



Albany Swim Club Head Coach Position

- Contact:** Michael Fethers, President Albany Swim Club
president@albanyswimming.org.au
- Location:** Albany, Western Australia
- Employer:** Albany Swimming Club
- Position Type:** Part-Time; salary to be negotiated with successful applicant, dependent upon qualifications and experience.
- Commencement:** Immediate start
- Contract Length:** 1 year (3-month probation, plus 2 year contract extension subject to satisfactory performance)
- Closing Date:** OPEN

Looking for a sea change? A rare opportunity has arisen to take up a leadership position as Head Coach of Albany Swimming Club, located in the pristine Great Southern of Western Australia. This is an exceptional opportunity for a highly capable and motivated coach to build and maintain a positive team environment that emphasises outstanding sportsmanship, mutual respect for others, and above all, enjoyment.

Albany Swimming Club is seeking an applicant with a demonstrated knowledge of international high-performance best practice, including awareness of developing trends in coaching technique, skill development, program growth and long-term holistic development. In particular, the Head Coach will provide specific coaching of the senior squads, implementing a program to motivate and develop state level athletes to meet national age group targets.

The Head Coach role will encompass;

Program Leadership

- Ensuring squads have sequential development and are suitable for targeted age groups
- Ensuring training plans and schedules are in place for all squads, including land based activities
- A developed pathway for competitive swimmers leading towards National age group competition
- Determining team selections for competition
- Attending meets, training sessions, clinics and conferences
- With committee approval, implement and run clinics and other programs as required

Swimmer Welfare

- Ensuring healthy coach/athlete relationships
- Assessment and advancement of swimmers in consultation with squad coaches and parents
- Oversight of daily attendance records and seasonal progress of athletes
- Consultation with athletes, parents and coaches to support swimmer wellbeing and engagement
- Mentoring athletes from the Senior squads through a coaching assistance pathway

Personnel Management

- Line management of all coaching staff
- Assign necessary staff for all scheduled meets and training sessions
- A coach development plan to provide sustainable coaching capacity for the club
- Maintain staffing levels and program costs consistent with the agreed operating forecast

Administration

- Securing pool/lane hire to service the club's requirements
- Coordination of seasonal meet calendar
- Planning and oversight of the annual coaching budget

Communication

- Monthly reporting to the club committee
- Communicate regularly with membership via contribution to newsletters, squad, and individual meetings as needed
- Develop and build relationships with other clubs and coaches

Position Requirements

- ASCTA Advanced coaching accreditation preferred (previously Silver)
- Level I in Strength & Conditioning or equivalent is desirable
- Previous proven experience as a Head or Senior Coach in a club environment preferred
- Senior First Aid
- Working with Children Check
- National Police Clearance

The successful applicant will be responsible for the executive planning of a complete program of swimming across the breadth of squads and will oversee the implementation of the program by the coaching team. A proven ability to promote athlete welfare, wellbeing and engagement is essential. As is the ability to develop a shared sense of purpose and belonging for all club members.

Applicants who may not currently possess all desirable experience and qualifications, but demonstrate strengths in key selection criteria are encouraged to apply. The club will consider supporting an applicant who is deemed suitable to achieve ASCTA Advanced level accreditation.

To find out more about Albany Swimming Club visit the club [website](#) and [Facebook Page](#).

Please email your CV, including two referees, and covering letter addressing the criteria, to president@albanyswimming.org.au.

For further information contact Michael Fethers (President)
president@albanyswimming.org.au