



Volunteer Position Title:	Swimming Coach
Team / Program:	Swimming Program
Time Commitment:	Approx. 2 hours per week
Reporting To:	Regional Committee
Screening / Training / Accreditation Requirements:	<ul style="list-style-type: none"> • Working with Children Check and/or Police Check • Reference Checks • Bronze licence coach accreditation

Description of the volunteer role:
<p>Special Olympics Australia is currently seeking a qualified swimming coach who can provide assistance and support in the ongoing development of the swim program for intellectually disabled athletes.</p> <p>Special Olympics Australia has a proud history of creating opportunities for swimmers to merge passion and ability in regular sport participation. The role will provide technical skill development across a range of swimming disciplines to support athletes in achieving their goals.</p> <p>The ideal candidate will have strong relationship management skills and ability to motivate swimmers with intellectual disability.</p>

Key Responsibilities:
<ul style="list-style-type: none"> • Support in the preparation of skill sessions and activities for athletes • Monitor and provide feedback regarding athlete development • Provide a supporting environment that encourages athletes to achieve their personal best

Competencies, Skills, Experience, and Education:		
Competencies / Skills	Essential	Desirable
	<ul style="list-style-type: none"> • Excellent organisational and communication skills • Ability to be flexible and to improvise when needed • Ability to inspire and motivate others to believe in the Special Olympics Mission • Ability to work within set boundaries • Well-developed interpersonal skills • Understanding of relevant WH&S requirements • Good time management skills 	<ul style="list-style-type: none"> • Has awareness of the common and different needs of athletes with an intellectual disability • Hold a current senior first aid certificate

	Essential	Desirable
Experience / Education	<ul style="list-style-type: none"> • Meet minimum coach accreditation requirements. • Has experience as a competitor and/or coach 	<ul style="list-style-type: none"> • Previous coaching experience within a disability setting • Knowledge of Special Olympics Australia and programs

Performance Area	Key Tasks	Performance Indicators
Operational	1. In a responsive manner attend to all assigned tasks and responsibilities with respect to the swimming program for the region.	1. High quality attention to responsibilities within designated timeframes that develop and grow the swimming program.

Key Relationships And Interactions:	
Internal	Athletes, committee members, assistant coaches and staff
External	Parents and/or guardians and relevant stakeholders as required

Special Olympics Vision, Mission, About Us, and Athletes Oath	
SO Vision	The vision of Special Olympics is to transform communities by inspiring people throughout the world to open their minds, accept and include people with intellectual disabilities and thereby anyone who is perceived as different.
SO Mission	The mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.
About Us	Special Olympics Australia is a not-for-profit organisation that provides regular sports training, competition opportunities and development programs for people with an intellectual disability across Australia.
Athletes Oath	"LET ME WIN. BUT IF I CANNOT WIN, LET ME BE BRAVE IN THE ATTEMPT."