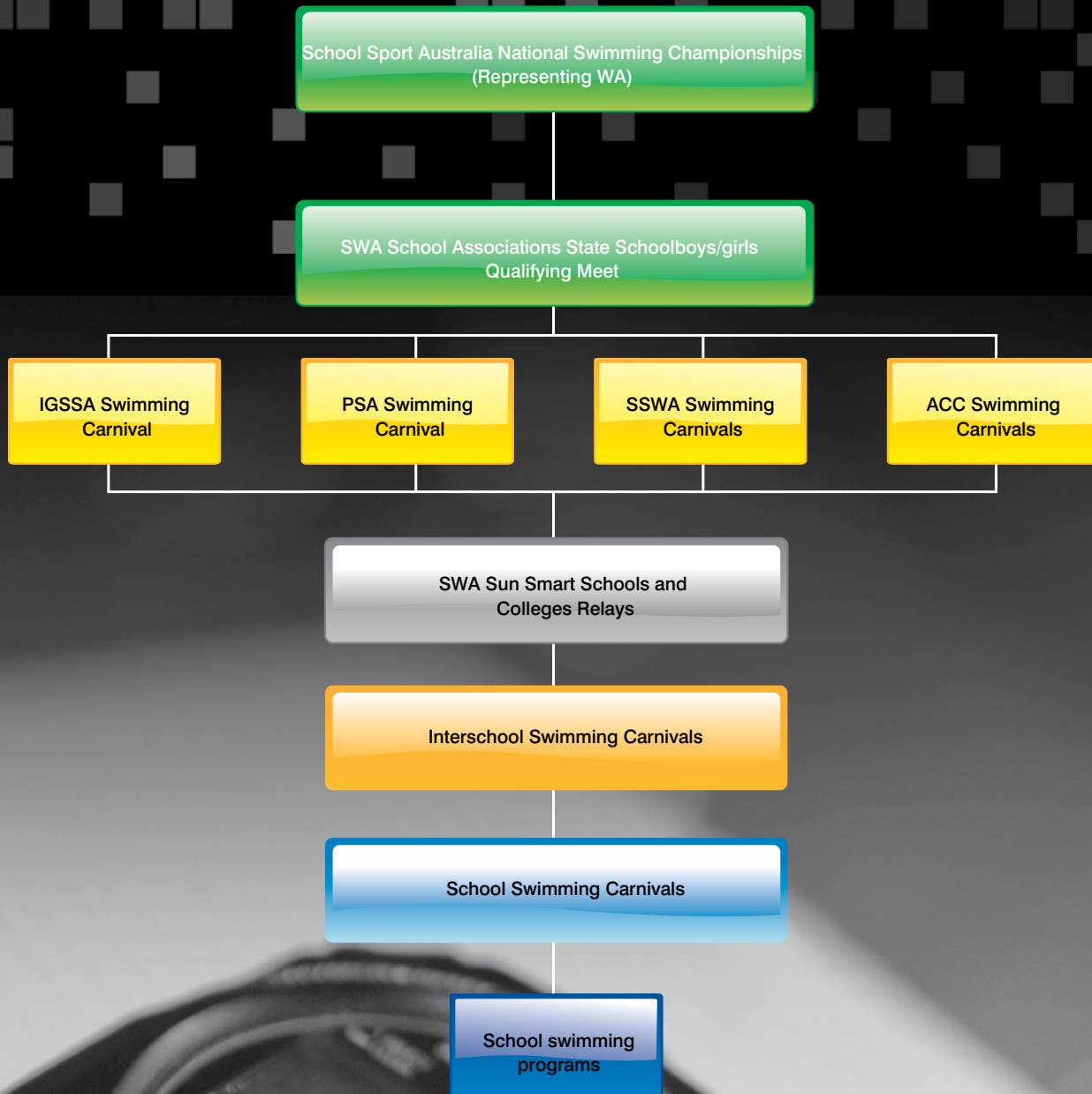
For the second year running Swimming WA has brought together the top performers from the major associations interschool swimming carnivals to compete against each other. The event was held on the evening of Wednesday 17th April at Challenge Stadium. 159 athletes from 63 different schools competed; this included 34 swimmers who were not SWA members.

This meet is ground-breaking in that it is the only event in WA, across all sports, that brings together the major associations (ACC, IGSSA, PSA & SSWA) to compete against one another. This year Swimming WA also provided swimmers with caps representing their association. This was a big step forward and showed the support of each of the associations for this event to grow.

The meet also served as part of the selection process from the School Sport WA State Team that will compete in Adelaide in September 2013.



# SCHOOL SWIMMING PATHWAY



Club Development Pathway  
(Interlinks with School Swimming Pathway)



## COMMUNITY PARTICIPATION

### Brief

Actively engage Learn to Swim programs to build participation in the sport of swimming

### Outcomes

#### Ready Set Race

Ready Set Race works on engaging Learn to Swim participants through the opportunity to compete in a fun, safe and inclusive environment. Ready Set Race aims to bridge the gap between Learn to Swim and swimming clubs by engaging young swimmers who may otherwise not have continued participating in organised swimming activities once they graduated from their swimming lessons.

Swimming WA has developed a specific Ready Set Race model according to the agreement made with Swimming Australia to roll out the program in WA. The model was first trialed at Swimming WA Learn to Swim Chisholm. Throughout 2012/13 the program was presented at the Austswim King Neptune conference, which has seen four learn to swim centres, both metro and regional, register to commence in the 2013/14 year.

### Brief

Engage Department of Education, schools and the university sector to build participation in the sport of swimming

### Outcomes

#### University Practicum Students

Continuing on from previous years, which have seen Swimming WA host seven practicum students from various West Australian universities, three of which have continued on to be employed to varying extents. 2012/13 saw three new students come on board to assist in various areas including events, open water and officiating. Swimming WA will continue to assist universities in delivering practical experience to students in a sporting organisation.

#### Athlete Ambassador Program

Swimming WA facilitated visits from some of the states' senior athletes to primary school carnivals. Athletes, such as Bobby Jovanovich and London Olympian Yolane Kukla, went along to meet the students and get them excited on their carnival day. As well as mingling with the students, handing out prizes and posing for photos, the athletes also participated in some exhibition "handicap races" against the students.



## COMMUNITY PARTICIPATION

### Brief

Develop new and build on existing partnerships

### Outcomes

#### Western Australian Sports Federation (WASF)

Swimming WA was invited to be involved in a think tank held by the Western Australia Sports Federation (WASF) regarding Fair Safe Sport and club culture. Swimming, along with football and netball, were the few sports represented, along with WASF and Department of Sport and Recreation (DSR) staff. WASF is hoping to provide further opportunities to clubs and associations for education, rather than just focusing on one area.

#### School Sport WA

Swimming WA was represented alongside the School Sport WA State Team at the School Sport National Championships. The Swimming WA logo was on key pieces of team apparel. The promotion of the team and championships through articles on the Swimming WA website and on the results hub has helped strengthen the partnership and confirmed the partnership in the eyes of the swimming community in WA.

#### Australian Paralympic Committee - WA

Australian Paralympic Committee WA representative Greg Omay provided assistance to Swimming WA at the Multi Class Classification Day held during December. Greg also provided Swimming WA with a potential contact for someone who is interested in becoming a medical classifier. This is an important step to ensure we have access to a medical classifier based here in WA.

#### ACHPER WA

Swimming WA was invited to provide information and promotional materials to the Australian Council for Health, Physical Education and Recreation WA (ACHPER) to hand out at their State conference. Attending this conference were primary and secondary school teachers in the physical education sector. Information presented by Swimming WA centred on promoting the School Swimming Pathway and the Swimming WA programs within it such as SunSmart Schools & Colleges Relays and the Schools Associations Meet.

### City of Cockburn

Swimming WA attended a meeting with the City of Cockburn, Swimming Australia and Fremantle Football Club to discuss the plans for the new Cockburn Recreation Facility.

Swimming WA will continue to be in contact with the City of Cockburn to ensure the best outcome for the sport of swimming in the development of this facility.

### School Associations

The Associated & Catholic Colleges of WA (ACC) and School Sport WA (SSWA), showed their support for Swimming WA by sending staff to assist at the Schools Associations Meet. SSWA director, Peter Smith, and president, Murray Farr, attended along with ACC Director, Kyle March, and two other staff. They helped out with timekeeping duties, showing the strong support and relationship between their associations and SWA.



## COMMUNITY PARTICIPATION

### Brief

Establish programs that encourage participation of coaches at all levels of the pathway

### Outcome

#### Regional Visits

The Coach Education & Development Coordinator, in conjunction with BASS, planned and delivered development opportunities to both coaches and athletes in the Pilbara, Kimberly, Southwest and Goldfields. These visits included;

- Coaching clinics
- Swimming clinics
- Club visits
- Coaching courses
- Facility visits to promote the swimming club
- Council meetings to promote competitive swimming



Coaching Clinic -  
Theory Session



Coaching Clinic -  
Practical Session



Collie



Busselton



Busselton



Collie



#### Talented Coaches Workshop

The Swimming WA Talented Coaches Workshop was launched on Tuesday, 13th November. This monthly/ bi-monthly discussion group is provided by Swimming WA as a resource to build the collective knowledge of all coaches in Western Australia and foster relationships in the coaching community that will see a united WA force, competing on the national and international stage.

#### Coach Networking Breakfast

The Swimming WA Coach Networking Breakfast is organised by Swimming WA as an opportunity for coaches to meet and interact with fellow West Australian coaches, and foster relationships that enrich the quality of coaching across the state.

## COMMUNITY PARTICIPATION

### Brief

Establish programs that encourage participation of officials at all levels of the pathway

### Outcomes

#### Recognition and Courses

Swimming WA held an officials and coaches barbecue on Saturday, 14th July following the last events of the Swimming WA State Short Course Championships. The event was well supported with around 30 officials and coaches attending and all enjoyed the opportunity to engage with one another away from pool deck. During this day an officiating course for general principles, check starter and marshaller was also held. 10 new people attended the course and hopefully will learn more at their respective clubs and continue on with their officiating.

There have been other lunches and barbecues hosted by Swimming WA as a way of recognising the efforts of officials.

The Swimming WA Officiating Mini Forum was held on Saturday, 11th August at Darling Range Sports College. This forum was a refresher for our most recent referees and officials who are officiating at the 2012 National Short Course Championships. 25 officials attended and the forum was well received by all.

More than 10 officials courses were run throughout WA during the 12/13 season. The courses were well attended and continue to encourage members of the Swimming WA community to volunteer their time for officiating.

The Department of Sport and Recreation has selected Swimming WA and several other sports to pilot a consultancy project looking at workforce development planning. A key area of focus for this project will be around officiating.

#### Scholarships

Initial work has commenced on developing high performance and developing officials scholarships. These scholarships will be made available for officials to apply for to further their education and knowledge in officiating. The criteria and information is currently with the Technical Education Committee for review and discussion.

This will assist officials to make their way up the officiating pathway and will aim to encourage the induction of new officials.

### Brief

Promote participation in swimming across all market areas ensuring inclusion of Multi Class athletes, indigenous, CaLD, both regional and rural and internationally

### Outcomes

#### Inclusion WA and WA Disabled Sports Association

Meetings were held with inclusion associations to develop relationships and promote Swimming WA programs and opportunities to the wider community. These include swimming competitions, community fairs and sports events days run by inclusion associations to raise awareness and exposure of swimming in the inclusion space.

#### BHP Aquatic Super Series

The BHP Aquatic Super Series Community Activation Group, including SWA's Coach Education and Development Coordinator travelled to the Kimberley, with one of the focuses of this being in the remote aboriginal town of Bidyadanga. The aim of this was to raise awareness of swimming in the aboriginal community and develop further participants in the sport.

This was the first of two activations in remote aboriginal towns (Bidyadanga – Kimberley, Jigalong – Pilbara).



#### Multi Class Classification

Swimming WA is pursuing qualifications for a medical classifier who is based in the State. WA currently has a technical classifier, however the association is unable to run a classification day in WA without also having a medical classifier. Swimming WA has approached Swimming Australia about when the next medical classifier course will be run but a date has yet to be set. Swimming WA currently has people interested in attending the course. Once Swimming WA has both classifiers residing in WA, the classification process will become much easier to organise and classification days will become more regular.

## SUSTAINABILITY

### Enhance the sustainability of Swimming WA and its clubs

#### Brief

Assist clubs through education, training and support

#### Outcomes

##### Go Club PB

Swimming Australia's GO Club PB program is the national swimming club standard that recognises and rewards swimming clubs by measuring their performances across five areas: membership, administration, activities, coaching and officiating, marketing and promotion.

For the 2013 GO Club PB program, 33 WA clubs completed the required workbook and received a standard.

|      | Entry | Green | Bronze | Silver | Gold | Total |
|------|-------|-------|--------|--------|------|-------|
| 2012 | 6     | 11    | 7      | 14     | 2    | 40    |
| 2013 | 5     | 8     | 9      | 7      | 4    | 33    |

The GO Club PB program has proved a valuable tool for Swimming WA as the framework identifies clubs' areas of weakness. To assist clubs on improving upon these areas, Swimming WA held eight GO Club forums during 2012/2013, focusing these forums on areas where clubs need help.

#### Brief

Develop SWA specific recruitment and retention strategies utilising SAL recruitment and retention strategies

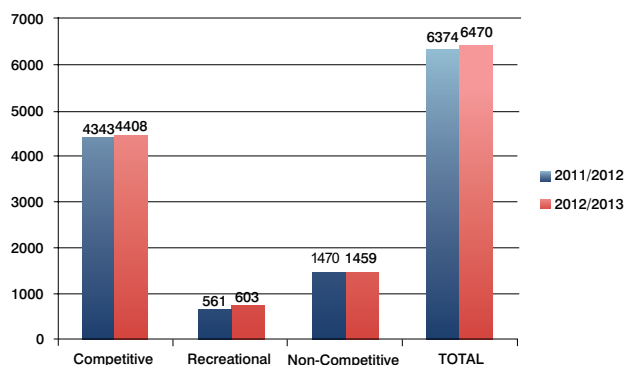
#### Outcomes

##### Membership

During the 2012/2013 season Swimming WA had 83 affiliated clubs across the metropolitan and regional areas.

| Total Membership |             |              |                 |       |
|------------------|-------------|--------------|-----------------|-------|
|                  | Competitive | Recreational | Non-Competitive | Total |
| June 2012        | 4,343       | 561          | 1,470           | 6,374 |
| June 2013        | 4,408       | 603          | 1,459           | 6,470 |

Swimming WA has increased its total membership by more than 96 members in the past year.



### SunSmart Dive & Try Swim Meets

The SunSmart Dive & Try Swim Meets have been proudly held in Western Australia for the past 42 years. The SunSmart Dive & Try series is Swimming WA's premier junior sporting program and aims to encourage participation in the sport through friendly, non-threatening swim meets with modified rules.

The 2012-2013 SunSmart Dive & Try season had 17 meets held in aquatic centres around metropolitan and regional Western Australia. A solid result of 484 participants did as the series name suggests, diving in and trying competitive swimming, many for the first time.

Swimming WA is proud to provide Western Australia's youth with the unique opportunity to be involved in one of Australia's leading sports. The growth of the SunSmart Dive & Try Series will continue to ensure the emergence of young talent from a wide demographic and guarantee a promising future for the sport of swimming in Western Australia.

|               | 2011/2012 | 2012/2013 |
|---------------|-----------|-----------|
| Clubs Hosting | 29        | 15        |
| Participants  | 985       | 484       |

A club survey was conducted after the Dive & Try season to determine why there was a significant drop in the number of meets held this year. Many people said that it was because the club volunteers were time poor.



## SUSTAINABILITY

Swimming WA rewarded prizes to each of the four category winners below:

| 2012/2013 SunSmart Dive & Try Awards  |                            |
|---|----------------------------|
| Host club with most participants to enter their SunSmart Dive & Try Swim Meet                   | Swan Hills Swimming Club   |
| Host club to recruit highest percentage of new members from their SunSmart Dive & Try Swim Meet | UWA Uniswim                |
| School who has the most participants enter a SunSmart Dive & Try Swim Meet                      | St Joseph's College Albany |
| Swim schools who has the most participants enter a SunSmart Dive & Try Swim Meet                | Kirbyswim Christchurch     |

### Brief

Advance and ensure the sustainability of SWA events and activities

### Outcomes

#### The EnergyAustralia Short Course Swimming Championships

Swimming Australia held the 2012 EnergyAustralia Short Course Swimming Championships in Perth and Swimming WA seized the opportunity to study how the national governing body delivered a tier one event. Our staff shadowed relevant staff members throughout the event and gained invaluable experience from this professional development opportunity.

#### State Championships and Staff Development

A number of new initiatives were implemented for the State Open and Age Long Course Championships, these include;

- Introduction of an accreditation system for technical officials, coaches and staff
- Better use of the video board at Challenge Stadium
- Enhanced venue dressing, including the use of carpet on pool deck
- Procedural updates to medal presentations and schedule.

These changes have become standard event delivery for all pool events since these Championships.

Swimming WA's Events Coordinator, Oliver Deesse, successfully underwent project management training to enhance his strong event skills. This coupled with the experience of 2012 EnergyAustralia Short Course Championships assisted Olivier to increase the event delivery and experience for members of pool events.

### Sponsor Servicing and Signage

New sponsor signage was purchased for both pool and open water events. This maintained the professional look of all Swimming WA events. Sponsor signage plans were developed for each of our event properties, including all short course, long course and open water events. This ensured the maximum exposure for all sponsors and partners.

### Brief

Development of new revenue initiatives to deliver long-term sustainability to SWA

### Outcomes

The Swimming WA Learn to Swim business continues to trade at Chisholm College and research was conducted with a view to opening a number of new venues in 2013-14.

A report was prepared on the potential to reinstate the RecSwim program.

The possibility of a new iconic open water event, potentially a "point to point" event running along the Perth coastline was investigated, with a possible test event to be held as a part of the 2013-14 Swimming WA Open Water Series.

### Brief

Optimise access to government grants and sponsorship revenue

### Outcomes

2012-13 was a standout year for Swimming WA in terms of sponsorship revenue and grant procurement. Overall total sponsorship for 2012-13 increased by more than 65%.

After 22 years as a supporter of Swimming WA, the Hancock Family Medical Foundation announced a new long-term partnership, significantly increasing their support and becoming the Principal Partner and Sponsor of the Association. This investment by the Hancock Family Medical Foundation will provide ongoing financial stability for Swimming WA and allow for new initiatives particularly in regional and remote areas.

Swimming WA continues to maintain strong relationships with Healthway, the Department of Sport and Recreation, Toyota and The Sunday Times. Swimming WA also signed new agreements with Speedo and Swimmers World as their apparel and retail partners respectively.

Along with Palm Springs Water, local councils were again asked to support the Open Water Series with Armadale, Fremantle, Cockburn, Joondalup and Rockingham all taking up the opportunity for a total contribution of \$23,800.



## SUSTAINABILITY

### Brief

Expand existing revenue sources – Learn to Swim

### Outcomes:

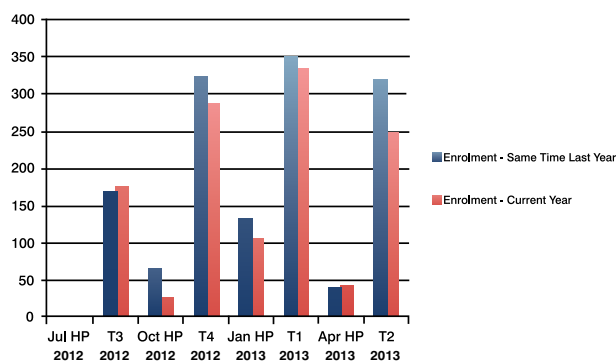
Swimming WA owns and operates one Learn to Swim centre with programs catering for ages three years and up. At the commencement of the 2012/2013 financial year, there were two schools in operation, running out of Chisholm Catholic College in Bedford and South Fremantle Senior High School in Beaconsfield.

### 2012/13 Fremantle Senior High School LTS

The Swimming WA South Fremantle LTS is run in an outdoor, unheated 50m eight-lane pool. As a result of the pool being outdoors, conditions were only suitable to run a Learn to Swim centre in the summer months with a budgeted program to be run in Term 4, 2012, January school holidays, and Term 1, 2013. Due to cooler weather through October and November, a Term 4 program was not run and marketing was focused on a strong two-week holiday program in January. Despite the same marketing strategies being executed for both swim schools, being flyer and poster drops at surrounding schools and child care facilities, South Fremantle saw just 13 enrolments over the duration of the program from a budgeted 60. The likely cause of this low number is the lack of continuity of our program throughout the year as a result of out door and water temperatures.

As a result of low Holiday Program numbers and limited Term 1 enquires, Swimming WA did not run a Term 1 program at South Fremantle and subsequently did not renew the contract to continue swim school operations.

### 2012/13 Chisholm Catholic College LTS



The Chisholm College Learn to Swim unfortunately saw a decline in both new enrolments and re-enrolments through 2012/13. A variety of factors contributed to this, with the three highest being the opening of a competitor swim school within 2km of Chisholm, the re-opening of a large competitor pool, Beatty Park, and no swim school coordinator in August 2012, missing out on the marketing drive leading in to summer.

Throughout the year, Swimming WA implemented a variety of policies and procedures to ensure continued growth in to the 2013/14 year. These include instructor training workshops, decking supervisor training, swim school operations manual and a new marketing strategy. In addition, new equipment and platforms were purchased to ensure a high quality program is being delivered.

In June 2013, Swimming WA began the development of a rebranded swim school to be launched at Chisholm as well as a second Learn to Swim centre which is yet to be finalised in 2013/14.

## EVENTS

### Deliver competition events and corporate events to the highest standards

#### Brief

Leadership in competition planning and the delivery of swimming events

#### Outcomes

##### Pool Swimming

A number of changes have been implemented into the pool event delivery over the 2012/13 seasons:

- All relays were held as a one-day event at the end of the State Open, Age and Junior Short Course Championships.
- Winter Shields were introduced for the short course season and were presented to the highest point-scoring club, for both metropolitan and country.
  - Metro Short Course Champions – West Coast Swimming Club
  - Country Short Course Champions – Peel Aquatic
- Swimming WA started to work closer with Diving WA, Synchro WA and Water Polo WA to avoid any double bookings and make better use of the VenuesWest facilities together.
- The separation of the Long Course Junior Championships and the Age & Open Championships meant Swimming WA was able to deliver a higher quality event that was more specific to the age groups. SWA will look to do this where ever possible moving forward.

##### Open Water Swim Series

The 2012/13 Swimming WA Open Water Swim Series was once again the biggest series ever held. The series was held at eight iconic Perth locations;

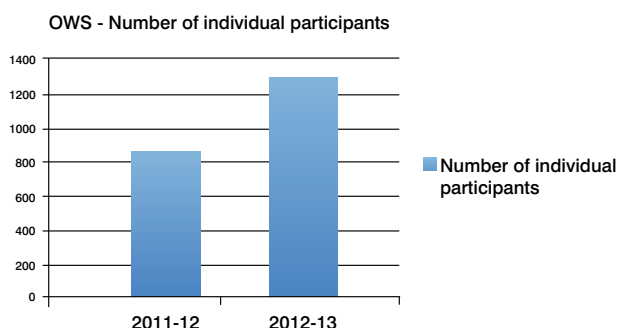
- Cottesloe
- City Beach
- Coogee
- Champion Lakes
- Leighton
- Sorrento
- Rockingham
- Mullaloo

Each venue brought its own character to the round and feedback from competitors was extremely positive. Swimming WA kept a shorter distance (500m) that catered for first timer swimmers and the younger age groups, giving them more experience in open water swimming. This allowed more of a competitive field and assisted staff in event delivery of the rounds.

Swimming WA continued to recognise an overall series winner, which is achieved by ranking various race attributes on a degree of difficulty. This ensured competitors were eager to take out the Series Champion. There were 13 die-hard competitors who battled through all eight of the rounds. Those competitors were congratulated with a commemorative jumper. The series had an increase of different individuals taking part over the course of the season from 954 to 1345.

The following tables shows the 2012/13 Open Water Series place getters:

|     | Male            |     | Female        |
|-----|-----------------|-----|---------------|
| 1st | Paul Laver      | 1st | Sacha Downing |
| 2nd | Simon Huitenga  | 2nd | Heidi Gan     |
| 3rd | Fabrice Lincoln | 3rd | Karla Goy     |



## EVENTS

|  | Location |         | Round Entries |         | Total Entries |         |
|--|----------|---------|---------------|---------|---------------|---------|
|  | 2011/12  | 2012/13 | 2011/12       | 2012/13 | 2011/12       | 2012/13 |

### Round 1

|             |           |           |     |     |     |     |
|-------------|-----------|-----------|-----|-----|-----|-----|
| SWA members | Cottesloe | Cottesloe | 76  | 84  | 253 | 303 |
| Non members |           |           | 177 | 219 |     |     |

### Round 2

|             |       |            |     |     |     |     |
|-------------|-------|------------|-----|-----|-----|-----|
| SWA members | Trigg | City Beach | 81  | 80  | 224 | 374 |
| Non members |       |            | 143 | 294 |     |     |

### Round 3

|             |        |        |     |     |     |     |
|-------------|--------|--------|-----|-----|-----|-----|
| SWA members | Coogee | Coogee | 88  | 127 | 219 | 420 |
| Non members |        |        | 130 | 293 |     |     |

### Round 4

|             |                |                |     |     |     |     |
|-------------|----------------|----------------|-----|-----|-----|-----|
| SWA members | Champion Lakes | Champion Lakes | 121 | 127 | 228 | 260 |
| Non members |                |                | 107 | 133 |     |     |

### Round 5

|             |          |          |     |     |     |     |
|-------------|----------|----------|-----|-----|-----|-----|
| SWA members | Leighton | Leighton | 113 | 94  | 308 | 409 |
| Non members |          |          | 195 | 315 |     |     |

### Round 6

|             |          |          |     |     |     |     |
|-------------|----------|----------|-----|-----|-----|-----|
| SWA members | Sorrento | Sorrento | 113 | 96  | 386 | 510 |
| Non members |          |          | 273 | 414 |     |     |

### Round 7

|             |            |            |     |     |     |     |
|-------------|------------|------------|-----|-----|-----|-----|
| SWA members | Rockingham | Rockingham | 110 | 84  | 247 | 275 |
| Non members |            |            | 137 | 191 |     |     |

### Round 8

|             |            |            |     |     |     |     |
|-------------|------------|------------|-----|-----|-----|-----|
| SWA members | Rockingham | Rockingham | 69  | 66  | 196 | 305 |
| Non members |            |            | 127 | 239 |     |     |





## EVENTS

### Brief

Establishment of clear policies and procedure documents around all Swimming WA Activities

### Outcomes

WA played host to the 2012 EnergyAustralia Short Course Championships and this provided Swimming WA the opportunity to see how the peak body, Swimming Australia, plans, delivers and closes off a major event. From this invaluable experience Swimming WA reviewed a number of its own policies and procedures, which have since been implemented into our own events.

The 2012/13 season saw the introduction of an accreditation system for all coaches, officials and volunteers. This will continue to be developed to ensure the smooth running of events and safety on pool deck.

Event project plans have been developed for the multiple tiers of events. These are constantly being reviewed and updated to ensure a high standard of event delivery.

### Brief

Benchmark event delivery and execution against best practice in events and sport

### Outcomes

Through multiple feedback surveys in the 2011/12 season, the most frequent feedback that was received related to the VenuesWest facilities. This year Swimming WA worked very closely with VenuesWest to improve facilities where possible.

In the 2012/13 season, VenuesWest upgraded its toilets, audio/sound system and starting blocks, with the delivery of a new boom set for the 2013/14 season.

Working with our major stakeholders, like VenuesWest, has resulted in the following improvements;

- At the 2013 SWA State Open & Age Long Course Championships Swimming WA we used overhead cameras. Swimming WA is the first State Association to use overhead cameras for its State Championships. This allowed the event to have only one timekeeper for the evening finals session, enhancing an already professional-looking event
- Utilising our existing partnership with VenuesWest, the Association was able to have a permanent Swimming WA sticker on the office windows at Challenge Stadium
- VenuesWest installed a new video board. Swimming WA has made better use of it with video broadcasting of pool events to the board for spectators
- For the 2013 Indian Ocean All Stars, the Department of Sport and Recreation provided a grant to assist our second-tier athletes to gain access to international competition

### Brief

Enhance the participation and atmosphere at all SWA events

### Outcomes

Swimming WA has researched various ways to enhance the member and spectator experience at events. In 2012/13 season a number of activations were implemented to improve the atmosphere of events and lift the them to the next level. Some of the improvements included;

- The inclusion of paid professional announcers
- The use of remote control speedboat races
- Partnership with Perth Integrated Health Clinic, who offered treatment and information to parents, guardians, coaches and swimmers for a gold coin donation.

The 2012 Club Sprints saw the introduction of a "Super Final", where the top eight swimmers, regardless of age, were placed in a final, which would score double points. The winning club received \$1,000 in prize money. This format was very well received by the members and Swimming WA will look to introduce similar types of enhancements to other events.

The 2013 Open & Age Long Course Championships attracted a number of high profile swimmers from interstate and overseas who stayed on after the BHP Billiton Aquatic Super Series.

| 2012 SWA State Short Course Championships<br>Challenge Stadium, 11th - 14th July 2012 |       |
|---|-------|
| Athletes  | 706   |
| Entries   | 4,844 |
| Clubs   | 50    |
| Records   |       |

| 2012 SWA Block-Buster<br>Challenge Stadium, 18th - 19th August 2012 |       |
|---|-------|
| Athletes  | 292   |
| Entries   | 1,328 |

| 2012 SWA North vs South<br>Challenge Stadium, 23rd September 2012 |       |
|---|-------|
| Athletes  | 290   |
| Entries   | 1,537 |

## EVENTS

| 2012 SWA HFMF Distance Meet<br>Challenge Stadium, 3rd – 4th November 2012 |     |
|---|-----|
| Athletes  | 286 |
| Entries   | 772 |

| 2012 SWA Club Sprints<br>Challenge Stadium, 18th November 2012 |      |
|--|------|
| Athletes   | 590  |
| Entries  | 2260 |

| 2012 SWA Metro Championships<br>Challenge Stadium, 15th – 17th December 2012 |      |
|--|------|
| Athletes   | 683  |
| Entries  | 3197 |

| 2013 SWA Invitational<br>Challenge Stadium, 4th January 2013 |     |
|--|-----|
| Athletes   | 301 |
| Entries  | 842 |

| 2013 SWA Country Championships<br>Challenge Stadium, 5th - 6th January 2013 |      |
|---|------|
| Athletes  | 373  |
| Entries   | 2211 |
| Clubs   | 35   |

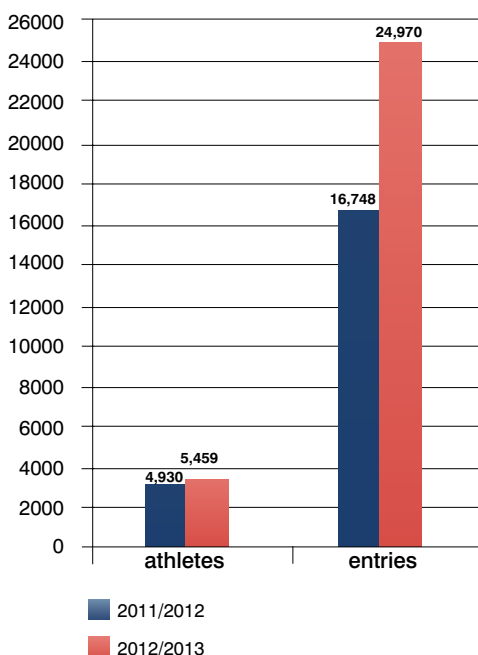
| 2013 SWA State Open & Age LC Championships<br>Challenge Stadium, 21st - 26th January 2013 |      |
|---|------|
| Athletes  | 518  |
| Entries   | 2321 |
| Clubs   | 44   |

| 2013 SWA End of Summer Sensation<br>Challenge Stadium, 22nd – 24th March 2013 |      |
|---|------|
| Athletes  | 538  |
| Entries   | 1826 |

| 2013 Indian Ocean All Stars Challenge<br>Challenge Stadium, 30th - 31st March 2013 |      |
|--|------|
| Athletes   | 227  |
| Entries  | 1367 |
| Clubs  | 39   |

| 2013 HFMF Junior LC Championships<br>Challenge Stadium, 6th - 7th April 2013 |      |
|--|------|
| Athletes   | 655  |
| Entries  | 2465 |
| Clubs  | 56   |

Total Number of Swimmers and Entries at SWA Meets over the 2012/2013 Season



### Brief

Ensure all events deliver value and a positive experience

### Outcomes

Swimming WA held its inaugural Short Course Blockbuster on August 18th -19th, 2012. This was introduced to provide the members with a quality meet four weeks out from the EnergyAustralia Short Course Championships.

The entry fee was reduced to \$2.50 per individual event to support and encourage WA swimmers to qualify and be part of the EnergyAustralia Short Course Championships being held in Perth.

Activation collateral was handed out at Swimming WA events, adding value to participating at a Swimming WA event. Collateral items included Hancock Family Medical Foundation and Country Championship hand fans, North vs South swim caps, Metropolitan Championships Christmas candy and Indian Ocean All Stars collateral.

## EVENTS

### Swimmer of the Year Awards

The 2013 Swimmer of the Year Awards was held at The State Reception Centre in Kings Park. The feedback received from members was extremely positive. The event brought all SWA officials, coaches, sponsors and other key stakeholders together to celebrate the success of its members throughout the 2012-2013 season.

Dual Olympian Sally Foster capped a stellar year in the pool by being named Lyn McClements Swimmer of the Year. Sally was recognised for her best Olympic performance at the London Games, where she finished eighth in the final of the 200m breaststroke in a WA all-time record.

The breaststroke champ also bagged three silver medals at the Beijing and Singapore legs of the 2012 Short Course World Cup and at the 2012 EnergyAustralia Short Course Championships she won the 200m and claimed bronze in the 100m.

Foster's accomplishments earned her a place at the 2012 World Short Course Championships, where she picked up a silver medal in both the 4x100m medley relay and 4x100 freestyle relay. Earlier this year, she won gold in both the 100m and 200m breaststroke at the 2013 EnergyAustralia Swimming Championships, booking her a place on the Australian team bound for the World Championships in Barcelona in July.

In addition, Swimming WA inducted Sandra Yaxley into the WA Swimming Hall of Fame. Sandra, who was born deaf and with cerebral palsy, was a truly deserving recipient of the title, and boasts an outstanding record of achievement over her many years of swimming. Among her achievements, Sandra won a gold medal in the women's 100m freestyle C6 and silver in the women's 50m backstroke C6 at the 1988 Seoul Paralympics.

At the 1992 Barcelona Olympics she won gold in the women's 4 x 50m freestyle S1-6 and a bronze medal in the women's 100m freestyle S6 after breaking the world record in her heat and then again in the final along with the other medallists.

Sandra retired from swimming after the 1992 Paralympics but continued to be involved as a coach, working with both disabled and able-bodied swimmers and in 2000 she was awarded an Australian Sports Medal for her services to the sport.

| Award                              | Winners name             |
|------------------------------------|--------------------------|
| Lyn McClements Swimmer of the Year | Sally Foster             |
| Multiclass Swimmer of the Year     | Katherine Downie         |
| Open Water Swimmer of the Year     | Rhys Mainstone           |
| Age Swimmer of the Year            | Brianna Throssell        |
| Junior Swimmer of the Year         | Raife Sillence           |
| Swimmers swimmer of the Year       | Brianna Throssell        |
| WA Coach of the Year               | Matt Magee               |
| Technical Official of the Year     | Ryan Arblaster           |
| Volunteer of the Year              | Jan Saunders             |
| President's Award - Swimmer        | George Harley            |
| President's Award - Non-Swimmer    | Kaye Bolger              |
| A Division Premiership             | West Coast Swimming Club |
| B Division Premiership             | Kalamunda                |
| C Division Premiership             | Westside Christchurch    |
| D Division Premiership             | Swan Hills               |
| E Division Premiership             | Bay View Saints          |







## PERFORMANCE

### Deliver sustained high performance by Western Australian swimmers, coaches and officials

#### Brief

Increase West Australian representation (swimmers/coaches/officials) on national teams/squads at all levels

#### Outcomes

| Travel Assistance Funding   | Athletes |
|---|----------|
| 2012 EnergyAustralia Short Course Championships                     | 8*       |
| 2013 Open Water Swimming Championships                              | 5        |
| 2013 Georgina Hope Swimmers Foundation Australian Age Championships | 13       |
| 2013 EnergyAustralia Swimming Championships                         | 8        |

\*not paid due to event held in Perth

| Medals at National Championships                                    | Medals won | Differential from previous year | Athletes who won medals | Differential from previous year |
|---|------------|---------------------------------|-------------------------|---------------------------------|
| 2012 EnergyAustralia Short Course Championships                     | 12         | +2                              | 6                       | +1                              |
| 2013 Open Water Swimming Championships                              | 9          | -1                              | 6                       | +1                              |
| 2013 Georgina Hope Swimmers Foundation Australian Age Championships | 27         | -5                              | 15                      | -2                              |
| 2013 EnergyAustralia Swimming Championships                         | 2          | -3                              | 2                       | -2                              |

#### The Australian Junior Excellence Program (JX) and The Australian Youth Performance Squad (YPS)

The Australian Junior Excellence Program (JX) program recognises, rewards and encourages junior swimmers who, through their development of aquatic skills and fitness, achieve a high standard of swimming excellence.

Under the program, swimmers aged from 9 to 13 years, who accomplish times set by Swimming Australia, qualify at Gold, Silver, Bronze or Green standard, depending on their best performance/s during the season.

In 2012/13 Swimming WA had 1380 swimmers achieve a JX standard with each swimmer receiving a pack for their efforts.

There has been a constant increase in swimmers being recognised in this program from Western Australia each year. The most notable increase is in the number of swimmers who have achieved a Gold or Gold Star ranking in comparison to the previous year.

| WA JX 5 Year Comparison |            |              |              |              |              |
|-------------------------|------------|--------------|--------------|--------------|--------------|
|                         | 2008/2009  | 2009/2010    | 2010/2011    | 2011/2012    | 2012/2013    |
| Green                   | 224        | 391          | 453          | 407          | 456          |
| Bronze                  | 191        | 240          | 291          | 253          | 254          |
| Silver                  | 262        | 278          | 332          | 333          | 369          |
| Gold                    | 197        | 161          | 146          | 193          | 208          |
| Gold Star               | 50         | 62           | 46           | 74           | 93           |
| <b>Total</b>            | <b>924</b> | <b>1,132</b> | <b>1,268</b> | <b>1,260</b> | <b>1,380</b> |

The Australian Youth Performance Squad (YPS) is designed to reward swimmers aged 13-18 for their performances in the pool. The YPS is an extension of the JX program and rewards swimmers for achieving particular time standards set by Swimming Australia.

The YPS targets athletes at the crucial age of 13-18, where adolescent's attitude towards sport and physical activity is ambivalent. It is an extremely encouraging sign to experience an increase in YPS athletes as the figures demonstrate the impact of the program on this age group. Through more promotion of this program at club level, the sport of swimming should see a continual growth in this difficult age group and ensure athletes commit to the sport for a greater period of time.

| WA YPS Last Three Years Comparison |            |            |            |
|------------------------------------|------------|------------|------------|
|                                    | 2010/2011  | 2011/2012  | 2012/2013  |
| Blue                               | 24         | 41         | 36         |
| Bronze                             | 89         | 105        | 117        |
| Silver                             | 76         | 69         | 49         |
| Gold                               | 22         | 25         | 15         |
| <b>TOTAL</b>                       | <b>211</b> | <b>240</b> | <b>217</b> |

# PERFORMANCE

## Brief

Deliver clear performance pathway through competitions/squads/training/facilities across the state

## Outcomes

### 2012/13 SWA Performance & Development Squads

Swimming WA selected the Performance and Development squads for 2012/13 based on a selection criteria that focused on a swimmers performance(s) at the National Long Course and Open Water Championships.

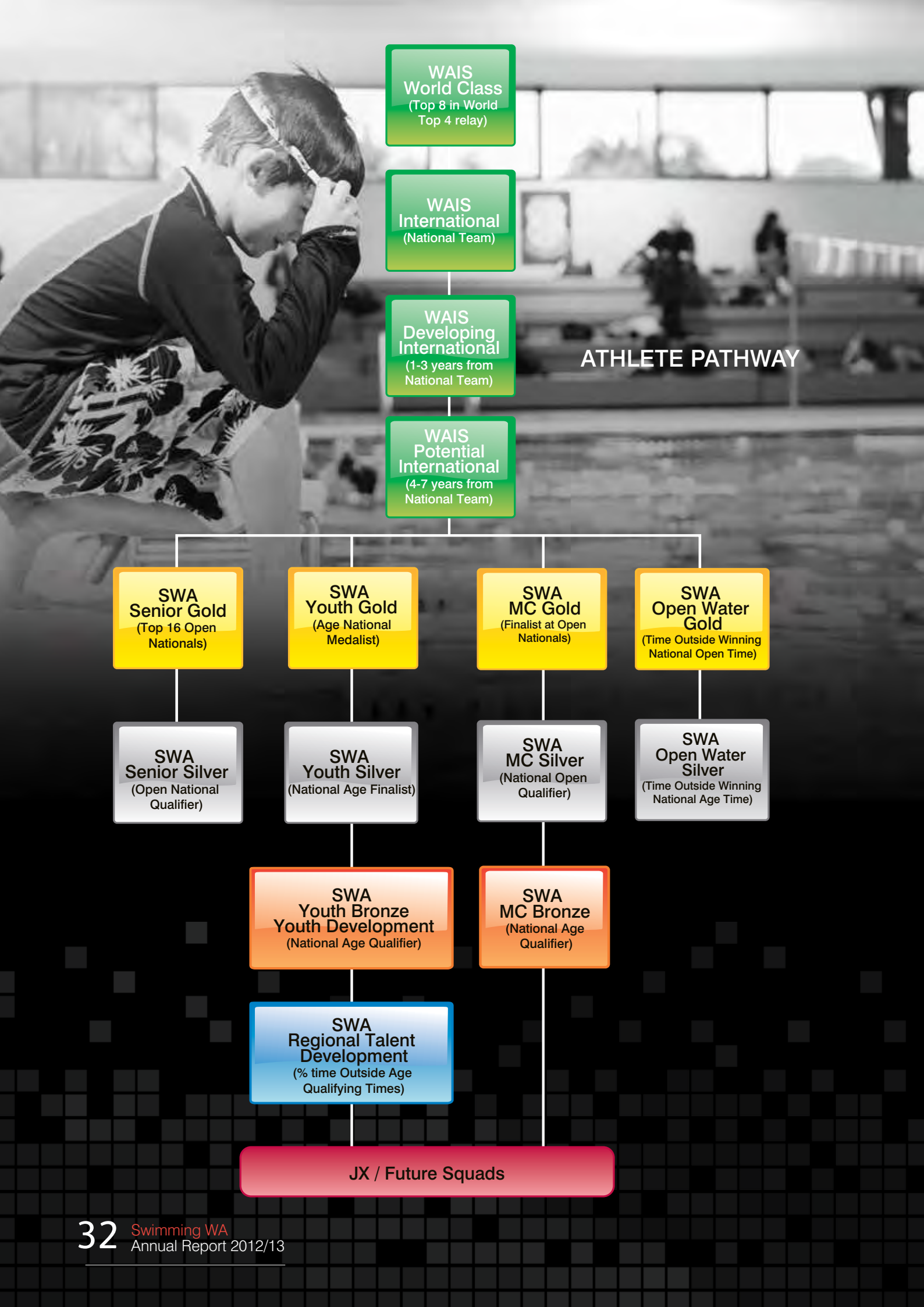
In 2012/13 there were 204 swimmers selected onto the squad program. Swimming WA delivered a combination of camps, clinics and presentations to these athletes in an attempt to assist these athletes on their pathway to becoming elite athletes.

Squad activities:

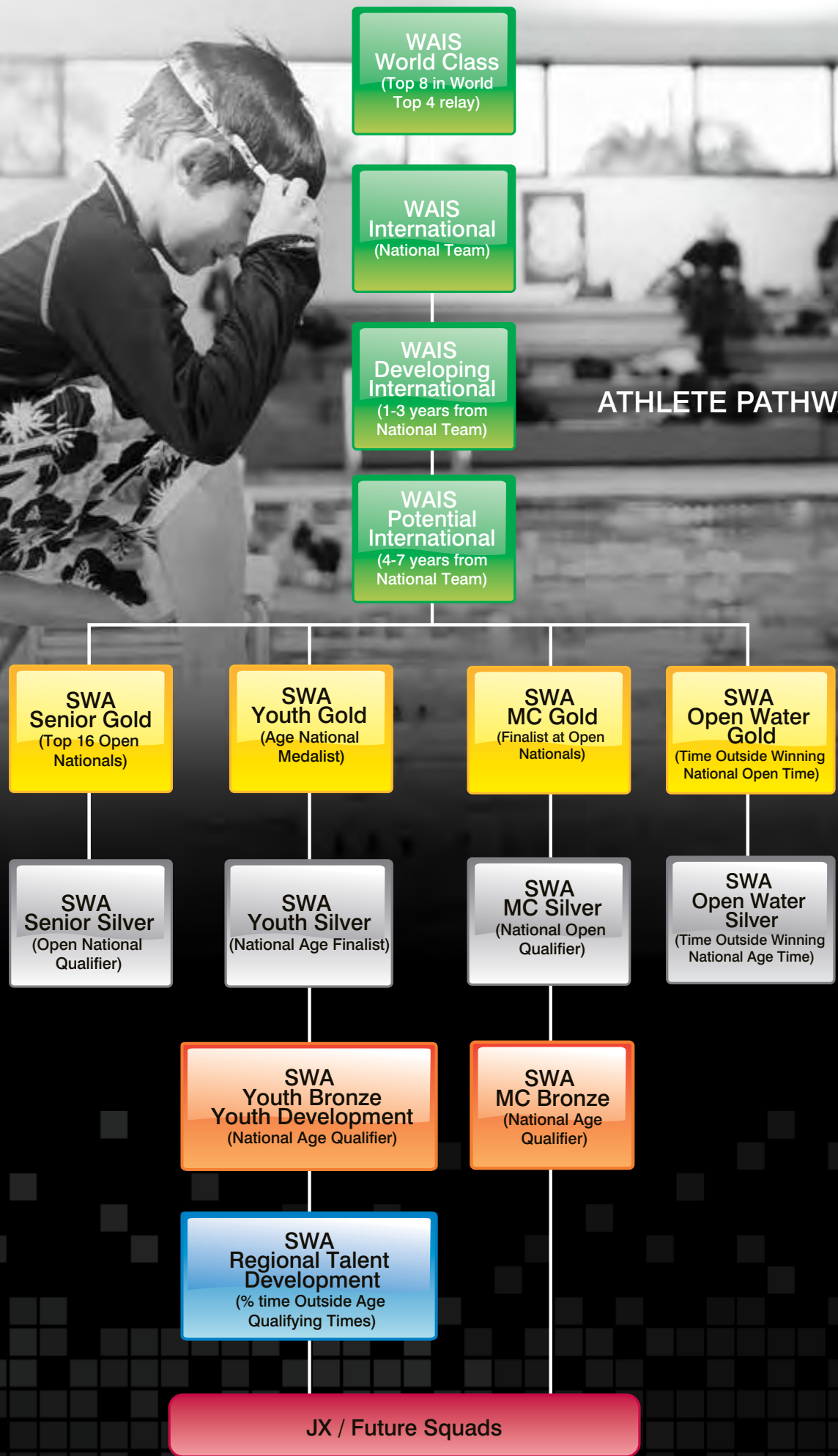
- Super camp
- Sprint camp
- Distance camp
- Open water clinics
- Multi Class clinic
- Developing Champions workshops







## ATHLETE PATHWAY





## PERFORMANCE

### Super Camp Itinerary

| Monday 16th July  |   |                                  |
|-------------------|---|----------------------------------|
| 8:45am            | Arrive  | Challenge Stadium                |
| 9:00am            | <b>Stroke Technique</b> w/ Paul Bruce<br>-Breaststroke/Butterfly<br>-Theory + Practical                             | Lecture theatre then indoor pool |
| 12:00pm           | Lunch – Salad rolls and fruit   | Water polo club room             |
| 1:00pm            | <b>How to Think Like an Elite Athlete</b><br>w/ Chris Howard  | Lecture theatre                  |
| 2:00pm            | <b>Eat to win</b> w/ Gemma Quayle<br>-Meeting nutritional needs in training<br>-Meal and snack ideas in competition | Lecture theatre                  |
| 3:00pm            | <b>Social Media</b> w/ Daniel Barker<br>-Responsible use of Social Media<br>-Developing media management skills     | Lecture theatre                  |
| 4:00pm            | Depart  |                                  |
| Tuesday 17th July |   |                                  |
| 8:45am            | Arrive  | Challenge Stadium                |
| 9:00am            | <b>Stroke Technique</b> w/ Michael Shaw<br>-Freestyle/Backstroke<br>-Theory + Practical                             | Lecture theatre then indoor pool |
| 12:00pm           | Lunch – Salad rolls and fruit   | Water polo club room             |
| 1:00pm            | <b>Mindfulness</b> w/ Emilie Thienot<br>-Shutting out distractions  | Lecture theatre                  |
| 2:00pm            | <b>Squad Training Session</b><br>-Implementation of session developed by coaches the previous day                   | Indoor pool                      |
| 4:00pm            | Depart  |                                  |

## COACHING PATHWAY

Swimming And Teachers of Competitive Strokes

- **Junior Coach**
- Competence to deliver basic swimming squad sessions that develop the swimming technique of novice Swimmers.
- Endorsed by Swimming Australia as the entry level course for the swimming coaching accreditation pathway.

Bronze

- **Club coach**
- Trained to plan, conduct, evaluate and modify swimming programs that will enable swimmers to compete at club / district and State level competitions.
- Can work with a wide range of ages and abilities within a club or squad environment.

Silver

- **Performance coach**
- Must complete an advanced course covering the theoretical aspects of coaching and athlete performance.
- Demonstrated the ability to coach swimmers competing at State and National age competitions.

Gold

- **High performance coach**
- This is an advanced coaching qualification that includes a theory component, independent study and research, as well as demonstrated coaching performance.
- Will have demonstrated the ability to coach swimmers competing successfully at National open championships.

Platinum

- **Medal winning national team coaches**
- Demonstrated competency to undertake coaching duties as a member of an Australian Team.
- Performance standards required of the Platinum Coach will include; medal-winning performances at World Championships and/or Olympic Games.

- Masters Coach
- Open Water Coach
- Swimmers with a Disability



## PERFORMANCE

### Brief

Develop a coaching pathway to ensure coaches are provided with the opportunity to be educated to the highest standard to enhance swimmer performance

### Outcomes

#### Accreditation Pathway

##### Strategic outcome

Develop a Coaching pathway to ensure coaches are provided with the opportunity to be educated to the highest standard to enhance swimmer performance

##### Operational outcome



#### Formalise relationship with ASCTA National

An MOU was created specific to the Coaches Conference to outline the roles and responsibilities of SWA, ASCTA and the ASCTA WA branch.

##### Strategic outcome

Develop a coaching pathway to ensure coaches are provided with the opportunity to be educated to the highest standard to enhance swimmer performance

##### Operational outcome

#### Bronze Licence

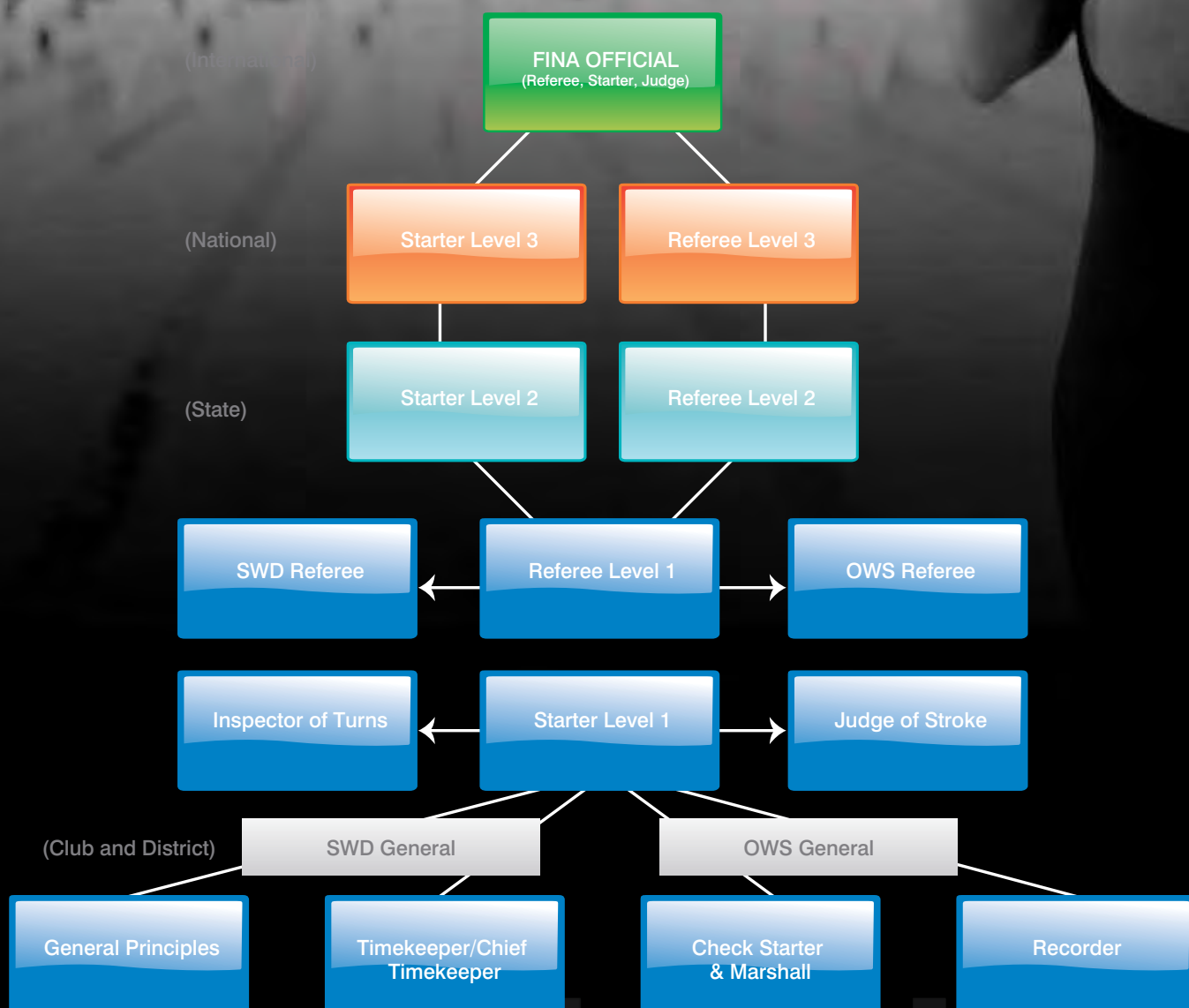
The Coach Education and Development Coordinator delivered two Bronze Licence Coaching Courses in the 2012/13 financial year, a total of 26 students sat this course.

##### Operational outcome

#### Swim Australia Teacher of Competitive Swimming

The Coach Education and Development Coordinator delivered four Swim Australia Teacher of Competitive Swimming courses in the 2012/13 financial year. Two of those courses were regional (Kalgoorlie and Bunbury). A total of 52 students sat a SAT CS course in Western Australia within the year.

## OFFICIATING PATHWAY





## PERFORMANCE

### Operational outcome

#### High Performance Coach Mentor Program

Funded by the Department of Sport and Recreation and Lotteries West, Swimming WA offered eight WA coaches the opportunity to be personally mentored by a Platinum licence coach, Jim Fowlie. The chance to listen to a number of lectures and participate in practical workshops run by Jim was extended to all West Australian coaches.

#### Brief

Develop an officiating pathway to recruit and retain officials and ensure officials are provided with the opportunity to be educated to the highest standard

#### Outcomes

Swimming WA is continuing to work on the Officiating Pathway to further develop this and provide further breakdown of each officiating level.

The pathway will include timelines on how long each unit will take to complete and the steps involved to continue to move up the pathway.

#### Brief

Build relationships between WAIS/Regional Academies/ Swimming Australia and SWA and its clubs

#### Outcomes

Swimming WA continued to utilise the services of WAIS and the AIS to enable coaches and athletes to benefit from sport psychologists, nutritionists and sport scientists. Coaches were given access to video analysis of their athletes' races at national level meets through the WAIS video kiosk. A number of athletes selected onto the State Teams Age Short Course Championships Team were also given wet plate testing at the AIS.

## GOVERNANCE AND MANAGEMENT

### Brief

Establish governance best practise for Swimming WA and its members

### Outcomes

The new constitution for the Association was adopted and the changes contained within have been implemented. Changes to the election of Board members and committees have proceeded smoothly. The Board undertook a skills audit and following that process called for applications for an appointed board position. This resulted in Louis van Aardt, a lawyer with excellent commercial attributes, to be appointed. Two Board members maintained their AICD membership and the CEO completed the AICD Company Directors Course. Through the year, staff developed a new Operations plan and Operational Risk Management Plan. At a club level, Swimming WA continues to encourage clubs to take part in the Go Club PB program.

### Brief

Embrace technology to innovate and maximise delivery in events, administration and communication

### Outcomes

With the completion of the upgrade to the information technology infrastructure, Swimming WA engaged a consultant to develop an ICT policy and associated procedures to ensure appropriate and efficient use of the new technologies. Further improvements were made to the ICT back-up redundancies by contracting an external party to monitor it off-site.

For our events, we embraced the use of electronic overhead cameras for the first time ever at the 2013 Open & Age Long Course State Championships. This investment eliminated the need for volunteer timekeepers, further enhancing the look/feel and experience for those involved.

### Brief

Ensure Swimming WA is recognised and respected as a leader in the aquatic industry in Western Australia and throughout Australia

***“To be the Premier Aquatic Sporting Body in Western Australia”***

### Outcomes

Swimming WA continues to work on developing relationships with Water Polo Western Australia, Masters Swimming WA, Western Australian Diving Association and Synchro WA. These organisations continue to work together on the Aquatic Sports Strategic Facilities Plan. The opportunities for closer relationships and further sharing of resources continue to exist and are a focus for the Board and management of Swimming WA.

### Brief

Ensure SWA is resourced appropriately to meet its objectives

### Outcomes

Swimming WA continues to grow to meet the needs of the swimming community.

With the significant increase in participation in the Open Water Series, this continues to be an exciting new development for our organisation. An additional part-time staff member was employed to help meet that demand.

The importance of the development area was recognised with the creation of a new position of Development Manager. The position oversees club relationships and development, the schools program, officials and coaches, inclusion and high performance. In April, a new full-time Operations manager joined the team.

Swimming WA continues to not only closely monitor the number of staff required but also that the roles and structures within the organisation are monitored and aligned to ensure the optimum productivity within the office.

### Brief

Build the capability and capacity to ensure delivery of services

### Outcomes

During the year Swimming WA participated in a workplace development project, in conjunction with the Department of Sport and Recreation, in the area of officiating and a similar project in conjunction with Swimming Australia.

A number of staff participated in professional development opportunities. The Events Coordinator was selected to participate in the Department of Sport and Recreation's Emerging Professionals program. Staff also had the opportunity to engage in the BHP Billiton Aquatic Super Series Community Program by participating in various activation activities across the state.

### Brief

Establish clear policy for the administration of the sport

### Outcomes

Off the back of the 2011/12 review of the Constitution, the Swimming WA board and management have been working hard to revitalise the current Board of Management, financial and staff operational policies, to bring all policies up to date.



## TEAMS AND SQUADS

### 2012 Olympic Games - London

| Name                      | Club            | Coach             |
|---------------------------|-----------------|-------------------|
| Tommaso D'Orsogna         | West Coast      | AIS               |
| Blair Evans               | Perth City      | Coach: Matt Magee |
| Sally Foster              | Central Aquatic | AIS               |
| Ryan Arblaster (Official) |                 |                   |

### 2012 Paralympic Games - London

| Name             | Club        | Coach                  |
|------------------|-------------|------------------------|
| Jeremy McClure   | South Shore | Coach: Kareena Preston |
| Katherine Downie | West Coast  | Coach: Deb Jones       |

### 2012 Junior Pan Pacific Championships – Honolulu, Hawaii

| Name              | Club               | Coach               |
|-------------------|--------------------|---------------------|
| Lennard Bremer    | Arena              | Coach: Paul Bruce   |
| Tommy Suctpto     | Leisurepark Lazars | Coach: Stacey Scott |
| Brianna Throssell | Perth City         | Coach: Matt Magee   |

### 2012 Trans Tasman – July (Canberra, Wagga, Melbourne)

| Name             | Club       | Coach              |
|------------------|------------|--------------------|
| Damian Fyfe      | Perth City | Coach: Ian Mills   |
| Matthew Meinema  | Arena      | Coach: Rod Bonsack |
| Tamsin Cook      | Perth City | Coach: Ian Mills   |
| Coach: Ian Mills | Perth City |                    |

### 2012 FINA World Short Course Championships – Istanbul

| Name              | Club            | Coach             |
|-------------------|-----------------|-------------------|
| Tommaso D'Orsogna | West Coast      | AIS               |
| Sally Foster      | Central Aquatic | AIS               |
| Brianna Throssell | Perth City      | Coach: Matt Magee |

### 2013 BHP Billiton Aquatic Super Series Team

| Name         | Club  |
|--------------|-------|
| Yolane Kukla | Arena |

### 2013 Australian Youth Olympic Festival

| Name        | Club       |
|-------------|------------|
| Damian Fyfe | Perth City |

## TEAMS AND SQUADS

### Australian Squads 2012/2013 Season

#### Australian Institute of Sport

| Name              | Club                     |
|-------------------|--------------------------|
| Sally Foster      | Central Aquatic          |
| Merinda Dingjan   | Southside Penrhos Wesley |
| Tommaso D'Orsogna | West Coast               |

#### 2012 National Squad – Gold

| Name              | Club        |
|-------------------|-------------|
| Tommaso D'Orsogna | West Coast  |
| Rhys Mainstone    | UWA Uniswim |
| Katherine Downie  | UWA Uniswim |

#### 2012 National Squad – Silver

| Name           | Club            |
|----------------|-----------------|
| Jeremy McClure | South Shore     |
| Blair Evans    | Perth City      |
| Sally Foster   | Central Aquatic |

#### 2012 National Squad – Bronze

| Name            | Club       |
|-----------------|------------|
| Simon Huitenga  | Perth City |
| Dianne Saunders | Superfins  |

#### 2012 National Youth Squad

| Name              | Club                |
|-------------------|---------------------|
| Lennard Bremer    | Arena               |
| Brett Fielding    | Perth City          |
| Damian Fyfe       | Perth City          |
| Luke Smith        | South Lake Dolphins |
| Tommy Sucipto     | Leisurepark Lazars  |
| Tamsin Cook       | Perth City          |
| Brianna Throssell | Perth City          |
| Brooke Wilson     | Perth City          |

#### Western Australian Institute of Sport

| Name              | Club                   |
|-------------------|------------------------|
| Rhys Mainstone    | UWA Uniswim            |
| Blair Evans       | Perth City             |
| Hamish Rose       | Perth City             |
| Bobby Jovanovich  | Westside Christ Church |
| Adelaide Hart     | All Saints             |
| Tommy Sucipto     | Leisurepark Lazars     |
| Emily Kayser      | All Saints             |
| Lennard Bremer    | Westside Christ Church |
| Brianna Throssell | Perth City             |
| Ben Lindsay       | West Cosat             |
| Katherine Downie  | UWA Uniswim            |
| Madeleine Scott   | Leisurepark Lazars     |

## TEAMS AND SQUADS

| 2012 EnergyAustralia Open Short Course Championships<br>Perth WA |                      |
|--|----------------------|
| Holly Barratt  | Gianna Leone         |
| Kate Bird  | Benjamin Lindsay     |
| John Blaxill   | Hadley Lindsay       |
| Liam Bodey   | Georgea Marshall     |
| Lennard Bremer   | Matthew Meinema      |
| Logan Bristow  | Alex Milligan        |
| Nicholas Brown   | Jessica Moore        |
| Tayla Bunning  | Jesse Moutia         |
| Kate Chaisty   | Anna Murray          |
| Montana Colreavy   | Darian Murray        |
| Tamsin Cook  | Kacey O'Connell      |
| Mitchell Day   | Danae Okulicz        |
| Sigrid De Vries  | Jack Osborne         |
| Talara-Jade Dixon  | Renee Palmer         |
| Christopher Dombrowsky   | Kirsten Pannekoek    |
| Tommaso D'Orsogna  | Luke Pardini         |
| Sacha Downing  | Ross Pennycuik       |
| Chante Du Randt  | Jemma Pouwelsen      |
| Maggie Emmett  | Jacson Robb          |
| Alix Etherington   | William Rollo        |
| Claudia Etherington  | Hamish Rose          |
| Blair Evans  | Olivia Russell       |
| Christopher Evans  | Elly Sagar           |
| Robert Evans   | Dianne Saunders      |
| Sarah Feast  | Jemma Saxton         |
| Mark Ferguson  | Nicole Scott         |
| Sally Foster   | Caitlin Shepherd     |
| Damian Fyfe  | Belinda Spurr        |
| Lyndon Goldsmith   | Justine Spurr        |
| Laura Halden   | Luke Staffe          |
| Adelaide Hart  | Jasmine Stimson      |
| Brodie Hedges  | Tommy Sucipto        |
| Andrea Ho  | Samantha Szokolai    |
| Beatrice Ho  | Bryan Tay            |
| Patrick Hoey   | Brianna Throssell    |
| Grace Hull   | Jordana Tonner       |
| Nadine Jones   | Georgia Truscott     |
| Bobby Jovanovich   | Chelsea Unwin        |
| Garth Kates  | Justin Van Nieuwburg |
| Emily Kayser   | Braga Verhage        |
| Ryan Kayser  | Andrew Walker        |
| Jordon Kendall   | Candice Wall         |
| Melanie Kennedy  | Andrew Warnock       |
| Tessa Lawrence   | Madeline Wilkins     |
| Robyn Lee  | Liam Wright          |

| 2013 Australian Open & Age<br>Open Water Championships |                    |
|--|--------------------|
| Daniella Atkinson                                      | Benjamin Jones     |
| Zachary Bevan  | Callum Lauriston   |
| Logan Bristow  | Paul Laver         |
| Nicholas de Bomford                                    | Rhys Mainstone     |
| Lewis Downes   | Alandra McDowell   |
| Sacha Downing  | Jack Osborne       |
| Brett Fielding   | josie Page         |
| Luke Foster  | Jake Platt         |
| Alexander Freeman                                      | Sofie Pontre       |
| Chloe Gwynne   | Salina Rash        |
| Emma Hargrave  | Rebecca Robinson   |
| Guy Harrison-Murray                                    | William Robinson   |
| Louise Hewitt  | Nicholas Rollo     |
| Thurston Hewitt  | Michael Swaddle    |
| Simon Huitenga   | Lachlan Tassell    |
| Grace Hull   | Nicholas Throssell |
| Caitlyn James  | Thomas Wagstaff    |
| Sarah Jessop   | Tiana Zappacosta   |

## TEAMS AND SQUADS

| 2013 EnergyAustralia Open Long Course Championships<br>South Australia |                      |
|--|----------------------|
| Emily Ashton   | Yolane Kukla         |
| Paul Bailey  | Gianna Leone         |
| Holly Barratt  | Benjamin Lindsay     |
| Kate Bird  | Luke Pardini         |
| Liam Bodey   | James Raymond        |
| Lennard Bremer   | William Rollo        |
| Nicholas Brown   | Hamish Rose          |
| Montana Colreavy   | Jemma Saxton         |
| Sigrid De Vries  | Madeleine Scott      |
| Tommaso D'Orsogna  | Caitlin Shepherd     |
| Katherine Downie   | Liam Smith           |
| Sacha Downing  | Justine Spurr        |
| Thomas England   | Ryan Steenkamp       |
| Rachel Gower   | Eliza Stewart        |
| Laura Halden   | Tommy Sucipto        |
| Guy Harrison-Murray  | Bryan Tay            |
| Adelaide Hart  | Brianna Throssell    |
| Patrick Hoey   | Jordana Tonner       |
| Joshua Hofer OAM   | Justin Van Nieuwburg |
| Bobby Jovanovich   | Calvin Warries       |
| Emily Kayser   | Madeline Wilkins     |
| Melanie Kennedy  | Sophie Yaksich       |

| 2013 GHSF Australian Age Long Course Championships<br>South Australia |                     |
|---|---------------------|
| Jessica Antill  | Tristan De Villiers |
| Liam Ashworth   | Talara-Jade Dixon   |
| Brittany Beesley  | Sacha Downing       |
| Dylan Bodey   | Chante Du Randt     |
| Lara Bodey  | Maggie Emmett       |
| Logan Bristow   | Christopher Evans   |
| Teisha Bristow  | Robert Evans        |
| Avalon Browne   | Brett Fielding      |
| Nicholas Brown  | Alexander Freeman   |
| Julian Bulich   | Damian Fyfe         |
| Tayla Bunning   | Cameron Gee         |
| Danika Burnett  | Ashleigh Glover     |
| Taylor Campbell   | Thalys Gomes        |
| Jessica Cannon  | Jackson Govers      |
| Shelby Carstens   | Rachel Gower        |
| Alex Chin   | Abbey Grosse        |
| James Claxton   | Carly Hall          |
| Montana Colreavy  | James Hansford      |
| Tamsin Cook   | Emma Hargrave       |
| Claire Coten  | George Harley       |

|                   |                           |
|-------------------|---------------------------|
| Brodie Hedges     | Kirsten Pannekoek         |
| Andrea Ho         | Jack Paull                |
| Beatrice Ho       | Thomas Pennell            |
| Madeline Hopkins  | Kieren Pollard            |
| Grace Hull        | Jaime Prescott            |
| Joshua Isbister   | Christopher Purcell       |
| Sarah Jamieson    | Emma Regolini             |
| Bryce Johansen    | Natasja Reicheld          |
| Mikaylah Jones    | Jacson Robb               |
| Taj Jones         | Rebecca Robinson          |
| Kevin Kalember    | William Robinson          |
| Emily Kayser      | William Rollo             |
| Jordon Kendall    | Bianca Russell            |
| Yolane Kukla      | Olivia Russell            |
| Sarah Lawrence    | Salwa Sadek               |
| Tessa Lawrence    | Sarah Schultz             |
| Callum Leather    | Mathew Shaw               |
| Robyn Lee         | Hayley Sherrington        |
| Damon Lee         | Raife Sillence            |
| Hadley Lindsay    | Callan Smith              |
| Georgea Marshall  | Jack Smith                |
| Danieka Masterton | Jake Smith                |
| Poppy Maxwell     | Luke Staffe               |
| Austin McAleese   | Jasmine Stimson           |
| Ethan McAleese    | Jack Swainson             |
| Josh McClelland   | Jordana Tonner            |
| Brody McGowan     | Georgia Truscott          |
| Matthew Meinema   | Harrison Uglow            |
| Alex Milligan     | Chelsea Unwin             |
| Lawrence Mitchell | Abbey Vergone             |
| Sachi Morrow      | Braga Verhage             |
| Kyle Muller       | Andrew Walker             |
| Anna Murray       | Candice Wall              |
| Darian Murray     | Lucinda Weekes            |
| Paras Nain        | Trent Weir                |
| Tayla Nash        | Ryan Weston               |
| Danae Okulicz     | Haden Wimbridge Glassford |
| Jack Osborne      | Liam Wright               |
| Christina Pains   | Mitchell Wright           |
| Melissa Palmer    | Solomon Wright            |
| Renee Palmer      |                           |



## REGIONAL COORDINATOR'S REPORT

This season we welcomed Deb Watts (Pilbara) and Michelle Kearney (Gascoyne) to our SWA Region Co-ordinators Committee. The continuity of the Regional Co-ordinators has proven to be beneficial for communication between SWA office, the regions and clubs.

As in previous years highlights of the Country Swimming calendar continue to be Country Championships - held in January at Challenge Stadium - and Country Pennants - held in March. These swim meets continue to be well supported by country clubs.

### Country Championships

This season the competition was held earlier in January. It was still very well supported. Requests from the clubs has been to extend this competition to two-and-a-half days and include relays and long distance events.

In consultation with Competition Planning/Region Co-ordinators and Alf Mathews, the 2014 Country Championships program has been revamped and will be trialled and then adjustments made for the 2015 season. It is hoped that swimmers and clubs will provide constructive feedback after the competition so this can happen.

### Country Pennants

Country Pennants was hosted by Wongan Hills Swim Club (midwest region) on 2<sup>nd</sup> and 3<sup>rd</sup> of March. This year 30 clubs participated in the competition (five grades).

The weekend commenced with the traditional march past of all the participating clubs and officials. This was a very colourful and noisy spectacle.

It is also pleasing to see that we are continuing to develop our country officials - 65 - 70 people made themselves available for the weekend.

The weekend concluded with the presentations.

- March Past - Georgianna Molloy
- Top six in all four strokes 50m and 100m - Congratulations to all the swimmers who received certificates.
- Closest to State Record 50m  
Seth Spencer – Peel  
Jasmine Allen – Peel
- Closest to State Record 100m  
Robert Evans – Peel  
Carly Hall – Mandurah
- Relay Trophies  
(A) Peel (B) Busselton (C) Wongan Hills  
(D) Exmouth (E) Dalwallinu

- Pennant Winners  
(A) Peel (B) Busselton (C) Wongan Hills  
(D) Exmouth (E) Boddington

Once again, Alf Mathews and his team are to be commended on their organisation of this meet. This was not their first time hosting this competition. Well done to all.

Country Pennants now goes to the Great Southern Region – York - March 2014.

York last hosted Country Pennants in 1987.

### Swim meets

Closed and Open meets have been held in all regions during the year. During these swim meets clubs have taken the opportunity to organise technical courses and /or development clinics where possible. It has been beneficial for the clubs to also have SWA staff represented at these meets.

### Brief Summary of Regions

#### South West Region - Bryan Doust

Once again the Region Committee has had a very successful and satisfying year. Holding the position of Region Coordinator for the first time has confirmed the unquestionable dedication and passion for our sport by those volunteering their time to the committee.

The skills and experience club delegates bring to the Region Committee has undoubtedly made my position a lot easier.

The region has continued to support clubs within the southwest through;

- Organising another successful region swim meet
- Programming junior coaching clinics
- Funding a SAT CS course for coaches
- Assisting in the BHP Super Series tours of Bunbury and Busselton
- Running the Development Squad camps at Biningup and Albany short course event

All of these items take a lot of effort to arrange, organise and fund, I sincerely thank the committee members for making it all happen. The support from the Department of Sport and Recreation has been crucial in allowing these events to be made possible and we need to recognise and thank Dot Harris for her work over the past few years in this area.

The Region Development Squad weekend was once again a great camp, supported by The Bunbury Triathlon Club. Thanks go to the volunteers organising the weekend and those attending as coaches, managers, and camp mums/dads.

## REGIONAL COORDINATOR'S REPORT

I also would like to acknowledge the generous sponsorship provided by Mark Harris from Tyre Power towards the region meet, this has been brought about through the hard work of Bruce Harrison (GWD) and I thank him for that. This sponsorship relationship is continuing with Tyre Power for our next meet as well as the Development Squad so I encourage everyone involved with swimming within our region to acknowledge this companies support whenever possible.

On the swimming achievements by the clubs in our region, it never ceases to amaze and impress the dedication of all club members, from the swimmers training six sessions a week or those training twice a week the enjoyment and success achieved is commendable.

We are fortunate to have within the region some very fine swimmers and coaches who are achieving outstanding results at state and national levels, I congratulate the clubs in their efforts to give these athletes the opportunity to achieve their goals.

The region will continue to also offer opportunities for all swimmers to progress in their sport by organising coaching clinics and the Development Squad weekend for eligible athletes. I encourage all swimmers and coaches to use these opportunities as another pathway to further your progression in competitive swimming. Big thanks goes to Michael Shaw from Swimming WA for attending our camp and clinics as the lead coach. His enthusiasm and coaching skills are exceptional and is indeed an asset to Swimming in WA.

Our Regional Mentor Coach Mike Warnock has provided our swimmers and coaches with some excellent information at our clinics and development camps at the same time being careful not to interfere with the club coach/swimmer relationship. I thank him on behalf of the committee for his input and look forward to his involvement over the next 12 months.

During the year it has been highlighted to me the difficulties smaller clubs have in attracting swimmers and coaches. In particular the Waroona club has found it difficult to rebuild after personal issues and agendas got in the way of the whole purpose of the "club" system, fortunately they have got through this however not without a lot of stress for those remaining. These personal issues can damage clubs all too easily. It is pertinent that we remember none of us is bigger than the sport itself.

This is in contrast to some larger clubs also having difficulties in regard to not having enough lane space to allow for new members, thereby creating a waiting list. Pool facility size, alterations, and maintenance are having an effect on our sports growth in a number of locations.

I will be making myself available to act in the Region

Coordinator role for the next 12 months should the committee elect me, however I will not be accepting the honorarium made available for the position and will be donating it back to the region finances.

I believe the objectives for the committee for the next 12 months should be to;

- Continue with the successful formulae to run the region swim meet, which is to be sponsored by the Tyre Power franchise.
- Programme as many clinics for our junior swimmers and coaches as possible within the tight calendar of swimming events through the year.
- Offer development opportunities for our sub-elite athletes through the Regional Development Squad camps at Bunbury and Albany.
- Endeavour to give assistance to clubs in whatever form required, whether it be through coaching support, administrative support, or providing funding advice.

With the region in a strong financial position with an experienced and dedicated committee representing all our region clubs the future is looking good for swimming in the Southwest.

I need to recognise the outstanding efforts of all the Region Committee, particularly Sandy Sly, Jacqui Dubois, and Alison Tilt. Dot Harris has represented the Swimming WA board at our meetings and her input and advice has been invaluable.

### Great Southern Region - Kaye Bolger

This season saw a mixed one for some of our clubs with some of the smaller clubs feeling the effect of the changing of high school entry age due to students boarding away. However, a good numbers of swimmers competed at State Age and Open Championships and also at Country Championships in January and there were some excellent results, indicating that overall the coaching expertise in the region is very strong.

Three swimmers from Albany qualified and attended national events this season – Jemma Pouwelsen for Open Short Course, Sarah Jamieson for National Age and Daniella Atkinson for National Open Water.

Region Championships were held in Mt Barker in February with a great job done by the Mt Barker Club who organised and ran the meet, combined with a coaching clinic and social events. The region team competed at Club Premierships in B Grade this year with 36 swimmers from Albany, Mt Barker, Narrogin, York, Katanning and Wagin. Marshall McAleese and Stuart Johansson coached the team and a 7<sup>th</sup> place finish was very creditable given all other clubs but one were larger city clubs.

## REGIONAL COORDINATOR'S REPORT

Country Pennants was again a great event for a number of our clubs with the very busy two days of swimming being the conclusion of the season for those with coldwater pools.

In 2013/14 our region has been included in the BASS program. Three weekends are planned, the first being in Albany from 25<sup>th</sup> to 27<sup>th</sup> October. Swimming and water polo participation sessions will be held and on Sunday, 27<sup>th</sup>, a coaching accreditation course will be held and all clubs are encouraged to have their coaches participate. There will then be a Core Activation from 27<sup>th</sup> to 30<sup>th</sup> November with sessions in Narrogin and Albany. The Post Activation is to be held in March in York over the Country Pennants weekend.

### Wheatbelt Region - Shirley Stephens

Region commenced the season in November. The first event was a coaches' update on the 11<sup>th</sup> November by state and international coach Simon Redmond with a reasonable number of coaches and interested parents attending. We find this type of course of great benefit to members due to the short season in a region such as ours of around 17 weeks of actual participation due to our pools opening in November and closing in late March and an exodus during the Christmas weeks.

A swimmers and parents' clinic course was held on the 2<sup>nd</sup> December in Northam. Another was held in Moora, again by Simon, and was well attended by swimmers. Another clinic was to be held in Merredin in February but we ran out of suitable weeks. The clinic for Kellerberrin was scheduled in early November but the weather did not cooperate, so this was cancelled and could not be rescheduled due to lack of dates.

We held our Regional Carnival in early December at Northam and this was well attended from throughout the region clubs

The Country Swimming Championships was held at Challenge Stadium in January and was attended by only a few families as we had only been in the water 8-10 weeks and therefore our swimmers could not reach the qualifying times. The Regional Committee has requested a later time slot from Swimming WA.

The regional team, organised by Robyn Jones of Merredin who swam in the SWA Premiership, was as usual a success with many of our swimmers gaining personal best times and enjoying the great feeling of having done their best for the team.

Country Pennants had a magnificent attendance from clubs within the region with Northam, Moora, Gingin, Wundowie, Kellerberrin and Merredin all taking teams.

My thanks to all members, swimmers and parents within the region for their assistance with regional events in particular Blue, Tristan and Sandra with the Aries timing equipment and Sandra for her usual efforts in refereeing at meets and encouraging the members of all clubs to try their hand at officiating, within and outside the region.

### Goldfields Region - Lynda Duncan

The Goldfields region did not affiliate for season 2012-2013. No AGM was held, due to committee having other commitments and distance. No funds were received or expended and there was no audit.

As you can understand we are all volunteers and can find keeping up with our commitment to the region side-tracked. In part, we found that our commitment changed to assist with the BHP Aquatic Super Series events that were held in the Goldfields last summer. This was a fantastic opportunity for our region and we appreciated the opportunity to get involved.

Last month Deb and myself headed to Esperance to meet with their club and develop a strategic plan for the region (and discuss some of their club issues), follow up with a commitment from us all to go forward with our region and hold an AGM at the Kambalda Qualifying Meet in December 2013 and encourage some new blood onto the region committee.

We hope our plan will benefit our region and look forward to making a better success of it for the future.

### Midwest Region - Nick Short

One of the most peculiar aspects of regional WA is larger than usual geography with smaller than usual populations. For the area covered by the Midwest region it is disappointing that we only have three registered clubs. However, hope remains that we will get that fourth up and running in the next year or two – not bad for an area almost as large as the whole state of Victoria.

Our three clubs at present represent Geraldton, Wongan Hills and Dalwallinu. All three clubs competed in the Country Championships in January with 23 swimmers between them. From that pool, two Geraldton swimmers went onto the State Open and Age championships.

Seven athletes represented all three clubs at the Junior State Championships in March.

A huge focus for the region in 2013 was hosting the Country Pennants in Wongan Hills over the March long weekend - 30 clubs in a little Wheatbelt town. It's just as well they're all friends. Nearly 600 competitors took part in the two-day championships.

## REGIONAL COORDINATOR'S REPORT

The region acknowledges all those who helped bring this great event together and would like to make special mention of Alf Matthews for acting as the lynch pin for whole event. Special mention must also go to the Shire of Wongan/Ballidu for its commitment to the event and the wonderful families of the Wongan Hills Swimming Club for all their effort and actions both leading up to and on the weekend.

On a regional front we deferred our regional championships until December in order to focus on hosting Pennants. Our 3<sup>rd</sup> annual championships will be held in Geraldton and competition for the "Alf Matthews Shield" will again be great motivation for our three clubs.

The Geraldton Short Course Classic was held in April with 200 competitors representing 28 clubs. It was once again a fantastic meet that gave regional swimmers a chance to obtain short course times for state titles. It was fantastic to see 10 regional clubs visit Geraldton from as far away as Albany and Karratha. However the host club was most proud of having 36 competitors and hope this is a sign of continued growth into the future.

All three clubs in the region shut down over winter this season as the Geraldton pool was again closed for maintenance. This is one of the harder aspects for outdoor only pools and represents a unique challenge to country athletes who also face the tyranny of distance when it comes to getting regular quality competition.

We hope however that if membership can continue to grow from our three existing clubs and a club at Morawa is established, the region can once again provide some of these resources to local athletes.

Here's looking forward to a bigger and better 2014 season.

### **Gascoyne Region – Michelle Kearney**

- A coaching course was held in Exmouth in March, 2013
- Exmouth Swimming Club purchased a Dolphin Timing System with assistance of donations
- Exmouth will be hosting the Pilbara Championships in November, 2013 and Country Pennants in 2015

### **Pilbara Region – Deborah Watts**

The Pilbara season started well with Kareena Preston attending Karratha for coaching development and swimmer training for the coastal clubs. Later in the season, Kareena also attended the "inland" clubs.

Three bronze level coaches were accredited in the Pilbara to mentor and support green licence coaches.

November saw clubs travel to Newman for the Pilbara Championships. Any swimmer was allowed to enter the competition, allowing for an increase in the number of

swimmers attending the meet. Many were competing for their clubs for the first time at this level.

Thanks to Kaye Bolger and her team of officials, who made the trek north, the championships ran smoothly. Kaye was able to train officials on pool deck from many of the clubs. Swimming WA was represented by Steven Rose, who had a busy weekend networking with the clubs. Swimmers were also treated to appearances by BASS Olympians. The region held their AGM and was able to hold a question and answer session with Brendon Grylls. Well done to the Newman club for a very successful meet.

A small number of swimmers took part in the Invitational Meet and Country Championships in January at Challenge Stadium.

Karratha took a team to Wongan Hills to compete in the Country Pennants A grade division. Karratha lost the division this year and have been moved back to B grade for 2014.

March saw yet another successful North West Open being held in Karratha – this one being the last to be held at the original Karratha Aquatic centre. Kaye Bolger and her wonderful team of SWA officials attended the meet. Trainee officials were able to train poolside with wonderful mentors.

Steven Rose spent the weekend networking with club presidents, explaining the role of the region and its co-ordinator and delivered a strategic planning session with the clubs at our meeting on Sunday morning. Immediately following the weekend the pool was closed and prepared for demolition. It was a sad time for the Karratha club as they left their clubs rooms for the last time.

### **Kimberley Region - Sandra Jeffery**

#### **Clubs**

There are currently two affiliated swimming clubs in the region - Broome Barracudas and Derby Sharks. Broome Barracudas had an intake of 26 new swimmers from annual "try outs and assessments" held in February 2013 (more than doubling the 2012 intake of 12 swimmers). As at 1<sup>st</sup> June, 2013, the club had 60 active swimming members. These swimmers were placed into six squads with approximately 1/3 of these swimmers training year round.

A second round of try outs were held during August in readiness for the new 2013/2014 season and an additional 19 swimmers were offered a place in various squads boosting membership to 79 swimmers.

Derby Sharks continues to run as a very small club held together by a small group of committed parents who are still focussed on rebuilding the club, finding their feet and returning to being competitive.



# REGIONAL COORDINATOR'S REPORT

## Club and Regional Events

The Kimberley Open Championships is the region's annual short course competition and the 2012 event was extremely successful with a record number of competitors totalling 151 travelling to Broome for the three-day competition in October 2012. The 2012 KOSC had several inaugural events - including 400m individual medley, 800m freestyle and 1500m freestyle - which were all held on the Friday afternoon and entered into by many swimmers.

## Swimmers

Broome Barracudas had a total of 21 swimmers who were recognised as part of the JX Program, including two gold, four silver, three bronze and one green standard swimmers.

Broome also had four senior high performance swimmers recognised in the YPS program, including two bronze and two blue standard swimmers. These senior swimmers, plus one junior swimmer, were also selected for places in the SWA Bronze Youth Squad (two swimmers) and the SWA Regional Development Squad (three swimmers).

Broome Barracudas currently has 10 swimmers who between them have 118 State qualifying times.

## Competitions

Competitions attended by members during 2012 – 2013:

- SWA Open, Age and Junior SC States 2012 – three (maintained)
- Kimberley Open SC – 26 (slightly down, although results improved remarkably)
- SWA HFMF Distance Meet – 1 (maintained and results improved)
- Pilbara Championships – 4 (maintained)
- Victorian Age Championships – 1 (maintained)
- SWA Invitational – 3 (slightly down)
- SWA Country Championships – 12 (slightly down, although results improved remarkably)
- SWA Open and Age LC Champ – 3 (maintained)
- NW Open Championships – 18 (slightly down but results improved)
- SWA Junior LC States – 1 (down but results improved)
- Power in the Water, Darwin – 7
- Swimming Australia Age SC Championships - 1

## Development

With ongoing support from the Department of Sport and Recreation the region was able to provide regional development activities which included;

- 25<sup>th</sup> and 26<sup>th</sup> May 2013 – Chris Jongsma clinics in Broome

Approximately 30 swimmers from all squad levels participated in sessions planned for their needs and developmental phase and mostly directed at refining technique and learning new drills for improving their swimming technique and competitiveness. Coaches worked with CJ while swimmers were in the water and also had two 1 ½ hour sessions where up to date approaches in all aspects of planning and programming sessions for swimmers in different squads were discussed.

- 24<sup>th</sup> and 25<sup>th</sup> August 2013 – Dion Mephram clinic in Broome

This weekend focussed on the swimmers in the Junior and Senior High Performance squads and all club coaches with a small element of the weekend also including some committed junior swimmers who had trained throughout the winter months. Dion delivered a range of session including motivational talks, goal setting sessions, nutritional information, core strength and flexibility land sessions and some practical and challenging pool sessions. The weekend was a fantastic success for our club giving our swimmers and coaches practical advice and renewing everyone's passion for their sport of swimming.

- 31<sup>st</sup> August and 1<sup>st</sup> September 2013 - Kaye Bolger officials training courses in Broome

Kaye delivered a range of informational and technical official training to 20 parents at Broome Barracudas Swimming club. This was a tremendous turn out and very well received by all who attended.

## Jan Smith

Regional Coordinator

## TECHNICAL, EDUCATIONAL AND OFFICIALS COMMITTEE REPORT 2012/2013

Ryan Arblaster continues to further his officiating career. After being the only Australian official selected for the London Olympics, Ryan received the Roger Smith Award from Swimming Australia at the Swimmer of the Year function in 2012 and the ANZ Official of the Year in WA, along with receiving the Official of the Year for SWA.

The 2012 National Short Course Championships was held in Perth, followed by the BHP Billiton Aquatic Super Series in January 2013. This gave the opportunity for more than the usual number of SWA officials to be appointed to these meets and to gain valuable experience at the higher level. We were also well represented at National Age and Open Championships in Adelaide in 2013. Congratulations to all officials who were appointed to these meets.

Max Gerber was recognised and awarded for 30 years of service to country swimming at the 2013 Country Pennants in Wongan Hills. Another fantastic achievement.

Ongoing training, development and assessment of technical officials ensure we maintain the high standards of officiating at all levels of meets. The Technical and Education Committee continues to work in all areas of development to provide well-trained officials for club-run and SWA-run meets. This is not always an easy task with so many events requiring the services of a volunteer workforce.

To continue their training and development, Caron Bennier, Trevor Verran, Mark Saggars, Norman Bario and Mark Foster attended the recent State Teams Short Course Championships in Canberra along with mentor Kaye Bolger. These few days offer a wide range of workshops and appointment to officiate at the meet. It is a great opportunity each year to expand the knowledge and experience of our officials.

Thank you to all technical officials throughout WA for volunteering their time to ensure the smooth-running and high-standard of swim meets we experience. Our regional officials travel many miles to fulfil their roles at meets throughout the state. Thanks also to the Technical Committee for its commitment to the education and training of our officials.

### **Kaye Bolger**

Swimming WA Technical Coordinator



# REGISTRATIONS

As at 4 June 2013

## 2012/2013 Season

|                    | Comp  | Rec | Total | N/C   | Coach | Official | L/M | Total |
|--------------------|-------|-----|-------|-------|-------|----------|-----|-------|
| Total Metropolitan | 2,600 | 188 | 2,788 | 713   | 69    | 39       | 9   | 3,618 |
| Total Country      | 1,808 | 415 | 2,223 | 487   | 88    | 51       | 3   | 2,852 |
| Total Memberships  | 4,408 | 603 | 5,011 | 1,200 | 157   | 90       | 12  | 6,470 |

| Metro Registrations      | Comp  | Rec | Total | N/C | Coach | Official | L/M | Total |
|--------------------------|-------|-----|-------|-----|-------|----------|-----|-------|
| All Saints               | 76    |     | 76    | 9   | 3     | 1        |     | 89    |
| Aqua Attack              | 20    | 8   | 28    | 4   | 2     |          |     | 34    |
| Aquajets                 | 17    | 1   | 18    |     | 2     |          |     | 20    |
| Arena                    | 125   |     | 125   | 7   | 4     |          |     | 136   |
| Armadale Kelmscott       | 77    |     | 77    | 13  | 3     |          |     | 93    |
| Bay View Saints          | 113   | 20  | 133   | 11  | 1     |          |     | 145   |
| Barracudas               | 24    |     | 24    |     |       |          |     | 24    |
| Breakers                 | 138   | 1   | 139   | 12  | 4     | 7        |     | 162   |
| Central Aquatic          | 64    | 4   | 68    | 13  | 2     |          |     | 83    |
| Fremantle Port           | 80    |     | 80    | 33  | 2     | 1        |     | 116   |
| Guildford Blues          | 3     |     | 3     | 7   |       |          |     | 10    |
| Kalamunda                | 114   | 11  | 125   | 10  | 1     | 1        |     | 137   |
| Kwinana                  | 56    | 6   | 62    | 49  |       |          | 1   | 112   |
| Leisurepark Lazars       | 59    | 1   | 60    | 10  | 2     |          |     | 72    |
| Lesmurdie Legends        | 104   | 22  | 126   | 5   | 3     | 1        |     | 135   |
| Mirrabooka               | 30    | 3   | 33    | 5   |       |          |     | 38    |
| Newman Churchlands       | 156   | 10  | 166   | 8   |       |          |     | 174   |
| Perth City               | 128   | 1   | 129   | 64  | 5     | 2        | 3   | 203   |
| Riverside                | 47    |     | 47    | 7   | 1     |          |     | 55    |
| Riverton Aquanauts       | 15    |     | 15    | 6   | 1     |          |     | 22    |
| Rockingham               | 131   | 34  | 165   | 81  | 3     | 1        |     | 250   |
| Rossmoyne                | 7     | 1   | 8     | 18  |       |          |     | 26    |
| Southlake Dolphins       | 92    | 7   | 99    | 141 | 2     | 1        |     | 243   |
| South Shore              | 98    | 24  | 122   | 23  | 2     | 3        |     | 150   |
| Southside Penrhos Wesley | 148   |     | 148   | 12  | 5     | 3        |     | 168   |
| Superfins                | 31    |     | 31    | 15  | 3     | 1        |     | 50    |
| Swan Hills               | 70    | 1   | 71    | 10  | 1     |          |     | 82    |
| Thornlie                 | 28    |     | 28    | 9   | 1     |          | 1   | 39    |
| Tuart Hill               | 55    |     | 55    | 12  | 1     |          |     | 68    |
| Unattached - affiliated  |       |     | 0     | 2   |       |          | 2   | 4     |
| UWA Uniswim              | 79    |     | 79    | 56  | 4     | 1        |     | 140   |
| Victoria Park            | 44    | 23  | 67    | 7   | 2     | 1        | 2   | 79    |
| West Coast               | 200   | 10  | 210   | 42  | 1     | 1        |     | 254   |
| Western Sprint           | 82    |     | 82    | 11  | 5     |          |     | 98    |
| Westside Christchurch    | 89    |     | 89    | 1   | 3     | 14       |     | 107   |
| Metro Total              | 2,600 | 188 | 2,788 | 713 | 69    | 39       | 9   | 3,618 |

## REGISTRATIONS

As at 4 June 2013

| Country Registrations | Comp  | Rec | Total | N/C | Coach | Official | L/M | Total |
|-----------------------|-------|-----|-------|-----|-------|----------|-----|-------|
| Albany                | 68    | 10  | 78    | 7   | 2     | 3        |     | 90    |
| Beverley              | 2     | 29  | 31    |     | 2     |          |     | 33    |
| Boddington            | 29    |     | 29    | 1   | 2     |          |     | 32    |
| Bridgetown            | 30    |     | 30    |     |       |          |     | 30    |
| Broome                | 30    | 29  | 59    | 7   | 3     | 1        |     | 70    |
| Bunbury               | 112   | 1   | 113   | 86  | 3     | 2        |     | 204   |
| Busselton             | 57    | 5   | 62    | 5   | 4     | 1        |     | 72    |
| Carnarvon             | 14    | 7   | 21    | 1   | 3     | 4        |     | 29    |
| Collie                | 38    | 3   | 41    | 7   | 3     | 1        |     | 52    |
| Corrigan              | 19    | 19  | 38    | 23  | 1     | 1        |     | 63    |
| Dalwallinu            | 20    | 9   | 29    | 2   | 1     |          |     | 32    |
| Derby                 | 13    | 23  | 36    | 16  | 3     |          |     | 55    |
| Esperance             | 26    | 12  | 38    | 10  | 1     |          |     | 49    |
| Exmouth               | 69    |     | 69    | 32  | 3     | 11       |     | 115   |
| Georgiana Molly       | 57    |     | 57    | 17  | 3     |          |     | 77    |
| Geraldton             | 41    |     | 41    | 4   | 2     | 2        |     | 49    |
| Gingin                | 14    | 40  | 54    | 28  |       |          |     | 82    |
| Golden West Dolphins  | 47    |     | 47    | 35  | 5     |          |     | 87    |
| Harvey                | 23    |     | 23    | 7   | 1     |          |     | 31    |
| Hedland               | 71    | 1   | 72    |     | 9     | 3        |     | 84    |
| Kalgoorlie            | 96    |     | 96    | 8   | 5     | 2        |     | 111   |
| Kambalda              | 26    | 4   | 30    | 18  | 3     |          |     | 51    |
| Karratha              | 77    |     | 77    |     |       | 1        | 2   | 80    |
| Katanning             | 28    | 1   | 29    | 16  | 3     |          |     | 48    |
| Kellerberrin          | 3     | 31  | 34    |     |       |          |     | 34    |
| Kojonup               | 9     | 29  | 38    |     |       |          |     | 38    |
| Lake Grace            |       |     | 0     |     |       |          |     | 0     |
| Mandurah              | 86    | 9   | 95    | 14  | 7     | 2        |     | 118   |
| Manjimup Marlins      | 12    | 8   | 20    | 1   | 1     |          |     | 22    |
| Merredin              | 26    | 12  | 38    | 7   | 3     |          |     | 48    |
| Moora                 | 31    | 3   | 34    |     |       |          |     | 34    |
| Mt Barker             | 47    |     | 47    | 3   | 1     | 2        |     | 53    |
| Mt Helena             | 13    |     | 13    |     |       |          |     | 13    |
| Narrogin              | 78    |     | 78    | 45  | 3     |          |     | 126   |
| Newman                | 39    | 2   | 41    | 1   | 1     |          |     | 43    |
| Northam               | 67    |     | 67    | 3   | 1     | 8        |     | 79    |
| Pannawonica           | 19    | 15  | 34    | 3   | 1     |          |     | 38    |
| Paraburdoo            | 40    | 16  | 56    | 7   | 1     |          |     | 64    |
| Peel Aquatic          | 122   |     | 122   | 5   | 3     | 1        |     | 131   |
| Pinjarra              | 22    | 16  | 38    |     | 1     |          |     | 39    |
| Quairading            | 3     | 30  | 33    |     |       |          |     | 33    |
| Tom Price             | 20    | 39  | 59    | 1   |       |          |     | 60    |
| Wagin                 | 33    | 3   | 36    | 16  |       |          |     | 52    |
| Waroona               | 13    |     | 13    | 19  |       | 1        |     | 33    |
| Wickham               | 42    |     | 42    | 6   |       |          |     | 48    |
| Wongan Hills          | 40    | 9   | 49    | 15  | 2     | 2        | 1   | 69    |
| Wundowie              | 6     |     | 6     | 2   |       |          |     | 8     |
| Yilgarn               |       |     | 0     |     |       |          |     | 0     |
| York                  | 30    |     | 30    | 9   | 1     | 3        |     | 43    |
| Country Total         | 1,808 | 415 | 2,223 | 487 | 88    | 51       | 3   | 2,852 |



## FINANCIAL STATEMENTS

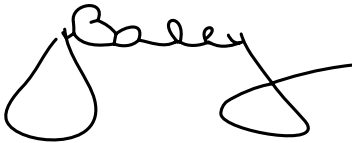
### Statement by member of the board

The board has determined that the Association is not a reporting entity and that this special purpose financial report has been prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report.

1. Presents fairly the financial position of Western Australian Swimming Association (Inc) as at 30 June 2013 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Western Australian Swimming Association (Inc.) will be able to pay its debt as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Committee by:



**Jeanette Bailey**

President

Dated this 25<sup>th</sup> day of September 2013

# FINANCIAL STATEMENTS

## Board Report

Your board members submit the financial report of the Western Australian Swimming Association (Inc.) for the financial year ended 30th June 2013.

## Board Members

The names of the committee members throughout the year and at the date of this report are:

J Bailey

J Williams

R Corkill

L D'Orsogna

D Harris

J Piper

J Hart (retired 4th Nov 2012)

Louis van Aardt (12th March 2013)

D Tackenberg (resigned 28th August 2013)

## Principal Activities

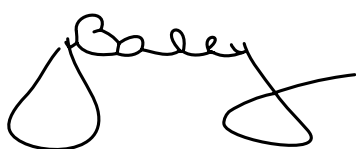
The principal activities of the Association during the financial year were to provide, manage and promote swimming in WA and to manage and promote competitive opportunities to members of the association.

## Significant Changes

No significant change in the nature of these activities occurred during the year.

## Operating Result

The surplus for the year was \$122,855 (2012: \$19,616).



**Jeanette Bailey**

President



**James Young**

Acting Chief Executive Officer

Dated this 25<sup>th</sup> day of September 2013

# FINANCIAL STATEMENTS

## Western Australian Swimming Association (Inc) Income and Expenditure Statement for the year ended 30 June 2013

|                                      | Notes | 2013<br>\$       | 2012<br>\$       |
|--------------------------------------|-------|------------------|------------------|
| <b>Income</b>                        |       |                  |                  |
| Membership                           | 4     | 449,182          | 437,979          |
| Marketing                            |       | 452,674          | 250,162          |
| Government Grants                    | 5     | 182,750          | 188,500          |
| Technical Officials                  |       | 13,853           | 14,864           |
| Operations                           | 6     | 37,817           | 49,859           |
| Sale of Publications                 |       | 12,913           | 9,045            |
| Meetings/Functions/Board             |       | 10,499           | 11,702           |
| Development                          | 7     | 81,513           | 98,230           |
| Swim Meets                           |       | 380,263          | 343,996          |
| Open Water Swimming                  |       | 113,706          | 112,087          |
| Learn to Swim                        |       | 145,190          | 163,067          |
| Coaching Programs                    |       | 90,170           | 34,897           |
| Aquatic Sports                       |       | 83,626           | 54,319           |
| High Performance                     |       | 70,009           | 47,545           |
|                                      |       | <b>2,124,165</b> | <b>1,816,252</b> |
| <b>Expenditure</b>                   |       |                  |                  |
| Membership                           |       | 91,565           | 113,228          |
| Marketing                            | 8     | 101,859          | 84,326           |
| Country Swimming                     | 9     | 95               | 373              |
| Technical Officials                  |       | 25,214           | 29,014           |
| Operations                           | 10    | 908,247          | 876,955          |
| Publications                         | 11    | 18,134           | 18,280           |
| Internet                             |       | 16,730           | 6,789            |
| Meetings/Functions/Board             |       | 33,690           | 33,038           |
| Development                          | 12    | 30,706           | 36,545           |
| D.S.R.                               |       | 4,545            | -                |
| Aquatic Sports                       |       | 79,344           | 47,551           |
| High Performance Area                |       | 127,696          | 133,065          |
| Swim Meets                           |       | 234,181          | 134,487          |
| Open Water Swimming                  |       | 88,010           | 87,715           |
| Learn to swim                        |       | 113,858          | 114,084          |
| BASS                                 |       | -                | 12               |
| Performance and development coaching |       | 125,770          | 100,396          |
|                                      |       | <b>1,999,644</b> | <b>1,815,858</b> |
| <b>Net Ordinary Income</b>           |       | <b>124,521</b>   | <b>394</b>       |
| <b>Other Income/Expense</b>          |       |                  |                  |
| Movement in Unacquitted Grants       |       | -                | 32,073           |
| D.S.R.ICT Funding Income             |       | 7,230            | -                |
| Movement in Prov. Holiday Pay        |       | (8,896)          | (12,851)         |
| <b>Total Other Income</b>            |       | <b>(1,666)</b>   | <b>19,222</b>    |
| <b>Surplus</b>                       |       | <b>122,855</b>   | <b>19,616</b>    |

# FINANCIAL STATEMENTS

## Western Australian Swimming Association (Inc) Assets and Liabilities Statement for the year ended 30 June 2013

|   | Notes | 2013<br>\$       | 2012<br>\$       |
|---|-------|------------------|------------------|
| <b>Accumulated Funds</b>                    |       |                  |                  |
| General funds opening balance               |       | 276,545          | 256,929          |
| Transfer to special reserve                 |       | -                | -                |
| Excess of operating income over expenditure |       | 122,855          | 19,616           |
| <b>Balance</b>                              |       | <b>399,400</b>   | <b>276,545</b>   |
| Special reserves opening balance            |       | 566,340          | 566,340          |
| Transfer from general funds                 |       | -                | -                |
| Special reserves closing balance            | 2     | <b>566,340</b>   | <b>566,340</b>   |
| <b>Closing Balance</b>                      |       | <b>965,740</b>   | <b>842,885</b>   |
| <b>Current Assets</b>                       |       |                  |                  |
| Cash at bank and on deposit                 |       | 708,666          | 945,263          |
| Other                                       |       | 298,244          | 1,712            |
| Payments in Advance                         |       | -                | 1,766            |
| Receivables                                 |       | 92,192           | 30,908           |
|   |       | <b>1,099,102</b> | <b>979,649</b>   |
| <b>Non-Current Assets</b>                   |       |                  |                  |
| Investments                                 |       | 1,980            | 1,980            |
| Plant & Equipment (at cost)                 |       | 320,962          | 320,962          |
| Less Accumulated Depreciation               |       | (244,673)        | (199,623)        |
|   |       | <b>76,289</b>    | <b>121,339</b>   |
| Motor Vehicle (at cost)                     |       | 2,696            | 2,696            |
| Less Accumulated Depreciation               |       | (2,135)          | (1,629)          |
|   |       | <b>561</b>       | <b>1,067</b>     |
| Leasehold Improvements (at cost)            |       | 118,293          | 118,293          |
| Less accumulated amortisation               |       | (118,293)        | (118,293)        |
|   |       | -                | -                |
| <b>Total Non-Current Assets</b>             |       | <b>78,830</b>    | <b>124,386</b>   |
| <b>Total Assets</b>                         |       | <b>1,177,932</b> | <b>1,104,035</b> |
| <b>Current Liabilities</b>                  |       |                  |                  |
| Trade and other payables                    |       | 117,934          | 25,822           |
| Prepaid Income                              | 3     | 25,121           | 158,628          |
| Unacquitted grants                          |       | -                | 1,626            |
| Interest bearing liabilities                |       | 34,148           | 15,468           |
| Provision for employee entitlements         |       | 34,989           | 26,092           |
| <b>Total Current Liabilities</b>            |       | <b>212,192</b>   | <b>227,636</b>   |
| <b>Non-Current Liabilities</b>              |       |                  |                  |
| Interest bearing liabilities                |       | -                | 33,514           |
|   |       | -                | <b>33,514</b>    |
| <b>Total Liabilities</b>                    |       | <b>212,192</b>   | <b>261,150</b>   |
| <b>Net Assets</b>                           |       | <b>965,740</b>   | <b>842,885</b>   |



# FINANCIAL STATEMENTS

## Western Australian Swimming Association (Inc) Notes to and forming part of the accounts Year Ended 30 June 2013

### 1. Statement of Significant Accounting Policies

This report is a special purpose financial report prepared in order to satisfy the financial reporting requirements if the Associations Incorporation Act (Western Australia). The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act (Western Australia) and the following Australian Accounting Standards.

No other applicable Accounting Standards or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

#### (a) Grants and Sponsorship Monies

Grants and sponsorship are recognised on an accruals basis. These sponsorships have a strong historical link with the Association.

#### (b) Fixed Assets

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

#### (c) Clubs in Recess

Monies held on behalf of clubs which have ceased activities - repayable upon reconstitution of club

#### (d) Income Tax

The Association, being a non-profit sporting organisation, is exempt from income tax.

#### (e) Annual Leave

Provision is made in respect of the Association's liability for annual leave.

#### (f) Investments

All investments are carried at cost.

## FINANCIAL STATEMENTS

### Western Australian Swimming Association (Inc) Notes to the Financial Statements for the Year Ended 30 June 2013

|                                  | 2013<br>\$     | 2012<br>\$     |
|----------------------------------|----------------|----------------|
| <b>Note 2: Special Reserves</b>  |                |                |
| Business Continuity Reserve      | 531,000        | 531,000        |
| Bob Bestman Reserve              | 35,340         | 35,340         |
| <b>Total</b>                     | <b>566,340</b> | <b>566,340</b> |
| <b>Note 3: Prepaid Income</b>    |                |                |
| Healthway                        | -              | 42,809         |
| Affiliation and Memberships      | -              | 58,060         |
| Other                            | 25,121         | 57,759         |
|                                  | <b>25,121</b>  | <b>158,628</b> |
| <b>Note 4: Membership</b>        |                |                |
| Affiliation                      | 35,918         | 39,345         |
| Capitation                       | 406,122        | 392,464        |
| Transfer                         | 7,143          | 6,170          |
| <b>Total</b>                     | <b>449,183</b> | <b>437,979</b> |
| <b>Note 5: Government Grants</b> |                |                |
| Dept of Sport & Rec. (Core Fund) | 182,750        | 165,000        |
| Other                            | -              | 23,500         |
| <b>Total</b>                     | <b>182,750</b> | <b>188,500</b> |
| <b>Note 6: Operations</b>        |                |                |
| Interest                         | 29,954         | 49,045         |
| Other                            | 7,863          | 814            |
| <b>Total</b>                     | <b>37,817</b>  | <b>49,859</b>  |
| <b>Note 7: Development</b>       |                |                |
| Equipment Hire Income            | 6,769          | 3,182          |
| Dive & Try                       | -              | 2,040          |
| Go Club                          | 12,000         | 6,000          |
| Rec Swim                         | -              | 197            |
| Healthway Sponsor                | 56,000         | 55,960         |
| Inclusion                        | -              | 10,000         |
| School Associations              | -              | 9,055          |
| Schools & Colleges               | 6,744          | 11,796         |
|                                  | <b>81,513</b>  | <b>98,230</b>  |

## FINANCIAL STATEMENTS

### Western Australian Swimming Association (Inc) Notes to the Financial Statements for the Year Ended 30 June 2013

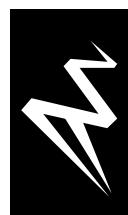
|                                 | 2013<br>\$     | 2012<br>\$     |
|---------------------------------|----------------|----------------|
| <b>Note 8: Marketing</b>        |                |                |
| Sponsor Servicing               | 3,041          | 2,475          |
| Awards                          | -              | 1,345          |
| Promotion                       | 21,851         | 3,248          |
| Advertising                     | 64,040         | 76,918         |
| Other                           | 12,927         | 340            |
| <b>Total</b>                    | <b>101,859</b> | <b>84,326</b>  |
| <b>Note 9: Country Swimming</b> |                |                |
| Other                           | 95             | 373            |
| <b>Total</b>                    | <b>95</b>      | <b>373</b>     |
| <b>Note 10: Operations</b>      |                |                |
| Salaries                        | 641,749        | 600,364        |
| Insurance                       | 33,235         | 33,823         |
| Fringe Benefits Tax             | -              | 5,910          |
| Communication                   | 18,322         | 22,827         |
| Stationery                      | 19,767         | 8,307          |
| Postage                         | 1,257          | 1,886          |
| Printing & Copying              | 6,243          | 10,296         |
| Repairs & Maintenance           | 4,384          | 3,582          |
| Rent                            | 8,630          | 8,853          |
| Motor Vehicle                   | 34,163         | 33,193         |
| Audit & Accounting              | 9,849          | 7,691          |
| General Expenses                | 3,147          | 57             |
| Memberships                     | 3,601          | 740            |
| Professional Development        | 14,012         | 16,595         |
| Legal Fees                      | 26,796         | 3,937          |
| Depreciation                    | 48,118         | 65,954         |
| Other                           | 34,974         | 52,940         |
| <b>Total</b>                    | <b>908,247</b> | <b>876,955</b> |
| <b>Note 11: Publications</b>    |                |                |
| Almanacs                        | 13,975         | 13,007         |
| Annual Reports                  | 3,375          | 4,820          |
| Other                           | 784            | 453            |
| <b>Total</b>                    | <b>18,134</b>  | <b>18,280</b>  |

## FINANCIAL STATEMENTS

### Western Australian Swimming Association (Inc) Notes To The Financial Statements For The Year Ended 30 June 2013

|                             | 2013<br>\$    | 2012<br>\$    |
|-----------------------------|---------------|---------------|
| <b>Note 12: Development</b> |               |               |
| Development Squads          | 185           | 1,856         |
| Club Development            | 2,384         | 1,679         |
| Dive & Try                  | 8,244         | 14,940        |
| Junior Excellence Program   | 690           | -             |
| Schools & Colleges          | 9,433         | 7,669         |
| Schools to Club             | 2,696         | 5,044         |
| School Associations Meet    | 3,248         | 2,241         |
| Ambassador Program          | 840           | -             |
| Go Club                     | 1,451         | -             |
| Other                       | 1,535         | 3,116         |
| <b>Total</b>                | <b>30,706</b> | <b>36,545</b> |





## **Anderson Munro & Wyllie** CHARTERED ACCOUNTANTS

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ABN 59 125 425 274  
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*Liability limited by a scheme approved under Professional Standards Legislation*

### **Independent Audit Report to the members of the Western Australian Swimming Association Inc**

#### **Report on the Financial Report**

We have audited the accompanying financial report of the Western Australian Swimming Association Inc (WA Swimming) which comprises the Assets and Liabilities Statement as at 30 June 2013, the Income and Expenditure statement, the Board of Management Statement, and notes comprising a summary of significant accounting policies and other explanatory information.

#### **Board of Management's Responsibility for the Financial Report**

The Board of management of WA Swimming is responsible for the preparation and fair presentation of the financial report, in accordance with accounting policies used and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The Board of the WA Swimming has determined that it is a non reporting entity, because there does not exist any users of the financial report who are unable to command the preparation of reports to satisfy all their information needs. The financial report is therefore a special purpose financial report, which does not require the application of all Accounting Standards in Australia, and other financial reporting requirements. The Board of the WA Swimming has determined that the accounting policies used is consistent with the Association's financial reporting requirements and are appropriate to meet the needs of the members. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## FINANCIAL STATEMENTS

### Independence

Anderson Munro & Wyllie are independent of the WA Swimming, and have met the independence requirements of Australian professional ethical pronouncements.

### Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of WA Swimming as at 30 June 2013, and its financial performance for the year then ended in accordance with accounting policies described in Notes to the accounts.

### Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Board of Management's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

Dated the 25th day of September 2013 in Perth, Western Australia

### AMW (AUDIT) PTY LTD



### Anderson Munro & Wyllie

Chartered Accountants



### Billy-Joe Thomas

Director

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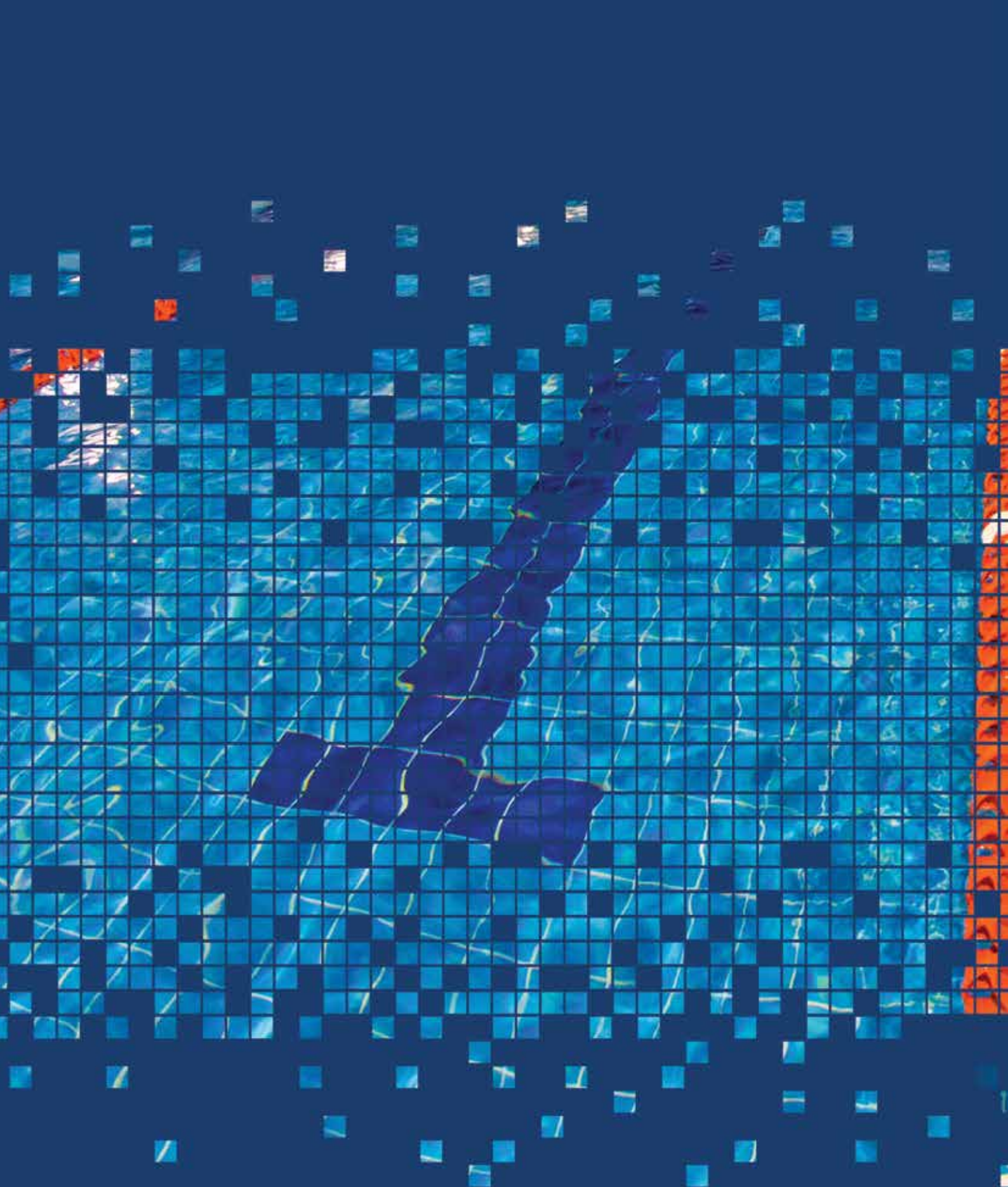
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