

Code of Ethics for ascta Directors

Directors of the Australian Swimming Coaches and Teachers Association should meet the following general standards:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and considered advice.
- Be aware of, and maintain an uncompromising adherence to, the rules and policies of the Association.
- Operate within the rules that govern swimming, including national and international guidelines.

Within the Board of Directors' deliberations and processes, a Director should meet these standards:

1. General

- 1.1 Shall at all times act in the best interests of the Australian Swimming Coaches and Teaches Association as a whole.
- 1.2 Shall act honestly and in good faith in the interest of ascta members, ensuring that all members are treated fairly.
- 1.3 Shall carry out their duties in a lawful manner and ensure that ascta carries out its business in accordance with the law and the ascta Constitution.
- 1.4 Shall uphold ascta's key values.
- 1.5 Shall not act in any manner that denigrates ascta or harms its public image.

2. Meetings

- 2.1 Shall avoid conflicts of interests. Where such conflicts do arise, the Director must act within the terms of the Board's policy.
- 2.2 Shall be diligent, attend Board meetings, and devote sufficient time to preparation for meetings so as to fully participate in the Board's decision making process.
- 2.3 Shall interact with other Board members in a positive and constructive manner.
- 2.4 Shall be supportive of Board decisions.
- 2.5 Shall contribute to the performance management of ascta staff and volunteer workers, and to the performance of the Board of Directors as a whole.

2.6 Shall ensure that the independent views of other Board members are given due consideration and weight.

3. Finance

3.1 Shall act in accordance with their fiduciary duties, complying with the spirit as well as the letter of all rules and regulations.

3.2 Shall ensure that ascta's assets are protected.

4. Confidentiality

4.1 Shall observe the confidentiality of non-public information acquired by them in their role as a Board member.

4.2 Shall ensure that only the ascta President (or CEO or other official representative when nominated by the Board) speaks to the media on behalf of ascta.

5. Relationship with CEO

5.1 Shall provide clear and open communication with the CEO and endeavour to meet agreed timeframes.

5.2 Shall support the CEO in the promotion of ascta's objectives, programs, and business activities.