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Club Excellence Program

MESSAGE FROM THE CEO

The past year has been our first full year of competition since borders opened and I won't say a return to normality because it has been more of an evolving environment with a new normal. Following the review of the competition structure, which had been driven by demand from our swimming community for change, we saw the introduction of a revised Long Course Season with membership categories aligning to a clear, structured pathway, and a different way of conducting some of our meets. The pool meets saw unprecedented entry levels, which we were unprepared for post-covid and we will be addressing for the forthcoming year. This appetite for competition is extremely encouraging and the new season will see new opportunities available for swimmers of all ages and abilities through further amendments to the competition structure based off the feedback received from our swimming community.

Our desire at Swimming WA is to encourage a life-long love of swimming, for people of all ages, abilities, backgrounds and locations. This requires a strong ecosystem of well governed clubs, access to facilities, coaches and officials who have opportunities to develop, meaningful competitions at appropriate levels and an effective state sporting association. Swimming WA has continued to work on these vitally important components of our eco-system and will continue to do so in the next year. To support and inform us we have continued to work on engagement with our swimming community through ensuring a broad spectrum of the community is represented on our various committees as well as developing new Advisory groups, such as the Athlete Advisory Group and Coach Advisory Group. Our operational committees and advisories provide us with so much expertise and experience and we thank the members of these groups for their time in attending meetings and working with Swimming WA to deliver improved outcomes for our community.

I would like to acknowledge the incredible work of all our volunteers, from Board Members to our technical officials and our committee members, for your tireless efforts. In addition, our coaches put in incredible hours to support our athletes to help them achieve their goals. Last but by no means least, I would like to recognise our amazing athletes who put in so much time and effort into their swimming endeavours. Regardless of your achievements, swimming will give you a wide array of life skills that will be indispensable in your future years. A big thank you to all of you and I look forward to your ongoing support as we seek to continue to improve our service level and opportunities to our community.



Sophie Row Chief Executive Officer Swimming WA Inc.

Affiliated clubs can access a broad range of benefits from Swimming WA to support the growth of your club.

COMPETITION AND PATHWAYS



A wide range of competitive pathways are available to swimmers from age eight upwards and all abilities, whether seeking to swim for fitness and fun or aspiring to be an Olympian.



INSURANCE

Coverage for \$20 million Public Liability Insurance, \$5 million Directors and Officers Insurance and \$10 million Professional Indemnity Insurance through our national insurance program, tailored to suit the needs of swimming clubs by Marsh Advantage Insurance.



GRANTS AND FUNDING

From general grant funding from Healthway, to equipment subsidies and TAG funding for athletes, there are a large range of grant and funding opportunities available to affiliated clubs.



PROFESSIONAL DEVELOPMENT

Professional development opportunities for Coaches, Committee Members and Technical Officials such as workshops, presentations and discussions with industry professionals. Our club conference is free for participants and offers valuable opportunities to learn from sector experts.



HOSTING SANCTIONED MEETS

Conduct sanctioned meets and receive support for your event with online promotion, Dolphin/Wylas Timing Equipment and provision of expert advice and support.



ADVICE AND SERVICING

The Swimming WA team are resourced to support affiliated clubs with all swimming matters including business operations, running a meet, technical advice, member protection issues, marketing and more. Contact the Swimming WA team to discuss the areas that matter most to your club.



RESOURCES AND SOFTWARE

Access to business templates, useful guides, promotional material and more to make it easy to run your club and grow participation. Swimming WA provides access to software to register your members, take payments and run competitions.



AWARDS & RECOGNITION

Swimming WA seeks to recognise both performance and contributions to our swimming community through multiple opportunities including medals, trophies & prize money for event performances and volunteer contributions as well as hosting two Awards Ceremonies to recognise excellence in our community.



INTEGRITY SERVICES

Independent information services to assist with the implementation and ongoing support of the National Integrity Framework. As well as other issues where your club may require assistance.



2023/24 Affiliation Fees

\$705

Metropolitan Member Club \$525

Regional Member Club

\$450

Member Region

All prices are inclusive of GST

Steps for re-affiliation:

- Crucially, please update your club information on Swim Central, including all relevant committee members.
- 2 Complete the Re-Affiliation application form by clicking here.
- Upload a copy of your clubs most recent financial report & confirm your clubs constitution is up to date within Swim Central.
- Finalise payment of your affiliation invoice.
- Once your affiliation is ratified by Swimming WA, a confirmation email will be sent to you.
- 6 Set up your club membership fees in Swim Central for the new season.

Swimmer Memberships

Outlined below are the individual membership products available for the 2023/2024 season. To help compare member product please refer to the membership matrix and the competition tiers within this section. Registrations will be available from 1 September 2023, within Swim Central.

. All Swimming WA members have access to the following inclusions:

- Comprehensive insurance when engaging in club activities.
- Early access to SWA merchandise.
- State Performance Pathway Program for identified swimmers.
- Subscription to our monthly e-newsletter the Western Swimmer.
- Safeguarding via National Integrity Framework
- Exclusive member access to functions and educational opportunities.

Annual Member

Cost: \$141 *inclusive of all capitations & fees

Full membership for swimmers (9+ years) who actively seek to swim year-round.

- Access to Swimming WA Competitions (pool and Open Water Swimming Series).
- Access to Swimming WA Club Competitions.
- Swimming Australia membership.
- Access to Swimming Australia Sanctioned Competitions (pool and open water).

Seasonal Member

Cost: \$110 *inclusive of all capitations & fees

Full membership for swimmers (9+ years) from regional clubs where pools are only open during the Summer months, generally from October-April each season.

- Access to Swimming WA Competitions (pool and Open Water Swimming Series).
- Access to Swimming WA Club Competitions.
- Swimming Australia membership.
- Access to Swimming Australia Sanctioned Competitions (pool and open water).

Swimmer Memberships cont.

Participation (previously Social Participation)

Cost: \$85 *inclusive of all capitations & fees

Suited for swimmers (9+ years) who swim for fitness and/or and those who have just entered the competitive swimming scene.

- SWA Open Water Swimming Series.
- Club Premierships or Country Pennants.
- Club Sanctioned meets.
- Inter/Intra Club Competition.
- Swimming Australia membership.

Junior Dolphins

Cost: \$40 *inclusive of all capitations & fees

Swimmers aged between 5-8 years of age who are looking to become members of their local swimming club as they transition from learn-to-swim.

- Access to stroke development from accredited Coaches at SWA Clubs.
- Junior Dolphins welcome pack.
- Swimming Australia membership.
- Access to fun club nights.

NEW 90 day training

Cost: \$50 *inclusive of all capitations & fees

Suited for swimmers (9+ years) who swim for another summer sport and those who want a competitive edge at their school swimming carnival. The 90 day training membership entitles you to;

- Intra club competition during the 90 days.
- Training with an accredited coached from a SWA Club.
- Only available from January April.
- Can only be used once a calendar year.
- Swimming Australia membership.
 - Only available for purchase 1st Jan 2024.

^{*}unable to compete in Swimming WA hosted Competitions except Tier Five meets.

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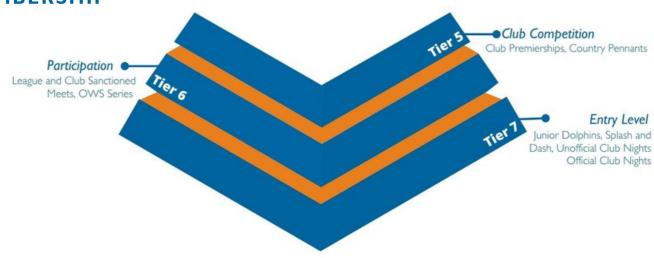
Membership Matrix

	ANNUAL 9+ YRS	SEASONAL 9+ YRS	PARTICIPATION 9+ YRS	JUNIOR DOLPHINS 5-8YRS	90 DAY TRAINING 9+YRS
SWIMMING AUSTRALIA NATIONAL CHAMPIONSHIPS	✓	✓	×	×	×
SWIMMING WA STATE CHAMPIONSHIPS	✓	✓	×	×	×
LEAGUE/REGION CHAMPIONSHIPS & SWA MEETS	✓	✓	×	×	×
CLUB PREMIERSHIPS / COUNTRY PENNANTS	✓	✓	✓	8YRS ONLY	×
SANCTIONED & INTER CLUB MEETS & OWS	✓	✓	✓	8YRS ONLY	×
OFFICAL & UNOFFICIAL CLUB NIGHTS	✓	✓	✓	✓	✓
SPLASH & DASH	✓	✓	✓	✓	✓
SWIMMING WA CLINICS	✓	✓	✓	8YRS ONLY	×

SWIMMING WA AFFILIATION PACKAGE



PARTICIPATION & JUNIOR DOLPHINS MEMBERSHIP





Non Swimmer Memberships

Accredited Coach / Teacher / Trainee Teacher

Cost: \$30 *inclusive of all capitations & fees

Swimming WA for the 23/24 season will be separating coaching memberships into three tiers:

- Accredited Coach for Swimming Australia Accredited Coaches.
- Teacher for Certified Teachers who hold current AUSTSWIM Teacher of Towards Competitive Strokes, SCTA - Teacher of Competitive Strokes or equivalent.
- Trainee Teacher for those who are working towards certified qualifications.

Exemption to holding a mandatory parent/guardian membership for swimmers under 18yrs.

Accredited Technical Official / Trainee Official

Cost: FREE

Swimming WA for the 23/24 season will be separating official memberships into two tiers:

- Accredited Technical Official for Swimming WA Accredited Officials.
- Trainee Officials for those who are working towards qualifications.

Exemption to holding a parent/guardian membership for swimmers under 18yrs.

Parent/Guardian & Dry Member

Cost: \$5.15 *inclusive of all capitations & fees

Mandatory membership for all swimmers under 18, to have a parent/guradian membership attached. Dry member is for supporting members of Swimming in WA eg, grandparents or Swimming Alumni

Club Committee Member

Cost: FREE

Swimming WA acknowledges the volunteer parents who sit on the children club committees. This provides an exemption for the need to obtain a mandatory parent membership, whilst a member is on the club committee.

Fees to Note

Club Transfer

Cost: \$25.75 *inclusive of all fees

Note: paperless starting October I, through Swim Central.

Affiliate Entity

Cost: \$100

A swimming related organisation, that operates in accordance to the Swimming WA Membership Policy 2023.

SWIMMING WA AFFILIATION PACKAGE



Swimming WA has a responsibility to grow our great sport across the entire state. It is widely acknowledged that community swimming clubs are the foundation of Swimming in WA, and that the future growth of the sport will depend on the strength and viability of community swimming. With this program, we are striving to assist swimming clubs to enhance their operations for the betterment of swimming.



The concept of the Club Excellence Program (CX) is to provide an opportunity for all swimming clubs to achieve a minimum standard of club administration and to recognise and reward clubs for achieving excellence. It is anticipated that every swimming club throughout the state will already be implementing some levels of the practices detailed in this program to achieve Bronze level and then Silver and Gold



Gold: enhancing club performance

- · Coach Development Plan
- · Minimum three Accredited Officials
- · Club Mental Health Champion appointed
- · Club actively engages with local stakeholders (eg. shire/council, learn to swim)
- · Encourages diversity of membership (eg, gender, ages, ethnicity)
- 3 x Committee Members complete Sport Australia The Startline Director Education





Silver: developing goals & succession

- Minimum one Swimming Australia Accredited Coach
- · Minimum two Accredited Officials
- · Actively involved in training & development opportunities
- · Published & Yearly Reviewed Strategic Plan
- ALL Coaching & Teachers complete Swimming Australia Essential Skills course
- · Submit a Healthy Club Application through Healthway Fuel to Go & Play



Bronze: building purpose, and frameworks

- Minimum one Accredited Official
- Sign Fuel to Go & Play pledge and adopt the Fuel to Go & Play policy
- 5 × Heathy eating promotions
- · Working with Children Checks
- · Member Protection Information Officer complete complaint handling module
- 4 x Committee Members complete discrimination & harassment module
- 4 × Committee Members complete child protection & safe guarding module
- · Attendance at League & Region Championships

Supported by Fuel to Go & Play

Principal

HANCOCK PROSPECTING

Premium









Major











Partners













Community Partners













