

Swimming WA Incorporated

Awards and Recognition of Performance Criteria

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1. Policy Overview and Purpose

In recognition of swimming performance and non-swimming contribution, Swimming WA acknowledges Awards on an annual basis. To facilitate Annual Awards, Swimming WA sets out the following procedure:

Swimming WA defines the following:

- The timing of the awards within the Membership year.
- The method of nomination.
- Category criteria, along with methodology as to how the criteria were derived.
- The 'defined period' for recognition of the relevant award.
- Establishment of a suitable, independent, qualified Committee to evaluate nominations and make recommendations to the Swimming WA Board on award winner(s).

2. Scope

In recognition of swimming performance and non-swimming contribution, Swimming WA acknowledges Awards on an annual basis. To facilitate Annual Awards, Swimming WA sets out the following procedure:

Swimming WA defines the following:

- The timing of the awards within the Membership year.
- The method of nomination.
- Category criteria, along with methodology as to how the criteria were derived.
- The 'defined period' for recognition of the relevant award.
- Establishment of a suitable, independent, qualified Committee to evaluate nominations and make recommendations to the Swimming WA Board on award winner(s).

3. Honours & Awards Committee

The Honours and Awards Committee shall work with the CEO to consider the nominations for the various Award categories. The Committee shall submit recommendations for Awards winners in each category to the Swimming WA Board, with a clearly articulated rationale for the recommendation against the previously established criteria. In case of a tie, the Committee reserves the right to recommend only one winner. The Board reserves the right to accept or reject a recommendation from the Honours and Awards Committee, at its absolute discretion.

Once the Swimming WA Board has ratified the awards recommendations from the Honours and Awards Committee, the CEO shall extend invitations to all finalists in each Award category or a particular Award category.

Where awards are recognized for achievements within a defined period, the defined period will be 1st September to 31st August each year.

4. Standards

Resident Swimmer - a swimmer must be a financial member of Swimming WA, have resided in Western Australia for a minimum of six months and be eligible to represent Western Australia. Where a nominee currently resides interstate or overseas, specifically for study or training purposes, the nominee must hold a current membership with Swimming WA, be eligible to compete for Australia and not represent a team that competes against WA.

Resident Coach – a coach must be a financial member of Swimming WA and have coached at a Swimming WA affiliated club for a minimum of six months.

Counting Events – Only Olympic and Paralympic events are considered for the calculation of awards unless stated otherwise.

Counting National Teams – Athlete and coach selection onto national teams may count towards certain awards in line with award selection criteria. National Teams are categorised according to the below table for the 2025 awards.

Term	Meaning	2025 Teams
Junior Development Team	Second-tier junior team as guided by Swimming Australia selection criteria	Nil
Senior Development Team	Second-tier senior team as guided by Swimming Australia selection criteria	Australia “A” Tour
Junior Team	National Junior team selected for benchmark meet, as guided by Swimming Australia selection criteria	Junior World Championships
Senior Team	National team selected for benchmark meet, as guided by Swimming Australia selection criteria	World Championships Para World Championships

Table 1: Categorisation of National Teams as at January 2025

5. Association Awards

Persons eligible to be nominated for Life Membership or Honorary Membership shall have complied with the guidelines outlined in the Swimming WA Life Membership or Honorary Membership criterion.

Nominations on the prescribed form shall be submitted to the CEO by the closing date in each year.

The Honours and Awards Committee shall consider the nomination and may recommend the award to the Board for consideration. If the Board does not ratify the recommendation from the Honours and Awards Committee, the reasons shall be conveyed to the proposer.

Life Membership may be conferred by a resolution of the AGM following nomination by the SWA Board. Any Member so appointed shall be issued with a Swimming WA Life Members lapel pin. Presentation of this lapel pin shall admit him/her to all Swimming WA competitions.

6. Swimming WA Awards of Excellence

The following Awards are presented at the Swimming WA Awards of Excellence, usually held in October of each year.

6.1 New Awards 2023

6.1.2 Pathway Program of the Year

Purpose: Recognises an affiliated Swimming WA club for excellence in its open and age performance

program / squad / equivalent

Success is: A club that has a balance between performance, practice and value-driven programs.

The Pathway Program Award recognises an affiliated Swimming WA club for excellence in its open and age performance program/squad/equivalent. The award focuses on **performance, practice, and values**, assessed by the following criteria and weightings:

Performance (50%)

Demonstrated impact of the Pathway Program on athlete and coach performance and club progression.

1. Athlete Achievements (30%)

- Percentage of athletes achieving National finalist or medallist status (e.g., target >10%).
- Percentage of athletes selected for Swimming Australia's Performance Pathway Squad (e.g., target >5%).
- Evidence of measurable improvements in athlete results and personal bests (e.g., ≥80% of athletes achieving PBs annually).

2. Coach and Club Achievements (20%)

- Percentage increase in coaches achieving higher accreditation levels (e.g., target >10% annual increase).
- Number of club coaches selected for Swimming WA's Performance Pathway initiatives (e.g., at least 1 coach annually).
- Athlete retention rate within the club pathway (e.g., target >85% retention).
- Percentage of athletes progressing through the club pathway to the Open/Age Performance Squad (e.g., target >20%).

Practice (40%)

Demonstrated leadership, excellence, or innovation in the practices of the Pathway Program.

1. Training Environment (20%)

- Implementation of community-first initiatives or new training strategies (e.g., introduction of 1–2 new initiatives annually).
- Adoption of innovative technologies to enhance athlete development (e.g., use of video analysis or performance tracking tools).
- Evidence of fostering a positive and developmentally appropriate athlete culture (e.g., regular feedback surveys with ≥90% positive response).
- Activities promoting long-term athlete development (e.g., documented LTAD principles in program structure).

2. Club Support and Development (20%)

- Demonstrated stakeholder engagement (e.g., parent involvement >50%, sponsor collaborations, or local partnerships).
- Collaboration with other organizations or clubs to enhance the Pathway Program (e.g., at least 1 formal collaboration annually).
- Evidence of initiatives to build future capacity and sustainability of the Program (e.g., creation of a 3–5 year development plan).

Values (10%)

Demonstrated alignment with Swimming WA's SPIRIT values in the delivery and outcomes of the Pathway Program.

- Evidence of integrity, inclusivity, and respect in program practices (e.g., annual recognition of values-

- aligned behaviour by athletes/coaches).
- Contributions to fostering a values-based culture within the club and among athletes (e.g., at least 1 club initiative promoting values annually).

Each Swimming WA affiliated Club is required to submit a nomination for their Club. Nominations will be appraised by the Honours and Awards committee with the top four (4) Clubs being shortlisted.

This being a new Award, Swimming WA will likely seek to modify and improve the award criteria in future years, as well as distribute more information and tools for clubs addressing sustainability in WA's swimming community environment.

6.2 Existing Awards

6.2.1 Sir Frank Beaurepaire Trophy

Purpose: To reward the best individual performance of the year

Success is: A singular performance in relation to the world record in that event

The Sir Frank Beaurepaire Trophy awards the Western Australian resident swimmer who records the best singular performance for the year.

The award winner will be the athlete whom records the highest World Points Score, or Multi-Class Points Score, in any official competition within the defined time period.

The calculation of World Points Score and Multi-Class Points Score is available here [Swimming Points \(worldaquatics.com\)](https://worldaquatics.com).

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

6.2.2 Aqua Technics Age Swimmer Scholarship Award

Purpose: To reward an athlete who embodies Swimming WA's SPIRIT values and exhibits behaviours desired by Swimming WA

Success is: A high performing age group athlete who contributes positively towards their Club and/or the broader WA swimming community

The Aqua Technics Age Swimmer Scholarship Award has been established to assist families meet some of the costs associated with the sport of swimming at national level. The Scholarship will be open to nominations from, or for, Age Group athletes. The nominations will be appraised by the Honours and Awards Committee who will recognize one (1) athlete (male or female) who must be a member of a Swimming WA Club.. Girls must be aged 15 and 16, and boys must be aged between 16 and 17 years of age, as of 31st August annually.

The Scholarship is designed to recognize the character of the athlete and their potential to compete at national level or beyond.

The 2024 Aqua Technics Age Swimmer Scholarship will be awarded to an Age SWA Club swimmer who:

- Has achieved at least four (4) national times in the long course season.
- Has competed in at least one (1) National competition during their career.
- Embraces the values and behaviours desired of Swimming WA.

- Has demonstrated leadership in and out of the water.
- Does not receive additional support from WAIS.

Award Prize: \$500 for (1) athlete

Nominations will be appraised by the Honours and Awards committee with the top four (4) swimmers being shortlisted.

6.2.3 Swimming WA Patron's Trophy

Purpose: To reward the best individual performance of the year

Success is: Defined by the Swimming WA Patron

The Swimming WA Patron's Trophy is awarded to an outstanding West Australian pool or open water swimmer for their performance both in and out of competition, at benchmark international competitions: Olympics, Paralympics, World Championships or Commonwealth Games.

Swimming WA's Patron has sole discretion in determining the athlete award.

6.2.4 Lester Watkins Development Coach of the Year

Purpose: To reward the accredited coach who has best demonstrated a daily training environment that is conducive to attracting, retaining and developing athletes within sub-performance level programs

Success Is: Demonstration of consistent coaching practice that has led to significant improvement in performance, participant numbers and standards of behaviours

The award is named in memory of Lester Watkins, a coach recognised for developing and mentoring young coaches as well as coaching excellence across a multitude of abilities, age groups and participant goals.

Each Swimming WA affiliated Club is required to submit a nomination for a coach within their Club who best deserves this award. The nomination must address the following areas: **Excellence, Practice, and Values**

Criteria	Description	Weighting
Excellence	<ul style="list-style-type: none"> - Demonstrated ability to progress athlete performance in junior, age group and/or senior sub-performance level programs - Demonstrated ability to attract and retain athletes within the sport in junior, age group and/or senior sub-performance level programs 	40%
Practice	<ul style="list-style-type: none"> - Demonstrated use of methodologies promoting long term athlete development principles - Demonstrated an athlete-centric training environment and culture conducive to the retention and development of athletes 	40%
Values	<ul style="list-style-type: none"> - Demonstrated behaviours aligned to Swimming WA's SPIRIT values - Demonstrated ability to foster a value-driven 	20%

	program	
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Nominations will be presented to the Honours & Awards Committee with the top four (4) coaches being shortlisted.

6.2.5 Technical Official of the Year

Purpose: To reward the official who has demonstrated the largest impact to the sport throughout the whole season, whether through their officiating achievements and/or their engagement with the Technical Official community

Success Is: A series of achievements and/or activities demonstrating consistent engagement and performance throughout the whole season

The Technical Official of the Year is awarded to a Swimming WA Technical Official who has attained a level of excellence in the field of officiating.

Nominations for a Technical Official must be submitted through the relevant committee member at an affiliated club. The nomination must address the following areas: **Excellence, Engagement and Values**.

Technical Officials who have won the award in the past five years will not be eligible for nomination.

Criteria	Description	Weighting
Excellence	<ul style="list-style-type: none"> - Demonstrated progression in Technical Official competencies and/or level of officiating - Selection for National or International competition 	40%
Engagement	<ul style="list-style-type: none"> - Demonstrated officiating roles at Swimming WA competitions - Demonstrated mentoring of, and engagement with, emerging Technical Officials 	40%
Values	<ul style="list-style-type: none"> - Demonstrated behaviours aligned to Swimming WA's SPIRIT values - Demonstrated behaviours that foster an inclusive environment at competition for officials, coaches, athletes and volunteers 	20%

Nominations will be appraised by the TEO committee with the top four officials being shortlisted.

6.2.6 Volunteer of the Year

Purpose: Reward an individual who has displayed an outstanding level of volunteer commitment and contribution to the sport of swimming in WA.

Success is: Consistently supports swimming in WA across club, region and state in a volunteer capacity. Embodies the Swimming WA values within the community and leads by example.

The Volunteer of the Year is awarded to an individual who has demonstrated an exceptional level of volunteer commitment and contribution to the sport of swimming in Western Australia. To be considered for this prestigious recognition, nominees must meet the following criteria:

1. **Contribution at Club, Regional, and State Levels**
Demonstrated active involvement and positive impact at various levels within the swimming community.
2. **Overall Contribution to Swimming in WA**
A sustained commitment to the growth and development of swimming in Western Australia, including support of programs, events, or initiatives.
3. **Volunteering Achievements**
Notable achievements or efforts that have enhanced the swimming community, such as leading initiatives, improving programs, or supporting athletes.
4. **Alignment with Swimming WA Values**
The nominee's actions and values should align with Swimming WA's core principles, fostering a positive and inclusive environment.

Each Swimming WA affiliated Club is required to submit a nomination for a volunteer within their club who they believe best exemplifies these qualities. In addition, winners of the Volunteer of the Month award during the defined period will automatically be considered for this award.

Nominations will be reviewed by the Honours and Awards Committee, with the top four (4) nominees shortlisted for final selection.

6.2.7 Club of the Year – Metropolitan & Regional

Purpose: Awarded to a Metro Club AND a Regional Club that has displayed an outstanding level of engagement within the community

Success is: A club located in Metro AND Regional WA that demonstrates the SWA SPIRIT values in and out of the pool.

The **Club of the Year** is awarded to one Metro Club and one Regional Club that have demonstrated exceptional engagement within their communities across multiple levels.

Criteria for Club of the Year:

The following areas will be assessed for each club nomination, with a percentage weighting assigned to reflect their importance in determining the winner:

Criteria	Description	Weighting (%)
Strategic Partnerships	Evidence of successful partnerships with local government, sponsors, schools, and other community groups.	15%
Club Governance	Strong governance practices, including compliance, transparency, and leadership.	15%

Development	Programs supporting athlete, coach, and official development at all levels.	15%
Performance	Club achievements in competitions, including individual and team success.	10%
Profile	Efforts to enhance the club's visibility and reputation within the broader community.	10%
Inclusion	Commitment to diversity, equity, and inclusion, ensuring accessibility for all members.	10%
Club Culture	Evidence of a positive, supportive, and values-driven club culture.	15%
Finance	Strong financial management, including sustainability and resource allocation.	10%

Nomination Process:

- Each Swimming WA-affiliated club is required to submit a nomination highlighting achievements in the above criteria.
- Each Swimming WA-affiliated club is required to submit evidence of the above, including but not limited to letters of support from the community.
- The Honours and Awards committee will appraise all nominations and shortlist the top four (4) Metro Clubs and the top four (4) Regional Clubs (eight in total). Swimming WA staff will also verify the application is a true and accurate representation of the club's operations.
- A winner will be selected for both **Metropolitan Club of the Year** and **Regional Club of the Year** based on the criteria.

6.2.8 Ben Beale Memorial Award

The Ben Beale Memorial Award has been established to celebrate and recognise those 'champions' of the SWA Club environment. This perpetual award will annually celebrate the 'Best Club person' (must be a current athlete) within a Swimming WA Club.

The Award is designed to further the winner's leadership skills and experience, with the objective that they will not only stay in the sport longer term but will also contribute to their Club and/or the wider swimming community in a meaningful manner, well beyond their days as an athlete. The athlete must be aged fourteen (14) years or older at May 1 of the year of their nomination.

The Ben Beale Memorial Award will be awarded to a Club person who:

- Demonstrates leadership "in and out of the water".
- Regularly sets a high standard of behaviour at training, competitions, Club events.
- Assists the Club's coach in building a positive camaraderie and a sense of 'team'.
- Exhibits Swimming WA's SPIRIT values.
- Volunteers to take on roles within the Club during the year.

Each Swimming WA affiliated Club is invited to submit a nomination for the swimmer within their Club who best deserves this award.

Nominations will be appraised by the Honours and Awards committee with the top four swimmers being shortlisted.

The recipient of the Award shall receive the following:

- A payment of \$1,500 in cash (paid within one (1) month of receipt of the Award).
- Up to \$1,500 to meet, in full or in part, the cost of a professional development course proposed by the recipient and approved in advance by Swimming WA (as meeting the objectives of the Award). This funding will be supplied to the recipient as a rebate for approved course costs on evidence of

payment thereof. It must be redeemed and the course commenced by 30 September following the October Awards of Excellence at which the Award is announced, i.e. within one (1) year.

6.2.9 Age Swimmer of the Year

Purpose: To reward the best performing age group athlete across the whole season

Success is: A series of achievements demonstrating consistent performance throughout the season

The Age Swimmer of the Year is awarded to the resident Western Australian swimmer, substantively aged between 13 years to 17 years for girls and 14 years to 18 years for boys who returns the most outstanding performances throughout the defined period.

The following points system will apply to determine the award winner:

Achievement	Pts Allocated
3 rd placed age group athlete Old Court Cup	1
2 nd placed age group athlete Old Court Cup	2
1 st placed age group athlete Old Court Cup	3
3 rd place Bob Bestman Trophy	4
2 nd place Bob Bestman Trophy	5
1 st place Bob Bestman Trophy	6
National Flippers Squad selection	4
National Junior Development Team selection	6
Individual National Junior Development Team medal	7
National Junior Team selection	8
Individual National Junior Team medal	9
National Senior Team selection	10
National Relay Senior Team medal	15
National Individual Senior Team medal	20

Top four (4) swimmers to be shortlisted.

6.2.9 Swimming WA President's Award

This award is presented to the Swimming WA member who has contributed to the sport of Swimming and is at the discretion of the Swimming WA President.

Note: Any award that is the prerogative of the President to award, will be at the sole discretion of the Swimming WA President and shall not be subject to any criteria, other than the criteria established by the Swimming WA President.

6.2.10 Swimmers' Swimmer of the Year Award

Purpose: To reward the athlete that the community deem to have the biggest positive impact on the swimming community throughout the season

Success is: Inspiration to the swimming community

This award is a peer selected award by athlete for that season in a voting system. Eight (8) athletes, to be determined in advance by the Athlete Advisory Group, will be eligible to receive votes.

Criteria for shortlisting (in no particular order):

- Performance
- Character
- Engagement with the community

6.2.11 Grant Stoelwinder Coach of the Year

Purpose: To reward the coach whom supports the highest performing athletes over the season

Success is: A series of achievements demonstrating consistent performance throughout the season

The Coach of the Year is awarded to a Western Australian accredited resident coach of a club, who returns the most outstanding results during the defined period. This award has been named in memory of Grant Stoelwinder, who was well recognised as a world class sprint coach, training many swimmers to international success,

The following criteria will apply to coaches to be considered for the award:

Achievement	Pts Allocated
Finalist at peak long course selection meet	1
Medallist at peak long course selection meet	2
Kevin Duff Trophy winner	4
National Flippers Program selection	3
National Junior Development Team selection	4
National Junior Team selection	6
National Senior Development Team selection	6
National Senior Team selection	8
National Individual Junior Development Team Medal	6
National Individual Senior Development Team Medal	8
National Individual Junior Team Medal	8
National Individual Senior Team Medal	10
National Senior Team Individual Gold Medal	15
Individual World Record	20
Coach Selection – National Junior Development Team	10
Coach Selection – National Senior Development Team	15
Coach Selection – National Junior Team	15
Coach Selection – National Senior Team	20

The nominee must have primarily coached the swimmer for no less than six months before the performance being considered.

Multiple achievements will tally points; however, it will be limited to one record per event per season.

Top four (4) coaches to be shortlisted.

6.2.12 Elizabeth Edmondson Swimmer of the Year

Purpose: To reward the best performing multi-class athlete across the whole season

Success is: A series of achievements demonstrating consistent performance throughout the season

The Elizabeth Edmondson Swimmer of the Year is awarded to the resident Western Australian multi-class swimmer who returns the most outstanding performance during the defined period.

All performance-based multi-class events (both Paralympic and Non-Paralympic Pathway) will be considered for this award.

The following points system will apply to determine the award winner:

Achievement	Pts Allocated
3 rd placed MC athlete Old Court Cup Trophy	1
2 nd placed MC athlete Old Court Cup Trophy	2
1 st placed MC athlete Old Court Cup Trophy	3
3 rd place Hancock Prospecting Perpetual	4
2nd place Hancock Prospecting Perpetual	5
1 st place Hancock Prospecting Perpetual	6

Achievement	Pts Allocated
Non-Paralympic National Team Member	3
Non-Paralympic National Team Individual Medal	5
Non-Paralympic National Team Individual Gold Medal	8

Achievement	Pts Allocated
National Flippers Program selection	4
National Senior Development Team selection	7
National Senior Team selection	10
National Senior Development Team Individual Medal	8
National Senior Team Individual Medal	15
National Senior Team Individual Gold Medal	20
Individual World Record	25

Multiple achievements will tally points; however, it will be limited to one record per event per season.

Top four (4) swimmers to be shortlisted.

6.2.13 Shelley Taylor-Smith Swimmer of the Year

Purpose: To reward the best performing open water athlete across the whole season

Success is: A series of achievements demonstrating consistent performance throughout the season

The Shelley Taylor-Smith Swimmer of the Year is awarded to the resident Western Australian swimmer who returns the most outstanding performances during the defined period.

All performance-based events (Olympic and Non-Olympic) will be counted for this award unless the specific event is stated within the criteria below.

The following points system will apply to determine the award winner:

Achievement	Pts Allocated
3 rd WA OWS Elite Series	1
2 nd WA OWS Elite Series	2
1 st WA OWS Elite Series	3
3 rd OW Swimmer of the Meet	4
2 nd OW Swimmer of the Meet	5
1 st OW Swimmer of the Meet	6
National Flippers Program	4
National Junior Team	6
National Senior Development Team	7
National Senior Team	10
World Cup 10km Finish	4
World Cup 10km Top 20	8
World Cup 10km Top 10	9
World Cup 10km Individual Medal	10
National Senior Team 10km Finish	4
National Senior Team 10km Top 20	11
National Senior Team 10km Top 10	15
National Senior Team 10km Individual Medal	20
National Senior Team 10km Gold Medal	25

Top four (4) swimmers to be shortlisted.

6.2.14 Lyn McClements Swimmer of the Year

Purpose: To reward the best performing pool athlete across the whole season

Success is: A series of achievements demonstrating consistent performance throughout the season

The Lyn McClements Swimmer of the Year is awarded to the resident Western Australian able-bodied pool swimmer who returns the most outstanding performances during the defined period.

Achievement	Pts Allocated
3 rd Old Court Cup	1
2 nd Old Court Cup	2
1 st Old Court Cup	3
Finalist at peak long course selection meet	4
Medallist at peak long course selection meet	5
3 rd Hancock Prospecting Perpetual Trophy	4
2 nd Hancock Prospecting Perpetual Trophy	5
1 st Hancock Prospecting Perpetual Trophy	6
National Senior Development Team selection	4
National Senior Team selection	7
National Senior Team Relay Medal	8
National Senior Development Team Individual Medal	5
National Senior Team Individual Medal	10
National Senior Team Individual Gold Medal	15
Relay World Record	15
Individual World Record	20

7. National Championships - Awards of Excellence (NTT)

The following awards are presented at the National Championships Awards of Excellence held annually, usually in May of each year.

7.1 National Championships Outstanding Coach Award

The National Championships Outstanding Coach is awarded to a coach of a Western Australian swimming Club, who has multiple swimmers that achieve outstanding performances at the Australia Open Championships, Australian Para Championships, Australian Open Water Championships & Australian Age Championships.

The selection for the Award is based on the total number of individual points gained. The nominee must have primarily coached athletes for no less than six months before the Australian Championships.

Points are awarded based on individual performances, as follows:

1st place – ten (10) points

2nd place – six (6) points

3rd place – three (3) point

Finalist – one (1) point

Points are double for Open events.

In the case of a tie, joint winners are permissible.

Top three (3) coaches to be nominated.

7.2 The Bob Bestman Trophy

The Bob Bestman Trophy is awarded to the WA Resident swimmer who returns the most outstanding achievement by a Western Australian swimmer at the Australian Age Championships.

The selection for this award is based on the total number of points gained, based on individual performances.

Points are awarded as follows:

1st place – ten (10) points

2nd place – six (6) points

3rd place – three (3) points

Finalist – one (1) point

Should no Western Australian swimmer win individual medals, the highest World Aquatics rankings will be eligible for consideration for the award.

In the case of a tie, joint winners are permissible.

Top three (3) swimmers to be shortlisted.

7.3 Hancock Prospecting Perpetual Trophy

The Hancock Prospecting Perpetual Trophy is awarded to the WA Resident swimmer who returns the most outstanding swim at the Australian Open Championships and Australian Para Championships.

The selection for this award is based on the total number of points gained, based on individual performances.

Points are awarded as follows:

1st place – ten (10) points

2nd place – six (6) points

3rd place – three (3) point

Finalist – one (1) point

Top three (3) swimmers to be shortlisted.

7.4 New Town Toyota Open Water Swimmer of the Meet

The Open Water Swimmer of the Meet is awarded to the WA Resident swimmer who returns the most outstanding achievement by a Western Australian swimmer at the Australian Open Water Championships.

The selection for this award is based on the total number of points gained based on individual performances.

Points are awarded as follows:

1st place – ten (10) points

2nd place – six (6) points

3rd place – three (3) point

Finalist – one (1) point

Top three (3) swimmers to be shortlisted.

8. Hancock Prospecting State Open & Age LC Championships Awards

These awards are presented at the conclusion of the relevant meet.

8.1 The Old Court Cup

The Old Court Cup is awarded to the WA Resident swimmer who is the most consistent Open Category able-bodied performer at the State Open and Age Long Course Championships.

The selection for this award is based on the total number of individual points gained in the long course Open Olympic events only, with the following points awarded:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

Top four (4) swimmers to be shortlisted.

8.2 The Hall of Fame Alumni Trophy

The Hall of Fame Alumni Trophy is awarded to the WA Resident able-bodied swimmer giving the most outstanding performance at the State Open and Age Long Course Championships.

The selection for this award is based on the highest WORLD AQUATICS point score.

Events eligible for consideration include long course Olympic events only.

Where no records are broken, and in the case of a tie, joint winners are permissible.

Top WORLD AQUATICS point scorer from both State Age and Open Championship events,

Top four (4) swimmers to be shortlisted.

8.3 Swimming WA Life Members' Trophy

The Swimming WA Life Members' Trophy is awarded to the WA Resident swimmer who is the most consistent able-bodied performer at the State Open and Age Long Course Championships, aged 17-18 for female athletes and 18 – 19 for male athletes, as at the first day of the meet.

Events eligible for consideration include long course Age Olympic events only.

The selection for this award is based on the total number of individual points gained on the following:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.3 The Eamon Sullivan Trophy

The Eamon Sullivan Trophy is awarded to the WA Resident able-bodied swimmer who is the most consistent performer at the State Open and Age Long Course Championships, aged 16 years for female athletes or 17 years for male athletes, as at the first day of the meet.

Events eligible for consideration include long course Age Olympic events only.

The selection for this award is based on the total number of individual points gained on the following:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.4 The Jack Howson Trophy

The Jack Howson Trophy is awarded to the WA Resident able-bodied swimmer who is the most consistent performer at the State Open and Age Long Course Championships, aged 15 years old for female athletes or 16 years old for male athletes, as at the first day of the event.

Events eligible for consideration include long course Age Olympic events only.

The selection for this award is based on the total number of points gained in 100m freestyle, 100m backstroke, 100m breaststroke, 100m butterfly and 200m individual medley.

Points are awarded as follows:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.5 The Jennifer Reilly Trophy

The Jennifer Reilly Trophy is awarded to the WA Resident able-bodied swimmer who is the most consistent performer at the State Open and Age Long Course Championships, aged 14 years old for female athletes or 15 years old for male athletes, as at the first day of the meet.

Events eligible for consideration include long course Age Olympic events only.

The selection for this award is based on the total number of points gained in 100m Freestyle, 100m Backstroke, 100m Breaststroke, 100m Butterfly and 200m Individual Medley.

Points are awarded as follows:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.6 The Frank Osman Memorial Shield

The Frank Osman Memorial Shield is awarded to the WA Resident able-bodied swimmer who is the most consistent performer at the State Open and Age Long Course Championships, aged 13 years old for female athletes or 14 years old for male athletes as at the first day of the meet.

Events eligible for consideration include long course Age Olympic events only.

The selection for this award is based on the total number of points gained in 100m Freestyle, 100m Backstroke, 100m Breaststroke, 100m Butterfly and 200m Individual Medley.

Points are awarded as follows:

1st place – seven (7) points

2nd place – four (4) points

3rd place – one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.7 Max Gerber Multi Class Championship Trophy

The Max Gerber Multi Class Championship Trophy is awarded to the WA Resident Multi-Class swimmer who is the most consistent performer at the State Open and Age Long Course Championships.

The award is designed to recognise versatility, therefore the selection for this award is based on the total number of individual points gained in MC 100m freestyle, MC 100m backstroke, MC 100m breaststroke, MC 50m butterfly. Athletes must ideally have swum in all four (4) of these Multi-Class events to be considered.

If no athlete has swum in all four (4) of these events, then consideration will be given to those athletes who have swum in three (3) of these MC events, then two (2) of these MC events.

Points are awarded as follows:

1st place – ten (10) points

2nd place – eight (8) points

3rd place – six (6) points

4th place – five (5) points

5th place – four (4) points

6th place – three (3) points

7th place – two (2) points

8th place - one (1) point

In the case of a tie, joint winners are permissible.

Top four (4) swimmers to be shortlisted.

8.8 B & G Agencies Trophy

First placed Western Australian female team in the Women's Open 4x100m medley relay final at the Hancock Prospecting WA Swimming Championships.

8.9 Peter Evans & Neil Brooks Trophy

First placed Western Australian male team in the Men's Open 4x100m medley relay final at the Hancock Prospecting WA Swimming Championships.

8.10 Roy Hammond Trophy

First placed Western Australian female swimmer in the Women's Open 100m freestyle final at the Hancock Prospecting WA Swimming Championships.

9.11 Hicks Ive Trophy

First placed Western Australian male swimmer in the Men's Open 100m freestyle final at the Hancock Prospecting WA Swimming Championships.

9.12 Metropolitan Long Course Club Shield

Presented to the metropolitan Club gaining the most points at the Hancock Prospecting WA Swimming Championships.

Point Allocation: 10, 8, 6, 5, 4, 3, 2, 1 for individual events. Relays 12, 10, 8, 6, 5, 4, 3, 2

9.13 Country Long Course Club Shield

Presented to the country Club gaining the most points at the Hancock Prospecting WA Swimming Championships.

Point Allocation: 10, 8, 6, 5, 4, 3, 2, 1 for individual events. Relays 12, 10, 8, 6, 5, 4, 3, 2

10. Hancock Prospecting State Open & Age Short Course Awards

The following awards are presented at the meet.

10.1 Metropolitan Short Course Club Shield

Presented to the metropolitan Club gaining the most points at the State Open & Age Short Course Championships.

Point Allocation: 10, 8, 6, 5, 4, 3, 2, 1 for individual events and 15, 10, 7, 5, 3, 2, 2, 2 for relay events.

10.2 Country Short Course Club Shield

Presented to the country Club gaining the most points at the State Open & Age Short Course Championships.

Point Allocation: 10, 8, 6, 5, 4, 3, 2, 1 for individual events and 15, 10, 7, 5, 3, 2, 2, 2 for relay events.

11. Lifetime Achievement Awards

11.1 Hall of Fame Induction

Introduction

The Swimming WA (SWA) Hall of Fame is an alumni comprised of fifty-six (56) of the most prominent names in Western Australian swimming. The SWA Hall of Fame is an illustrious group of SWA's most respected and celebrated champions who span time and achievement.

Induction into the SWA Hall of Fame is a public acknowledgement of attainment of the extraordinary feats of an individual at an international level that has set them above their peers and made a contribution that is 'uncommon'.

Induction into the SWA Hall of Fame differs from SWA Life Membership. Life Membership of the Association acknowledges selfless commitment and long-term service to the Association and to the sport of swimming in Western Australia. Inductees into the SWA Hall of Fame do not automatically receive Life Membership of SWA and vice versa.

The SWA Board has engaged the SWA Honours and Awards Committee to manage the process on their behalf. The Committee oversees the SWA Hall of Fame nomination process and submits their recommendations to the SWA Board for their endorsement.

Induction into the SWA Hall of Fame is on an "achievement basis" and not necessarily an annual occurrence. SWA Hall of Fame inductees are recognised at the SWA Hall of Fame Induction function.

Principle

To recognise and promote the outstanding achievements of our members at the international level of swimming.

SWA will seek to acknowledge, promote and preserve the achievements of these individuals, by extending to them an appropriate honour in recognition of their outstanding contribution to Swimming in Western Australia.

Criteria for Eligibility

Nominations for recognition may be made from any area of the sport of swimming in Western Australia and shall have no boundaries as to environment (i.e. Club, Technical Official, swimmer, member, etc.), field of endeavour, age, sex or contribution to SWA.

SWA Hall of Fame Membership is divided into four (4) nomination categories:

- Athlete
- Coach
- Technical Official
- Administrator

The following criteria shall be the basis for evaluation and selection of an 'Outstanding or Enduring Achievement' by a Member of SWA.

Athlete:

The nominee must meet three (3) of the following four (4) criteria to be considered for induction into the SWA Hall of Fame:

- Retired for three (3) years.
- Must have competed at one (1) Olympic Games representing Australia.
- Swum at one (1) International World Aquatics (Olympics, WORLD AQUATICS World Championships or Commonwealth Games) as an individual or medalled as a member of a relay team.
- Held an Open National record in their chosen event.

Please Note: Nominations will not be considered for selection to the SWA Hall of Fame if the athlete has been subject to disqualification, recognised by the governing body of their sport, which precludes them competing in the sport for reasons of use, or consumption of performance-enhancing drugs or banned substances, or use of illegal performance-enhancing techniques. [L] [SEP]

Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours and Awards Committee and the SWA Board, of a nature to be harmful to the reputation and standing of SWA and its Members, or is conduct not of the standard expected of a member of SWA. [L] [SEP]

Coach:

Has served for a minimum ten (10) years continuous service and may be awarded posthumously, or on retirement, at any time where the Coach:

- Has coached a swimmer or swimmers to an individual medal at Olympic Games or swimmer has medalled at WORLD AQUATICS World Championships
- or;
- Has coached a swimmer or swimmers to an individual World Record
- and;
- Is well known as an outstanding Coach to the International swimming community (i.e. overseas swimmers would relocate to be coached by this coach).

Please Note: Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours and Awards Committee and/or the SWA Board, of a nature to be harmful to the reputation and standing of SWA and its Members or is conduct not of the standard expected of a member of SWA. [L] [SEP]

Technical Official:

Must have participated at both State and National level for at least twenty (20) years and may be awarded posthumously, or on retirement, where a Technical Official:

- Has attained WORLD AQUATICS accreditation.
- Has made significant and enduring positive contribution to Technical Official development in [L] [SEP] Western Australia.
- Has officiated at the Olympic Games and WORLD AQUATICS World Championships.
- Is highly respected by all participants in swimming, both in Western Australia and Nationally.
- Has brought officiating to a very high standing at State, National and International levels.

Please Note: Unlawful misdemeanours or offences will not bar conferring of an award unless said

misdemeanour, offence or conduct of that member is, in the judgment of the Honours and Awards Committee and/or the SWA Board, of a nature to be harmful to the reputation and standing of SWA and its Members or is conduct not of the standard expected of a member of SWA.

Administrator:

Must have served the Association for a minimum of twenty (20) years and may be awarded on retirement, or posthumously, for a member/ recipient who is or is not a paid SWA Employee and who:

- Has administered swimming at its highest level (i.e. President or Director) at State level and at National level and/ or WORLD AQUATICS level.
- Is considered to have brought a significant positive standing of WA swimming to the Nation and International swimming. [SEP]

Please Note: Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours and Awards Committee and/or the SWA Board, of a nature to be harmful to the reputation and standing of SWA and its members or is conduct not of the standard expected of a member of SWA.

It shall be acknowledged that the context in which the contribution is recognized, is primarily one of long term and sustained contribution to SWA. However, in the case of Athlete Members, the nomination may arise from a particularly outstanding athletic achievement that warrants special recognition.

12. SWA Hall of Fame Nomination Format and Requirements

Please include the following with the SWA Hall of Fame nomination form: [SEP]

Athlete:

A testimonial from the nominator/s (must be a World Aquatics member of the Association) that outlines a brief biography of the nominee, including the nominee's superior achievements at the highest level of competition including:

- Confirmation that the nominee was/is a SWA member at the time of the achievement.
- A statement confirming attainment of all four (4) minimum criterion.
- The level of personal and outstanding contribution the nominee has made to the sport of [SEP]swimming in WA, nationally or internationally (whichever is applicable).
- The level of involvement and effectiveness in the sport of swimming together with the degree of [SEP]difficulty for the nominee to attain the highest level of achievement.
- A statement of claim relating to the nominee's integrity, sportsmanship and character that [SEP]demonstrates an exemplary contribution, above that of peers.
- Any supporting documentation deemed appropriate to assist the H & A Committee in their deliberations. [SEP]

Coach:

A testimonial from the nominator/s (must be a World Aquatics member of the Association) that outlines a brief biography of the nominee including:

- Confirmation that the nominee was/is a SWA member at the time of the achievement.
- The level of personal and outstanding contribution the nominee has made to the sport of [SEP]swimming in WA, nationally or internationally (whichever is applicable).
- The level of involvement and effectiveness in the sport of swimming, together with the degree of [SEP]difficulty for the nominee to attain the highest level of achievement.

- Specific examples of the long term and sustained exemplary contribution, that positions the [SEP] nominee above other SWA members.
- The number of years dedicated to SWA.

Technical Official:

A testimonial from the nominator/s (must be a World Aquatics member of the Association) that outlines a brief biography of the nominee including:

- Confirmation that the nominee was/is a SWA member at the time of the achievement.
- The level of personal and outstanding contribution the nominee has made to the sport of [SEP] swimming in WA, nationally or internationally (whichever is applicable).
- The level of involvement and effectiveness in the sport of swimming, together with the degree of [SEP] difficulty for the nominee to attain the highest level of achievement.
- Specific examples of the long term and sustained exemplary contribution, that positions the [SEP] nominee above other SWA members.
- The number of years dedicated to SWA. [SEP]

Administrators:

A testimonial from the nominator/s (must be a World Aquatics member of the Association) that outlines a brief biography of the nominee including:

- Confirmation that the nominee was/is a SWA member at the time of the achievement.
- The level of personal and outstanding contribution the nominee has made to the sport of [SEP] swimming in WA, nationally or internationally (whichever is applicable).
- The level of involvement and effectiveness in the sport of swimming, together with the degree of [SEP] difficulty for the nominee to attain the highest level of achievement.
- Specific examples of the long term and sustained exemplary contribution, that positions the [SEP] nominee above other SWA members.
- The number of years dedicated to SWA.

SWA Hall of Fame – Conditions to Revoke

The SWA Board, pursuant to clause 5.1.4.3 and 10.3 of the SWA Constitution has power to revoke an Award, as set out below:

- A member of the Board or the CEO may recommend to the Board at its regular meetings that an award be revoked.
- A written statement must be provided in writing to the Board setting out why the award should be withdrawn and the reasons, facts and evidence why the member/recipient no longer satisfies the Award selection criteria;
- The Board may appoint a Complaints/Grievance Sub-Committee to consider the recommendation and accompanying material. This sub-committee will follow the protocols and procedures set down by the Board, including the application of Natural Justice.

13. Hall of Legends Induction

Introduction

The Swimming WA (SWA) Hall of Legends is a new elite Alumni category designed to recognise outstanding achievement by Western Australian swimmers on the international stage. Members of the SWA Hall of Legends represent an illustrious group of SWA's most respected and celebrated champions who span time and achievement. They are the "best of the best" who, (through their achievements), have made an enduring

or significant contribution to the sport of swimming, inspiring young and old alike.

Elevation from the SWA Hall of Fame into the SWA Hall of Legends is a public acknowledgement of attainment and the extraordinary feats of an individual, at an international level, that has set them above their peers and captured the attention of the swimming world.

Induction into the SWA Hall of Legends differs from induction into the SWA Hall of Fame. The SWA Hall of Fame acknowledges those who have achieved outstanding results at a National and International level. The Hall of Legends celebrates achievements that are of a level that can only be described as elite and world class (i.e. winning an Olympic medal). Inductees into the SWA Hall of Legends do not automatically receive Life Membership of SWA and vice versa.

The SWA Board has engaged the SWA Honours and Awards Committee to manage the process on their behalf. The Committee oversees the SWA Hall of Legends nomination process and submits their recommendations to the SWA Board for their endorsement.

Induction into the SWA Hall of Legends is on an “achievement basis” and not necessarily an annual occurrence. No more than 15% of the Hall of Fame may be inducted into the Hall of Legends. SWA Hall of Legend inductees are recognised at the SWA Awards of Excellence.

Principle

To recognise and promote the outstanding achievements of Western Australian athletes at the international level of swimming.

SWA will seek to acknowledge, promote and preserve the achievements of these individuals, by extending to them an appropriate honour in recognition of their outstanding contribution to Swimming in Western Australia.

Criteria for Eligibility

The SWA Hall of Legends is only open to athletes. SWA Hall of Legends Membership is divided into three (3) nomination categories of Athletes only:

- Pool
- Open Water Swimming
- Multi-Class

The following criteria shall be the basis for evaluation and selection of an ‘Outstanding or Enduring Achievement’ by an Athlete Member of SWA.

Athlete:

All three (3) criteria must be achieved to be considered for induction into the SWA Hall of Legends.

- Retired for five (5) years.
- Competed, at least, at one (1) Olympic Games.
- Won at least one (1) individual Olympic Medal.

Open Water Swimming Athlete:

- Retired for five (5) years.
- Competed at an International-Standard meet.
- Held at least one (1) World Record or won a Gold Medal at an International-Standard meet.

Please Note: Nominations will not be considered for selection to the SWA Hall of Legends if the athlete has been subject to disqualification recognised by the governing body of their sport, which precludes them competing in the sport for reasons of use, or consumption of, performance-enhancing drugs or banned substances, or use of illegal performance-enhancing techniques.

Unlawful misdemeanours or offences will not bar conferring of an award unless said misdemeanour, offence or conduct of that member is, in the judgment of the Honours and Awards Committee and the SWA Board, of a nature to be harmful to the reputation and standing of SWA and its members or is conduct not of the standard expected of a member of SWA. ^{[[SEP]]}

SWA Hall of Legends Nomination Format and Requirements

Please include the following with the SWA Hall of Legends Nomination Form; ^{[[SEP]]}

Athlete:

A testimonial from the nominator/s (must be a World Aquatics Member of the Association) that outlines a brief biography of the nominee including the nominee's superior achievements at the highest level of competition including:

- Confirmation that the nominee was/is a SWA member at the time of the achievement.
- A statement that addresses all six (6) of the nomination criteria.
- The level of personal and outstanding contribution the nominee has made to the sport of ^{[[SEP]]}swimming in WA, nationally or internationally (whichever is applicable).
- The level of involvement and effectiveness in the sport of swimming together with the degree of ^{[[SEP]]}difficulty for the nominee to attain the highest level of achievement.
- A statement of claim relating to the nominee's integrity, sportsmanship and character that ^{[[SEP]]}demonstrates an exemplary contribution above their peers.
- Any supporting documentation deemed appropriate to assist the Honours and Awards Committee in their consideration of the nomination.

SWA Hall of Legends – Conditions to Revoke

The SWA Board, pursuant to clause 5.1.4.3 and 10.3 of the SWA Constitution has power to revoke an Award as set out below:

- A Member of the Board or the CEO may recommend to the Board at its regular meetings that an award be revoked.
- A written statement must be provided in writing to the Board setting out why the award should be withdrawn and the reasons, facts and evidence why the Member/recipient no longer satisfies the Award selection criteria.
- The Board may appoint a Complaints/Grievance Sub-Committee to consider the recommendation and accompanying material. This sub-committee will follow the protocols and procedures set down by the Board, including the application of Natural Justice.